UWMF Compensation Development Committee

December 1, 2020, 4:30 - 6:00 PM

WebEx: https://uwhealth.webex.com/uwhealth/onstage/g.phpMTID=e006470b291581094aecce88d098ee245

Meeting Number: 120 258 5128 // Password: 120120


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UWMF Compensation Development Committee - December 1, 2020 - Public Meeting Notice

Agenda

4:30 PM  
I. Call to Order  
Dr. Cristopher Meyer

4:30 PM  
II. Mission Based FTE Presentation  
Dr. Betsy Trowbridge  
(Presentation will be added prior to meeting)

4:50 PM  
III. Meeting Minutes - Open Session  
Dr. Cristopher Meyer

4:50 PM  
IV. Membership Changes  
Dr. Cristopher Meyer

4:55 PM  
V. RVU Subcommittee Report  
Dr. Michael Bentz

Attachment - RVU Subcommittee Report

5:00 PM  
VI. Term Limits and Meeting Times  
Dr. John Frohna

5:10 PM  
VII. Closed Session

Motion to enter into closed session pursuant to Wisconsin Statues section 19.85(1)(e), for the discussion of the following confidential matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes; Quality Panel discussion and Compensation Plan Guidelines.

6:00 PM  
VIII. Adjourn
CDC-RVU Workgroup

• Background:
  – Began meeting April 2016
  – Meets in April, September & November
    • Last meeting held November 2018
    • Discontinued regularly scheduled meetings during Business Transformation implementation and subsequent Covid pandemic
    • Specific questions/issues resolved via email or adhoc meeting if needed
  – Will initiate/assign subgroups to develop recommendations to the workgroup as needed
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<thead>
<tr>
<th>Member</th>
<th>Department/Role</th>
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<tbody>
<tr>
<td>Michael Bentz, MD</td>
<td>Surgery, Co-Chair</td>
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<tr>
<td>Sherri Buechner</td>
<td>Surgery, Sr. Coding Coordinator</td>
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<tr>
<td>Kelsie Doty</td>
<td>UWMF CAO, Practice Plan Vice President, Co-Chair</td>
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<td>Dobie Giles, MD</td>
<td>OB/GYN</td>
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<td>Stephen Hall</td>
<td>Urology, Department Administrator</td>
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<tr>
<td>April Harrison</td>
<td>Executive Assistant</td>
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<td>Greg Hartig, MD</td>
<td>Surgery</td>
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<tr>
<td>Carol Hollfelder</td>
<td>Practice Plan Sr. Analyst</td>
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<td>Mark Lucarelli, MD</td>
<td>Ophthalmology</td>
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<td>J. Carter Ralphe, MD</td>
<td>Pediatrics</td>
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<td>Martha Wynn, MD</td>
<td>Anesthesiology</td>
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<td>Greg Zalesak</td>
<td>Neurology and Neurosurgery, Department Administrator</td>
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Annual review of modifier adjustments to remain consistent with surveys
  - Included additional modifier adjustment for FY2021
    • Modifier 66 – Surgical Team
    • Reduced to 33% for work RVUs and professional charges for each billing provider

Revised UWH gap-filling process for services billed as global (no modifier), professional only (modifier 26) or technical only (modifier TC)
  - Aligns work, practice expense and malpractice RVUs consistent with CMS process
  - Only applied to codes with no CMS RVUs assigned
  - Primarily radiology, diagnostic procedures and laboratory services
2019/2020 Key Points (continued)

• In Development
  – Improve process to gap-fill RVUs of services billed with “unlisted code”-currently no CMS assigned RVUs to these codes
    • Used for wide range of services across departments/providers
    • Wide range of fees billed for individual cases
    • Current process uses average charge-does not calculate equitable RVUs across the spectrum
    • Implementation date TBD

• On hold-2019 workplan to address professional charges billed with zero charge amount
Questions?