



## 2021 Inpatient Unit Descriptions

### Medical

#### **Acute Medical/Progressive Care Unit-D6/5**

Acute Medical and Progressive Care Unit is comprised of 17 general care medical beds with acutely ill patients who have a variety of co morbidities that impact their primary diagnosis, medical, and nursing plan of care. Some patients suffer from multisystem disease processes that require specialized nursing care with the potential for more intensive monitoring and care when unforeseen complications arise. The unit also specializes in care of patients with Cystic Fibrosis and Pulmonary hypertension. Progressive Care also known as Intermediate Care (IMC) is a 12-bed unit for patients with fragile hemodynamic stability who require an increased level of nursing care and surveillance which prevents them from transitioning to a general medical unit. Some patients transition from a critical care unit directly to Progressive Care to promote continuity by allowing specialized monitoring, treatments, and nursing care to continue without jeopardizing quality and outcomes. Nurses embrace the Primary Nurse Model of Care and are all knowledgeable and competent in providing care to both Acute Medical/Progressive Care patients. In addition to being proficient in noninvasive and invasive cardiac monitoring and certified in Advanced Cardiac Life Support, nurses pursue specialty certification in Medical-Surgical and Progressive Care Nursing.

#### **General Internal Medicine-F6/5:**

Nurses on this 28-bed unit meet the daily challenges of caring for patients with a wide array of medical conditions. General Internal medicine teaching services including medical students, interns, residents, and attending providers are the primary teams caring for the patients along with subspecialties such as nephrology, hepatology, immunology, infectious disease, endocrinology, gastroenterology, psychiatry, and geriatrics. Nurses on F6/5 have a unique opportunity to work within a collaborative framework with the interdisciplinary team. Patients often have multiple diagnoses including, but not limited to, pneumonia, COPD, CHF, acute and chronic renal failure, cellulitis, gastrointestinal bleeds, acute and chronic liver failure, diseases of addiction, and diabetes mellitus. F6/5 is University Hospital's designated "Special Pathogens" unit if the need arises. There is a keen awareness of the psychosocial issues faced by patients and families as they cope with new diagnoses and chronic illnesses. Discharge planning is an important component of the patient's care; nurses collaborate daily with case managers, social workers, pharmacists, and therapists to develop individual patient care plans. F6/5 provides a professional and stimulating environment where critical thinking, problem solving and attaining new knowledge and nursing skills among a very supportive staff is fostered.

#### **Family Medicine and Forensics-D4/6**

Become part of a dedicated group of professionals who excel in the care of highly diverse medical and surgical patients! D4/6 is an 18 bed Family Practice unit that provides support to patients with acute illnesses and management of patients with chronic conditions in a team-oriented environment. Additionally, D4/6 nurses provide care in a 10 bed Forensics unit for adult male patients who are inmates in the Department of Corrections for the State of Wisconsin.

The Family Practice and Forensics unit provides an exceptional opportunity for nurses to develop and utilize their critical thinking skills in a dynamic and supportive setting. You will become part of a group that fosters highly engaged Nurse/Provider relationships and supports collaborative work on individualized plans of care. An emphasis on teamwork makes the Family Practice and Forensics unit a REMARKABLE place to practice.

### **Clinical Research Unit -D6/6**

Clinical Research Nursing is the specialized practice of professional nursing focused on maintaining equilibrium between care of the research participant and fidelity to the research protocol. This specialty practice incorporates human subject protection; care coordination and continuity; contribution to clinical science; clinical practice; and study management throughout a variety of professional roles, practice settings, and clinical specialties (International Association of Clinical Research Nurses. (2012) "Enhancing Clinical Research Quality and Safety Through Specialized Nursing Practice". Scope and Standards of Practice Committee Report). The Clinical Research Unit nursing staff provides comprehensive clinical research support and patient care in a collaborative, interprofessional approach with clinical research investigators. The inpatient-outpatient unit includes 14 inpatient beds, 2 sleep study rooms, research specimen processing lab, exam room, and a 5-bay treatment center. The unit is funded under a grant from the National Institutes of Health (NIH). The CRU Nurse combine's expertise in care of subjects enrolled in clinical trials with medical/surgical nursing skill. Examples of research include studies related to asthma/allergy, hematology/oncology, Alzheimer's disease, behavioral/psychiatric, and endocrine and metabolic system, rheumatology, and sleep disorders.

## **Heart & Vascular**

### **Heart and Vascular Progressive Care-D4/5**

The Heart and Vascular Progressive Care Unit is a fast-paced surgical unit that specializes in vascular surgery. Patients on this 15 – bed unit can be Intermediate (IMC) or General care status. Our patients have a wide range of acute and chronic diseases. Patients on our unit undergo procedural or surgical interventions including abdominal and thoracic aneurysm repairs- both open and endovascular, carotid endarterectomies, limb saving lytic therapies, amputations, lower extremity bypasses and angioplasties. Nursing staff on D4/5 Heart and Vascular must be highly motivated and team oriented. D4/5 provides an excellent environment to grow your nursing practice while being challenged with a variety of acutely ill patients. Nursing staff collaborate closely with our interdisciplinary team which includes surgeons, advanced practice providers, case management, social work, pharmacy, physical and occupational therapy and nutrition.

### **Cardiothoracic Surgery, Heart and Lung Transplant-B4/5**

B4/5 is an acuity adaptable unit mainly focused on cardiac surgery, thoracic surgery, and heart/lung transplantation, while also accommodating thoracic surgery overflow patients when needed. Patients on this 27-bed unit can be ICU, Intermediate (IMC), or General Care status. Most patients are admitted following scheduled or emergent surgical interventions including coronary artery bypass, valve replacement or repair, or esophagectomy. The unit also helps to provide care for aortic aneurysms and dissections. Patients are also admitted for heart transplantation, lung transplantation, and medical management following heart and lung transplant. B4/5 cares for all patients who require a ventricular assist device (VAD), including newly implanted bridge-to-transplant and destination therapy VAD patients. Nursing staff on the acuity adaptable unit must be highly competent, adaptable, and work as part of a team to care for patients at all levels of acuity. In addition to the core competencies for the hospital, there are a myriad of specific competencies and classes for the Cardiothoracic Surgery and Transplant population. Nurses complete extensive training and have educational opportunities throughout the year to make sure the B4/5 team remains the best! The B4/5 Acuity Adaptable Unit is perfect for the nurse who loves variety and change, critical care and patient contact, with the opportunity to teach complex, specialized information to patients and families.

### **Thoracic Surgery–B4/3**

B4/3 is a 7- bed, General Care and Intermediate Care Thoracic Unit. This unit specializes in the care of lung and esophageal diseases. Common surgery types include wedge resections, lobectomies, pneumonectomies, decortications, esophagectomies, and other GI procedures. B4/3 also has procedural room on the unit which allows nursing staff to participate in quick, low risk procedures such as chest tube insertion, long term thoracic drainage tube insertion, and many other procedures. Nursing staff on the unit must be highly competent, motivated, and work together as a team to care for this population. This unit will offer nurses a plethora of learning opportunities and is committed to providing patients and families the highest level of evidence-based care. B4/3 is a collaborative and fostering unit for growing your nursing career.

### **Cardiology Intermediate Care-F4/5**

The Cardiology Unit is a medical cardiology stepdown unit located adjacent to the Cardiac Intensive Care Unit. Primary nursing care is delivered for cardiology patients requiring diagnostic testing and state-of-the-art, non-surgical interventions for coronary artery disease, congestive heart failure and dysrhythmia treatment. There is a strong emphasis on patient education on this 16-bed unit.

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## **Surgical Inpatient**

### **General Surgery-F4/6**

The F4/6 unit is a 28 bed General Surgery unit. It offers an excellent opportunity to learn about care for patients with a variety of surgical conditions. This unit offers the nurse an opportunity to gain a broad base of skills and clinical knowledge. Nurses on this unit are highly competent to care for a variety of high acuity patients, while maintaining a focus of compassionate patient and family centered care. The general surgery patient population is a surgical specialty that focuses on abdominal organs, e.g., intestines including esophagus, stomach, small bowel, colon, liver, pancreas, gallbladder, and bile ducts, as well as diseases involving the breast. A strong emphasis is placed on professional development through continuing education for nursing staff, professional certifications, development of unit resource nurses, mentoring staff and students, while maintaining a high standard of care for all patients and their families. It will offer motivated nursing staff the opportunity to work with an interdisciplinary team, committed to maintaining high standards of patient care, excellent communication, while adhering to the principles of Primary Nursing and the Interdisciplinary Model of Care.

### **General Trauma/Trauma and Surgical IMC-F4/4**

Traumatic injury is a disease process unto itself requiring specialized and experienced multidisciplinary treatment and specialized resources. According to the CDC, the leading causes of trauma are motor vehicle accidents, falls, and assaults. The F4/4 Trauma/Trauma and Surgical IMC is a 26-bed unit that consists of a 12-bed intermediate care unit (IMC) for trauma and surgical patients and a 14-bed general care unit.

The Trauma and Surgical Intermediate Care Unit on F4/4 provides comprehensive multidisciplinary care to patients who have sustained multi-system trauma as well as high acuity surgical patients. Major clinical activities may include chest tube management, tracheostomy management, complex wound care, orthopedic stabilization, medication and blood product administration, rehabilitation preparation, mechanical ventilation, central venous pressure and arterial line monitoring and moderate sedation. The trauma general care unit provides care for multi-system trauma patients that are admitted to the unit directly from the emergency department, ICU or IMC.

This unit offers motivated nursing staff the opportunity to work with an interdisciplinary team committed to maintaining high standards of patient and family centered care and excellent communication. This unit is a model work culture that expects and maintains respect for each other, patients and families in all interaction and communication. Nursing staff gain advanced knowledge and skills in a supportive academic environment that fosters the development of critical thinking skills, and an understanding of the impact of trauma on the patient and family.

### **Gynecology, Urology, Plastic Surgery, and Otolaryngology-F6/6**

Nurses on this 28-bed unit meet the acute care needs of gynecology and urology patients as well as those from plastic reconstructive surgery and ENT services. Nurses provide care for patients receiving new and innovative surgical procedures and specialize in care of patients requiring one of the three lead-lined patient rooms for radioactive implants. Nurses plan individualized patient care during hospitalization as well as home care upon discharge. Such a combination of patient populations and the opportunity to participate in the most advanced surgical procedures being performed today provides wonderful learning opportunities and challenges nurses by requiring a broad range of surgical and medical nursing skills.

### **Transplant-B4/6**

UW Hospital's multi-organ transplant program is among the largest and most successful in the country. The Transplant Unit with 32-beds offers professionals the chance to practice on the forefront of kidney, liver and pancreas transplant primary nursing. Primary nurses teach patients about self-management of medications, dietary change, and assessing rejection symptoms-while preparing for discharge. This unit offers the nurse to work with an interdisciplinary team committed to maintaining high standards of patient and family centered care, excellent communication with all disciplines.

### **Orthopedics-B6/4**

The B6/4 Orthopedic unit has 27 general care beds which specializes in orthopedic surgeries related to spine, hips, acute traumatic orthopedic injuries, orthopedic oncology, and hardware removal. Caring for these patients requires specialized multidisciplinary treatment and resources. We also care for medical and surgical patients from other services as needed. Patients may be admitted directly from the emergency department, direct admissions from an outside hospital, PACU, or may be transferred from another inpatient unit.

This unit offers motivated nursing staff the opportunity to work with an interdisciplinary team that is committed to maintaining high standards of quality patient and family centered care. The B6/4 Orthopedic unit has a model healthy work culture in which we expect and maintain a respectful environment for each other, our patients and families in every form of communication and all interactions. Our nursing staff gains advanced knowledge and skills in a supportive academic environment that fosters the development of critical thinking skills while understanding acute traumatic injuries, surgeries and diagnosis that has both short and long-term impact on the patient and the family.

Our team consists of nurses, advanced practice practitioners, physicians, pharmacists, respiratory therapists, case manager, social worker, dieticians, physical and occupational therapy, and spiritual care services, who work together to create an environment where comprehensive health care is provided to all patients and families. As a nurse, you will be an active member of this multifaceted team.

### **Neurosciences General Care Unit-D6/4**

Nurses on this 25-bed unit are integral team members of The Joint Commission-certified Comprehensive Stroke Unit, caring for patients with ischemic and hemorrhagic strokes. They also specialize in treating and managing patients with head and spinal cord injuries, elective spine cases, tumors of the central nervous system, cerebral aneurysms, multiple sclerosis, Guillain-Barre, and various neurodegenerative diseases. Nurses are also involved in the evaluation and treatment of patients with seizure disorders in our Level 4 Comprehensive Epilepsy Monitoring Program, which is a sub-unit within the total 25 beds.

### **UW Health at The American Center – Medical/ Surgical Unit**

Nurses working on the Inpatient Medical Surgical Unit, at the American Center will have the opportunity to provide care to both medical and surgical patients. High volume elective surgical admissions will be orthopedic patients, including joint replacement, spine surgery, and both upper extremity and lower extremity procedures. A smaller volume of the elective surgical patients will come from Neurosurgery spine, Urology, General Surgery, Endocrine, and Bariatrics.

In addition to the surgical population, nurses will care for a variety of medical patients including those with pneumonia, sepsis, COPD, CHF and other acute and chronic medical conditions. The medical/surgical unit offers inpatient dialysis, with a two-chair dialysis suite located on the unit. Telemetry monitoring can be provided for all patients, and a limited number of IMC status patients will be cared for at the American Center.

This unit offers motivated nursing staff the opportunity to not only work in a new physical environment but will give them the chance to expand their skills beyond that of a single specialty area of nursing practice.

### **Medical, Surgical and Short Stay Unit-F6/4**

F64 is a 28-bed hybrid unit specializing in the care of both the outpatient short stay surgical patients and more complex medical patients. Our surgical patients are admitted post ENT, plastics, gynecology, urology, neurosurgery, or general surgery procedures. These patients are with us for 24-48 hours typically and we specialize in excellent post-op care and successful discharge teaching. Our medical patients present with a wide variety of medical diagnoses and medical conditions.

Our team prides ourselves on high efficiency and excellent care for a variety of patients. This is an excellent place to learn!

## **Surgical Services**

### **Inpatient Operating Room – University Hospital**

More than 13,500 surgical procedures are performed per year at The University Hospital in the Inpatient Operating Rooms. There are 26 Inpatient Operating Rooms including 1 Intraoperative MRI suite, 2 Neurosurgery/Interventional Radiology Hybrid ORs, and 1 Vascular Hybrid OR. A wide range and variety of surgical procedures are performed within the following surgical specialties; neurosurgery, cardiothoracic, peripheral vascular, orthopedic, general surgery, ophthalmology, otolaryngology, plastics, gynecology, urology, as well as,

burn, oncology, transplant and trauma related procedures. The department has 2 DaVinci robots and other state of the art equipment. The department is committed to an improved Culture of Safety and has implemented the TeamSTEPPS model to supplement current work on patient safety and quality initiatives. Nurses can learn to scrub along with their circulating role and are an integral part of the surgical team; which includes surgical and anesthesia colleagues.

### **AFCH Operating Room**

This operating room has 8 OR suites, a hybrid OR, and a shared MRI OR providing care to pediatric surgical patients from neonate to 18 years undergoing both inpatient and outpatient surgical procedures across a range of specialties. Pediatric specialties are continually expanding and growing programs. High-risk mother/baby care, minimally invasive surgery, robotics, transplant, and chronic pain are just a few. Nurses are an integral part of the surgical team that performs over 6000 procedures a year. Opportunities to grow the professional nurse and improve care to pediatric surgical patients are limitless.

### **The American Center Operating Room**

Thirteen state of the art Operating Rooms with 1 additional room, as surgical volumes can grow. Cases performed include orthopedic (sports medicine, joints, spine, upper and lower extremity), general surgery, (weight loss surgery, endocrine, minimally invasive), neuro-spine, urology, vascular access and plastics.

## **Critical Care**

### **Trauma and Life Support-B6/3**

The Trauma Life Support Center (TLC) consists of an interdisciplinary team of health care professionals delivering comprehensive care for patients and families with complex medical or surgical illnesses as well as severe traumatic injuries. As one of two level-1 trauma centers in the state, our ICU serves some of the sickest patients from the Midwest region and the mixed medical/surgical population affords nurses abundant opportunity to develop and strengthen their critical care skills. Together with physicians, pharmacists, and respiratory, physical, and occupational therapists, nurses utilize evidence-based practices and expert communication skills to provide sophisticated interventions that ensure optimal patient and family outcomes in this 24-bed ICU. Through a strong continuing education program, the TLC offers highly motivated nurses an opportunity to gain advanced knowledge and skills in a supportive academic environment that fosters the development of ICU critical thinking and communication skills.

### **Burn**

The Burn Unit cares for patients with a wide variety of skin conditions, including burns, frostbite, necrotizing infections, and wounds of numerous other etiologies. The 7-bed unit is an American Burn Association verified Burn Center and is the regional burn center for patients from a large geographical area. Nurses provide care for patients across the lifespan, from infants to geriatrics, and for patients ranging in acuity from intensive care through general care. Treating patients from the acute phase through rehabilitation and discharge planning to home. The Burn Unit provides highly specialized care, including post-operative recovery, wound VAC therapy, and dressing changes specific to each patient's wound. The Burn Unit is an extremely dynamic environment where teamwork and multi-disciplinary approach are highly valued.

## **Emergency Department – University Hospital**

The Emergency Department offers comprehensive services with access to a full team of subspecialists for our local and regional patients and referring hospitals and organizations. Over 60,000 patients per year are treated on an urgent and emergent basis in our 58-bed department; which includes a 10-bed observation unit. Our staff coordinates care with ground ambulances and Med Flight for severely ill and injured patients. As the focal point for emergency care, the Emergency Department performs diagnostic interventions, offers immediate consultations for cardiac catheterization, Level I trauma care, acute stroke care, burn center, operative procedures, special diagnostic testing and definitive care for all patients – pediatrics to adults.

## **The American Center - Emergency Department**

The American Center (TAC) Emergency Department features a beautiful facility, state of the art equipment, streamlined processes, and experienced ED providers and staff. Care is provided to over 17,000 patients per year within our community with the utmost attention to a positive patient care experience.

## **Neurosciences ICU-B4/4**

Nurses will provide intensive care to patients who are acutely ill from a neurological deficit. This unit specialized in subarachnoid hemorrhages, un-stables ischemic and hemorrhage strokes, traumatic brain and spinal cord injury. The Neuroscience ICU is an 18-bed ICU which provides ICP monitoring and hemodynamic monitoring of unstable patients. The Neuroscience ICU will provide nurses the opportunity to work with severe neurological, neurovascular and neurosurgical populations.

## **Cardiac Medical Intensive Care-F4/M5**

Nurses on this seven-bed unit provide high quality intensive care to critically ill cardiac patients. Patients are likely to be individuals with myocardial infarction, congestive heart failure, rhythm disturbances, pulmonary edema, or cardiogenic shock. In addition, medical patients with sepsis, acute renal failure, hematologic disturbances and respiratory failure may be admitted to this unit. Primary nursing care is delivered with a mixture of technological expertise and a positive commitment to meeting patient and family needs.

## **Pediatrics**

### **Pediatric Hematology/Oncology, Neuroscience, ENT and Plastics-P4**

Nurses on this 16-bed unit care for children from infancy through adolescence and deliver care through the Primary Nursing Care Delivery Model. Included on this unit is a four-bed segregated bone marrow transplant area for children who are highly immunocompromised. Nurses will provide care to children receiving state of the art therapy for hematology, oncology, and immunology diagnosis. These treatments include MIBG, immunotherapy, hematopoietic stem cell or bone marrow transplant. In addition, nurses care for children and adolescents requiring medical and surgical interventions for complex neurological, plastics and ear, nose and throat diagnosis. The nursing staff on this unit provide a holistic and family centered approach to care, facilitate active participation of patients and family members in their treatment and create an environment that fosters opportunities for normalized growth and development.

## **General Care Pediatrics:P5**

The General Pediatric Unit is a 24-bed high acuity, fast-paced unit that provides many opportunities for nurses who are interested in caring for children. Nurses care for children from Newborn to adolescent who have a wide variety of complex medical and surgical problems,

including organ transplantation, congenital anomalies, cardiovascular defects, trauma, urology, orthopedic traumas/surgeries, children with behavioral or mental health issues, children who have experienced abuse or neglect, and general medical patients. The care that is given is customized to the individual patients and family's physiological, emotional, cultural and spiritual needs. Our focus is health orientated; we will work in a collaborative manner by using our cutting-edge skills in assessments, interventions and treatment to restore our children and their family to their highest level of recovery. The nurse works very closely with a multidisciplinary team which includes Physicians, Respiratory therapy, Physical therapy, Psychology, Surgeons, Case manager, Social worker and Child life specialists to coordinate a holistic plan of care for the patient and family.

(Windy Smith – No Changes, July 2020)

## **Pediatric Intensive Care**

The Pediatric ICU offers challenging and rewarding critical care nursing opportunities. Patient ages range from newborn through adult. PICU nurses provide comprehensive care for patients admitted with a wide variety of both medical and surgical issues including; acute head injuries, critical neurological disorders, pulmonary diseases, cardiac anomalies, organ transplantation, multi system organ failure, and ECMO. Primary nurses, with a highly skilled and committed multidisciplinary team, provide family-centered care to critically ill or injured children and their families in this state-of-the art 21-bed unit.

## **Neonatal Intensive Care**

The Neonatal Intensive Care Unit (NICU) at American Family Children's Hospital offers challenging and rewarding critical care nursing opportunities. Nurses at this state-of-the-art, level IV NICU provide care for critically ill newborns, infants and their families across the continuum of care, from admission to discharge. Nurses care for infants requiring the most advanced diagnostic and therapeutic services, including a wide variety of both medical and surgical complexities. This 26 bed NICU is a model for patient and family centered care. Nurses collaborate with a multidisciplinary team including: Neonatologists, Neonatal Nurse Practitioners, Pediatric Surgeons, Respiratory Therapists, Physical, Occupational, and Speech Therapists, Lactation Consultants, Case Managers, Social Workers, Spiritual Care, and Child life Specialists to coordinate a holistic plan of care for the patient and family.

## **Pediatric Universal Care-P7**

The Pediatric Universal Care Unit is a 14-bed pediatric unit that specializes in the care, and transitions to and from the home or community environment, of the medically complex child. Pediatric patient populations cared for on this unit include children dependent on technology such as home ventilators and home dialysis, as well as children dependent on tracheostomies. We also specialize in the care of patients with complex medical conditions such as, acute and chronic nephrology diseases, new diagnosis of type 1 diabetes, Video EEG monitoring, epilepsy, and spinal fusion surgery for both idiopathic and non-idiopathic scoliosis. Another area of expertise includes the complex pulmonary patient with a diagnosis of neuromuscular atrophy. The nurses on this unit work very closely with a multidisciplinary team which includes Physicians, Respiratory therapy, Physical therapy, Psychology, Surgeons,

Case managers, Social workers and Child life specialists to coordinate a holistic plan of care for the patient and family.

## **Other**

### **Psychiatry-B6/5**

The Psychiatry Unit provides care for adult patients using medication intervention, individual and group therapy, occupational and activity therapy on this 18-bed unit. Nursing plays an integral role in this interdisciplinary team in coordinating care for patients often suffering from multisystem breakdowns requiring the integration of medical and psychiatric nursing skills. In addition to individual assessments, interventions, and monitoring progress towards goals, nurses provide one-on-one therapeutic communication and lead psycho-educational groups.

### **Hematology, Oncology, Bone Marrow Transplantation and Palliative Care-B6/6**

Nurses on this 39-bed unit provide comprehensive care to adult patients requiring the following services: Medical Oncology, Hematology, Bone Marrow Transplantation, and Palliative Care. In order to provide a comprehensive, coordinated plan of care, the unit is comprised of a multidisciplinary team that collaboratively strives to provide high quality care to our patients and their families. The services and treatments performed on this unit are multi-faceted and include physical care, psychosocial support, discharge planning, patient/family education and vigilant physical assessments. Nurses are knowledgeable in the administration of chemotherapy, blood products and antimicrobial medications.

### **Hemodialysis**

Health care professionals in this unit are skilled in providing intermittent hemodialysis and support services for continuous renal replacement therapy to patients of all ages, neonatal to geriatric. Intermittent hemodialysis is performed in a fast-paced nine-station unit for adult patients as well as in various ICU and IMC units throughout UWHC and Veteran's Hospital. Pediatric patients are cared for in a child-friendly environment at AFCH Pediatric Intensive Care Unit. Major conditions treated include End Stage Renal Disease, Acute Renal Failure secondary to pre-, intra- and post-renal causes, multi-system organ failure and transplant support. Nurses work closely with multiple disciplines to plan care for patients requiring hemodialysis in the inpatient outpatient setting.

### **Inpatient Float Pool/Critical Care at University Hospital - Nursing Operations:**

The Float Pool department at UW Hospital is comprised of seasoned critical care registered nurses (CCRN) and general medical/surgical trained nurses (MSRN), nursing assistants (NAs) and health unit coordinators (HUCs). The main purpose of the Float Pool is to have a group of knowledgeable, cross-trained skilled staff to deliver high quality, multifaceted patient care in a variety of inpatient nursing units.

The CCRN position with the inpatient critical care Float Pool cover direct inpatient care needs at our Madison campus locations including the level 1 Trauma Center at University Hospital and our eastside campus hospital at The American Center (TAC). The newly hired critical care float RN will be oriented to work in all intermediate care (IMC) and Intensive Care Unit's (ICUs). Float CCRNs are also cross-trained into the SOS (Save-our-Shift) role where you do not have a direct patient care or unit assignment, but instead float throughout the hospital assisting with priority needs. Float Pool Nurse Resident onboarding is initially focused on a few core IMC and ICU units during nurse residency, then expanded to the remaining IMC & ICUs after residency. Additional training to the SOS role occurs later in the float CCRN role. The Float Pool differential, diversity of patient care, our ongoing commitment to continuous education, shared governance and flexible staffing options are just a few of the many benefits of the Float Pool team.