

UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY
Minutes of Board of Directors Meeting

July 7, 2010

PRESENT: Michael Weiden (Vice Chair), Roger Axtell, Tom Basting, Richard Choudoir, Judith Crain, Sen. Jon Erpenbach, Dean Robert Golden, Rep. Cory Mason, Dean Katharyn May, Dian Palmer, Dan Schooff, Michael Spector, and Dr. Humberto Vidaillet

EXCUSED: Carol Booth, Chancellor Carolyn Martin, Pablo Sanchez, David Walsh (Chair), and Dr. George Wilding

LIAISONS: Donna Katen-Bahensky and Dr. Michael Bentz

STAFF: Kristi Amelong, Mike Buhl, Jan Bultema, Jim Dechene, Dr. Carl Getto, Ron Gilmore, Mark Hamilton, Connie Kinsella, Dr. Mark Kirschbaum, Lisa Maroney, Robert Miller, Mary O'Connell, Jeff Poltawsky, Renee Rizzo, Mike Sauk, Kari Schrage, Ron Sliwinski, Dan Weissburg, Terry Wilkerson, Kelly Wilson, and Beth Zaher

1. Call to Order

Mr. Weiden, Vice Chair, opened the meeting of the Board of Directors of the University of Wisconsin Hospitals and Clinics Authority at 1:05 p.m. A quorum was present.

2. Approval of Minutes of June 9, 2010, Authority Board Meeting

Dr. Vidaillet moved approval of the minutes of the June 9, 2010, meeting. Mr. Axtell seconded the motion and it passed unanimously.

3. Amendment to the Medical Staff Bylaws

Dr. Michael Bentz, President of the Medical Staff, presented and summarized proposed amendments [Attachment 1] to the Medical Staff Bylaws that were approved by the Medical Staff in June. Mr. Spector moved approval of the amendments. Mr. Axtell seconded the motion and it passed unanimously.

4. Review and Approval of Medical Staff Membership and Clinical Privileges

Dr. Bentz presented the Medical Board recommendations concerning medical staff memberships and clinical privileges. Mr. Axtell moved that the recommendations be approved. Dean May seconded the motion and it passed unanimously.

5. Election of Officers

Mr. Weiden asked whether there was any objection to the process or the nominations. Hearing none, he requested a motion to approve the nominated individuals. Mr. Spector moved approval of the slate presented in Attachment 2. Mr. Basting seconded the motion and it passed unanimously.

6. **Board Committees and Membership - Approval of Members of Executive Committee**

Dr. Vidiallet moved that the Board approve the appointment of Dr. George Wilding, Michael Spector and Roger Axtell to the Executive Committee. Dean May seconded the motion and it passed unanimously. A list of the current members of the Board committees is attached as Attachment 3.

7. **Approval of Clinical Service Chiefs**

A list of clinical service chiefs was presented [Attachment 4]. Dr. Getto explained the role of the clinical service chiefs. Mr. Axtell moved approval. Dean May seconded the motion and it passed unanimously.

8. **Recess for Meeting of the Governing Body of UWHC Board**

The Board recessed to conduct a meeting of the Governing Body of University of Wisconsin Hospitals and Clinics Board. At the conclusion of that meeting, the Board of Directors reconvened.

9. **Board Committee Reports**

Dean May delivered an update on Performance Improvement, Risk Management and Safety Committee (PIRMS), which reviewed the UWHC Dashboard and focused on key patient safety and quality improvement initiatives. They received the Environment of Care Report from Vice President of Facilities and Construction, Terry Wilkerson, and Dean May expressed her gratitude and appreciation for the quality reflected in the report about compliance with the requirements. They also received and reviewed the Annual Nursing Report.

Mike Buhl, Senior Vice President and Chief Financial Officer, reported on the meeting of Finance Committee, where members met with investment advisors on the status of UWHC investments and received some recommendations. Committee members had previously approved a change in the portfolio. In addition, Finance committee members reviewed some strategy changes to OPO Medicare reimbursement and received word that Standard and Poor has reconfirmed UWHC with an A+ Bond rating.

10. **CFO Report**

Mr. Buhl reviewed operating results for May reflecting favorable results to budget in adult admissions, while adult clinic visits, pediatric admissions and clinic visits were slightly below budget for the month. UWHC continues to experience a higher than budgeted case mix index for adult and pediatric patients, reflecting the higher acuity of the patients' conditions. UWHC had no diversions in the month of May. Surgical procedures for the fiscal year to date remain 3% over plan. Despite a marked increase in the proportion of patients with governmental payers, UWHC ended the month with a positive margin, and fiscal year to date has achieved its budgeted 5% margin.

Net gain from operations for May was \$1.6 million. Net income, including non-operating income, was negative with a loss of \$1.2 million. Year-to-date through May net gain from operations was \$44.8 million and net income including non-operating income was \$52.7 million.

11. CEO Report

Recognition of Service. Donna M. Katen-Bahensky, President and CEO, began her report by announcing that Mark Kirschbaum, PhD, RN, Senior Vice President for Quality and Information, was leaving August 9 and Maureen McCausland, DNSc, RN, FAAN, Senior Vice President of Patient Care Services and Chief Nursing Officer, was leaving August 16. Vice-Chair Weiden read proposed board resolutions recognizing their service [Attachments 5 and 6]. Both resolutions were adopted unanimously.

Appointment. The CEO also announced the appointment of Timothy M. Gaillard as Vice-President, Professional Services.

Accreditation and Regulatory Updates. UWHC programs underwent the following surveys and received the following recognitions:

- Level 1 Trauma Re-verification with the American College of Surgeons
- Organ Procurement Organization Audit by United Network for Organ Sharing
- National Accreditation Program for Breast Center Site Visit
- Joint Commission Disease Specific Certification - Primary Stroke Survey
- Centers for Medicare & Medicaid Services Organ Procurement Organization Certification Survey
- Bariatric Center of Excellence Renewal Survey
- The Center for International Blood and Marrow Transplant Registry rated the UWHC Blood and Bone Marrow Transplant Program as an "over-performing" transplant center

Leadership Awards. The winners of the 2010 Presidential Director and Physician Leadership awards recognizing individuals who demonstrate exceptional leadership skills and reflect the values of UW Health were:

- Sue Rees, Director of Nursing Quality, Regulatory, Labor Relations and Facility Planning
- Fred T. Lee, MD, Senior Vice Chair, Radiology
- Elizabeth Trowbridge, MD, Division Head, General Internal Medicine

Reaccreditation and Recognition of Medical School. The UW School of Medicine and Public Health received a full 8-year renewal of accreditation from the Liaison Committee on Medical Education and was also ranked by a study published in the Annals of Internal Medicine as a Top 20 Medical School for 'Social Mission'.

Simulation Center. UW Health is launching a new integrated strategic initiative to construct a state-of-the-science simulation center with multi-disciplinary facilities, resources and curriculum. The UW Simulation Center will provide learning opportunities for a diverse group of clinicians and trainees.

Events. Upcoming and recent events include:

- 2010 National Kidney Foundation U.S. Transplant Games® July 30 – August 4
- Community 5K Run/Walk for Organ, Tissue and Eye Donation Sat. July 31
- The second annual Andy North and Friends event which raised \$515,000 for the University of Wisconsin Carbone Cancer Center
- Inaugural Mike and Jessica McCarthy Golf Tournament with proceeds benefiting the American Family Children's Hospital totaling \$45,000
- Friends of University of Wisconsin Hospital and Clinics, Inc. and Friends of the Zoo are partnering to present "Art Zoobilee," a public art display and auction event at Henry Vilas Zoo

12. Other Matters

Senator Erpenbach expressed his appreciation to the staff, faculty and leadership of UW Hospital and Clinics related to his recent experiences while caring for a friend who was hospitalized at UWHC,

13. Closed Session

There being no other matters for the open session, Mr. Weiden proposed to take the meeting into closed session as previously announced. Mr. Weiden announced that the purpose for the closed session was for the discussion of financial and other matters, including budgetary matters which for competitive reasons require a closed session, as provided in section 19.85(1)(e), Wis. Stat.; and to consider employment and performance evaluation data of public employees, as provided in section 19.85(1)(c), Wis. Stat.; and for review of the services of health care providers, pursuant to section 146.38, Wis. Stat.

Mr. Axtell moved that the Board enter closed session. Dean May seconded the motion. The motion passed with a unanimous roll call vote. The following members voted for the motion: Michael Weiden (Vice Chair), Roger Axtell, Tom Basting, Judith Crain, Sen. Jon Erpenbach, Dean Robert Golden, Rep. Cory Mason, Dean Katharyn May, Dan Schooff, Michael Spector, and Dr. Humberto Vidaillet. Dian Palmer was not present when the vote was taken. Richard Choudoir is a non-voting member.

The Board voted to approve a resolution concerning a confidential peer review matter.

No other action was taken in the closed session.

The meeting adjourned.

Respectfully Submitted,

James C. Dechene, Secretary

2010 AMENDMENTS TO THE 2009 MEDICAL STAFF BYLAWS

Recommended by Bylaws Committee -	May 11, 2010
Approved by the Medical Board -	May 13, 2010
Approved by the Medical Staff -	June 25, 2010
Approved by the UWHCA Board of Directors -	July 7, 2010

To make the references to time periods clearer and consistent, throughout the Bylaws including the Fair Hearing and Appellate Review Plan, all references to numbers of days will be changed to calendar days and will be put in the following format "[number of days in words] [number of days in digits in parentheses] calendar days" (for example, "30 days" in Article III, Section 1(f), will become "thirty (30) calendar days"); except in Article IX, Section 1(e) where "sixty (60) additional days" shall be changed to "sixty (60) additional calendar days". Any time period that is now seven business days will be changed to "ten (10) calendar days" and any time period that is now ten business days will be changed to "fifteen (15) calendar days".

To consistently refer to the person who is the subject of corrective action as "practitioner," the following changes will be made in Article IX and the Fair Hearing and Appellate Review Plan:

1. Article IX, Section 1(b) is amended by adding the following at the end:

The person for whom corrective action is requested shall be called the "practitioner" in this Article IX.

2. Throughout Article IX and the Fair Hearing and Appellate Review Plan, replace "affected person" with "practitioner."

3. In section 4.8 of the Fair Hearing and Appellate Review Plan, the word "individual" is replaced with the word "practitioner" in both places where it appears.

To comply with changes in The Joint Commission (TJC) requirements (effective March 31, 2011) that mandate that (a) there be a way for the medical staff to make submissions to the Board of Directors without going through the Medical Board [MS.01.01.01, Elements of Performance Standard 8], (b) proposed medical staff rules and policies be communicated to the Medical Board and Medical Staff prior to approval [MS.01.01.01, Elements of Performance Standard 9], and (c) there be a process for approving urgent amendments and reviewing such amendments [MS.01.01.01, Elements of Performance Standard 11], Article XI, Section 2, is amended to read as follows (see change to Article XVII, infra, for related change):

Section 2. Function and delegated authority

- a. The Medical Board shall establish a framework for self government and a means of accountability to the Board of Directors. The Medical Board shall be the executive committee unit for the professional staff as set forth in Article II. The Medical Board shall act on behalf of the medical staff between meetings of the medical staff. It shall concern itself primarily with the quality of care within the hospital. It shall receive and act upon ~~all~~ committee reports and make recommendations regarding medical staff status, privileges, and quality assurance to the Board of Directors. ~~All recommendations by the medical staff to the Board of Directors shall be made by the Medical Board.~~ The Medical Board may adopt and amend from time-to-time medical staff policies and procedures which shall take effect upon approval by the CEO who has been delegated this authority by the Board of Directors; Medical staff policies and

procedures must be consistent with hospital policies and procedures. In most cases, there will not be separate medical staff policies and procedures. As appropriate, hospital policies and procedures of a clinical nature will be developed in consultation with appropriate medical staff and upon approval by the Medical Board and CEO also will be policies and procedures of the medical staff and the hospital. The Medical Staff delegates to the Medical Board the authority to approve policies and procedures and take all other actions authorized by these Bylaws on its behalf. The Medical Board shall post proposed policies and procedures on the hospital intranet prior to approval and shall post the final policies and procedures on the hospital intranet.

b. In cases of documented need for an urgent amendment to the rules and regulations in Article XVI of these Bylaws, Rules and Regulations necessary to comply with law or regulation, the Medical Staff delegates the authority to the Medical Board to provisionally adopt an urgent amendment without prior notification or approval by the voting Medical Staff and this amendment shall take effect upon approval by the Board of Directors. The Medical Board shall immediately notify the voting members of the Medical Staff by posting the urgent amendment on the hospital intranet and sending emails to those voting members who have a UW Health email address or have provided a current email address to the Medical Staff Office. Voting medical staff members may submit comments to the Medical Board up to thirty (30) calendar days after the Board of Directors approved the provisional amendment. If no timely comments are received, the provisional amendment stands. Any timely comments that are received shall be considered at the next meeting of the Medical Board after the close of comments. The Medical Board may (a) reaffirm the provisional amendment or (b) submit a revised amendment to the Board of Directors which take effect upon approval by the Board of Directors. Medical Staff members who disagree with the Medical Board's decision may pursue the amendment process provided in Article XVII, Section 2.

To make the heading describe the content of the section, the heading of Article XIII, Section 7, is amended to read as follows:

Section 7. Removal or Suspension of Officers and Elected Members of the Medical Board.

The Medical Board by a majority vote may remove or suspend an officer of the medical staff or an elected member of the Medical Board for failure of the officer or member to perform his/her duties or other good cause. Prior to the Medical Board vote on removal or suspension, the officer or member shall be informed of the intended action and the basis for the action, and shall be given an opportunity to be heard by the Medical Board as to why he/she should not be suspended or removed.

To comply with the Center for Medicare and Medicaid Services (CMS) mandate of specific wording regarding histories and physical examinations, Article XVI, Section 2(j) is amended to read as follows:

- j. A medical history and physical examination must be completed and documented for each patient no more than 30 days before or 24 hours after admission or registration, but prior to surgery or a procedure requiring anesthesia services. The medical history and physical examination must be completed and documented by a physician (as defined in section 1861(r) of the Social Security Act), an oromaxillofacial surgeon, or other qualified licensed individual in accordance with State law and hospital policy. An updated examination of the patient, including any changes in the patient's condition, be completed and documented within 24 hours after admission or registration, but prior to surgery or a procedure requiring anesthesia services, when the medical history and physical examination are completed within 30 days before admission or registration. The updated examination of the patient, including any changes in the patient's condition, must be completed and documented by a

physician (as defined in section 1861(r) of the Social Security Act), an oromaxillofacial surgeon, or other qualified licensed individual in accordance with State law and hospital policy. Medicare regulations require that there be a Bylaws provision that states that a physical examination and medical history must be done no more than 7 days before or 48 hours after the admission of each patient by a doctor of medicine or osteopathy, or, for patients admitted only for oromaxillofacial surgery, by an oromaxillofacial surgeon who has been granted privileges to do so. Due to requirements of other regulatory and accreditation bodies, hospital policies and procedures specify a shorter period in which physical examinations and medical histories must be performed and the manner in which they shall be documented. Physical examinations and medical histories must be performed in accordance with both this Medicare regulation and hospital policies and procedures.

To reflect changes in practice due to implementation of HealthLink, Article XVI, Section 4, subsection (e) is deleted and subsection (f) is relettered as (e).

- ~~e. Existing orders will be canceled upon transfer out of an ICU, between services, or when the patient is sent to the operating room.~~
- e.f. Investigational drugs and devices may be used only within the scope of approval granted by the University of Wisconsin-Madison Human Subjects Committee.

To comply with changes in Joint Commission (TJC) requirements (effective date March 31 2011) that mandate that there be a way for the medical staff to make submissions to the Board of Directors without going through the Medical Board [MS.01.01.01, Elements of Performance Standard 8], Article XVII is amended to read as follows (see change to Article XI, Section 2, supra, for related change):

Article XVII: Amendments

Section 1. These bylaws will be reviewed annually by the Bylaws Committee. Additional amendments to these bylaws may be proposed at any meeting of the medical staff or the Medical Board. The proposal must be in writing and signed by at least 10 members of the active medical staff. The proposal shall be referred to the Bylaws Committee which shall report at the next meeting of the medical staff. Amendments to these bylaws may also be recommended by the Bylaws Committee to the Medical Board. If adopted by a majority vote of the Medical Board, any proposed amendment shall be presented at the next meeting of the medical staff or sent by mail to all voting members for a mail ballot. A written copy of the proposed amendment shall accompany the notice of the meeting of the medical staff or the notice of the mail ballot. A two-thirds majority vote of those present at the meeting or of those submitting mail ballots shall be required for adoption. The amendment shall become effective when approved by the Board of Directors.

Section 2. Medical Staff Proposals. In addition to communications through the Medical Board, written proposals of bylaws, rules, regulations, policies and amendments thereto signed by ten voting members of the medical staff submitted at least thirty (30) days prior to a meeting of the medical staff shall be voted on at the meeting of the medical staff or by an email ballot. A written copy of the proposal shall accompany the notice of the meeting of the medical staff or the notice of the mail ballot. A two-thirds majority vote of the voting members present at the meeting or of those submitting mail ballots shall be required for adoption. The proposal shall become effective when approved by the Board of Directors.

To clarify that the section applies to practitioners who are not yet members of the medical staff, modify section 1.2.3 of the Fair Hearing and Appellate Review Plan to read as follows:

No individual practitioner shall be entitled to a hearing or any other procedural rights as a result of a refusal by the Hospital to provide an application form to such individual.

To make the organization of the Fair Hearing and Appellate Review Plan more consistent, replace the numbering of the subsections of 3.2 with letters and change the formatting of the lettering of 3.6 to be like the other subsections.

**Resolution of the Board of Directors of
the University of Wisconsin Hospitals and Clinics Authority**

Approved July 7, 2010

The Board of Directors of the University of Wisconsin Hospitals and Clinics Authority elect the following officers for a term beginning July 1, 2010 and ending when their replacements are approved -

CHAIR -	David Walsh
VICE CHAIR -	Michael Weiden
SECRETARY -	James Dechene
ASSISTANT SECRETARIES -	Jan Bultema, Robert Miller, Tiffany Roepsch and Kelly Wilson

COMMITTEES OF THE UWHCA BOARD OF DIRECTORS
July, 2010

The Board of Directors has five committees. The Board Chair appoints the members of the committees. The Board approves the members of the Executive Committee who are not ex-officio. Here is a list of the current committee members:

Executive Committee

Board Chair is automatic member
Board Vice-Chair is automatic member
Chancellor is automatic member
Medical School Dean is automatic member
CEO is automatic non-voting member
Additional members appointed with Board approval:
 George Wilding, MD
 Michael Spector
 Roger Axtell

OTHER COMMITTEE MEMBERSHIP PROVIDED FOR INFORMATION

Finance Committee

Board Chair is automatic member
Board Vice-Chair is automatic member
CEO is automatic non-voting member
Additional members appointed by Board Chair:
 Roger Axtell (Chair of Finance Committee)
 Tom Basting, Jr.
 Darrell Bazzell
 Craig Kent, MD
 Rep. Cory Mason
 Ken Mount
 Sen. Luther Olsen
 Michael Spector

Audit Committee

Board Chair is automatic member
Board Vice-Chair is automatic member
CEO is automatic voting member
Additional members appointed by Board Chair:
 Roger Axtell
 Tom Basting, Jr.
 Darrell Bazzell
 Craig Kent, MD
 Rep. Cory Mason
 Ken Mount
 Sen. Luther Olsen
 Michael Spector (Chair of Audit Committee)

PIRMS Committee

Sr. VP Medical Affairs is automatic member

Three Board members appointed by Board Chair:

Katharyn May (Chair)

Judith Crain

Pablo Sanchez

Humberto Vidaillet, MD

Medical Staff member appointed by Board Chair:

Deb Rusy

SVP and Chief Nursing Officer is automatic non-voting member

SVP and Chief Operating Officer is automatic non-voting member

SVP, Quality and Information is automatic non-voting member

Executive Compensation Committee

Board Chair is automatic member

Board Vice-Chair is automatic member

At least two independent Board members appointed by Board Chair:

Roger Axtell

Carolyn Martin

Michael Spector

**RESOLUTION OF THE BOARD OF DIRECTORS OF
THE UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY**

APPROVAL OF CLINICAL SERVICE CHIEFS

Approved July 7, 2010

Pursuant to Article XII, Section 2 of the Medical Staff Bylaws, the Board of Directors hereby appoints the following individuals as chiefs of the indicated clinical services for a term from July 1, 2010 through the day of the July 2011 meeting of this Board of Directors.

UWHC Clinical Service Chiefs

Anesthesiology	Robert Pearce, M.D.
Dermatology	Gary S. Wood, M.D.
Family Medicine	Valerie J. Gilchrist, M.D.
Human Oncology	Paul M. Harari, M.D.
Medicine	Richard L. Page, M.D.
Neurological Surgery	Robert J. Dempsey, M.D.
Neurology	Thomas Sutula, M.D., Ph.D.
Obstetrics & Gynecology	Laurel W. Rice, M.D.
Ophthalmology & Visual Sciences	Paul L. Kaufman, M.D.
Orthopedics & Rehabilitation	Thomas A. Zdeblick, M.D.
Pathology & Laboratory Medicine	Michael N. Hart, M.D.
Pediatrics	Ellen R. Wald, M.D.
Psychiatry	Ned Kalin, M.D.
Radiology	Thomas Grist, M.D.
Surgery	K. Craig Kent, M.D.
Urology	Stephen Y. Nakada, M.D.

**RESOLUTION OF BOARD OF DIRECTORS OF
THE UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY IN
RECOGNITION OF THE SERVICE OF
MARK KIRSCHBAUM, PhD, RN**

July 7, 2010

WHEREAS, Mark Kirschbaum, PhD, RN, has served with distinction as the Senior Vice President for Quality and Information of the University of Wisconsin Hospitals and Clinics Authority (UWHCA) from February 2006 through August 2010;

WHEREAS, Mark Kirschbaum served as Senior Vice President for Quality and Information of UWHCA from February 2006 through August 2010;

WHEREAS, Mark Kirschbaum and his team in quality resources has ensured UWHCA is in a state of continual survey readiness; including through UWHCA's success in the past Joint Commission Survey;

WHEREAS, Mark Kirschbaum has provided leadership supporting performance improvement activities, led patient safety initiatives and ensured timely and accurate reporting of quality metrics;

WHEREAS, Mark Kirschbaum has helped shape the use of the UWHC Dashboard and guide UWHCA toward becoming a more data-driven organization; and

WHEREAS, Mark Kirschbaum successfully led the Health Link implementation of the UWHCA electronic health record culminated in recognition by HIMSS with the highest Stage 7 designation for electronic health record adoption;

WHEREAS, Mark Kirschbaum has been central in the formation of the Health Management Information Center and Clinical Knowledge Management Center;

WHEREAS, Mark Kirschbaum and his team in quality resources were central to UWHCA's success in the past Joint Commission survey;

WHEREAS, Mark Kirschbaum has helped shape the use of the UWHCA Dashboard and guide UWHCA toward becoming a more data-driven organization; and

WHEREAS, Mark Kirschbaum has demonstrated leadership in the collaboration and integration of Quality improvement across UW Health;

NOW THEREFORE BE IT RESOLVED that the Board of Directors and the management of the University of Wisconsin Hospitals and Clinics Authority extend their thanks to Mark Kirschbaum, PhD, RN, for his leadership and exemplary work on behalf of UWHCA, its patients and staff.

**RESOLUTION OF BOARD OF DIRECTORS OF
THE UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY IN
RECOGNITION OF THE SERVICE OF
MAUREEN McCAUSLAND, DNSc, RN, FAAN**

July 7, 2010

WHEREAS, Maureen McCausland, DNSc, RN, FAAN, has served with distinction as the Senior Vice President of Patient Care Services and Chief Nursing Officer of the University of Wisconsin Hospitals and Clinics Authority (UWHCA) from November, 2003, through August 2010;

WHEREAS, Maureen McCausland led the successful transformation to a firmly established primary care nursing model at UWHCA;

WHEREAS, Maureen McCausland's leadership has led to the highest levels of professional nurse satisfaction and engagement and the lowest turnover rates for professional nurses;

WHEREAS, Maureen McCausland introduced the Post-Baccalaureate Nurse Residency program to attract and retain new nurse graduates;

WHEREAS, Maureen McCausland was one of the driving forces behind implementation of the Interdisciplinary Model of Care;

WHEREAS, Maureen McCausland has provided stellar leadership of surgical services, respiratory care, clinical nutrition, social work, pastoral care and infection control services;

WHEREAS, Maureen McCausland provided exemplary leadership to the UWHC Service lines of transplant, oncology and heart and vascular care.

WHEREAS, Maureen McCausland served on the UW Health Strategic Plan steering committee and was an executive sponsor for the strategic goal associated with clinical priorities, ensuring emphasis on evidence -based practice, improved clinical outcomes , enhanced patient and provider satisfaction, and commitment to quality and safety;

WHEREAS, under Maureen McCausland's leadership UWHCA was designated in 2009 as a Magnet Hospital and recognized by the American Nurses Association as the #1 academic medical center for nursing quality;

NOW THEREFORE BE IT RESOLVED that the Board of Directors and the management of the University of Wisconsin Hospitals and Clinics Authority extend their thanks to Maureen McCausland, DNSc, RN, FAAN, for her leadership and exemplary work on behalf of UWHCA, its patients and staff.