



UWMF Compensation Development Committee

December 1, 2020, 4:30 - 6:00 PM

WebEx: <https://uwhealth.webex.com/uwhealth/onstage/g.phpMTID=e006470b291581094aecce88d098ee245>

Meeting Number: 120 258 5128 // Password: 120120

Telephone: +1-415-655-0003 US TOLL // Access code: 1120 258 5128

****ADVANCE MEETING MATERIALS ARE POSTED FOR REFERENCE. OCCASIONALLY, THE POSTED MATERIALS DO NOT REFLECT CHANGES MADE SHORTLY BEFORE OR DURING COMMITTEE MEETINGS. THE FULL COMMITTEE MINUTES ARE THE OFFICIAL RECORD OF FINAL COMMITTEE ACTION****

UWMF Compensation Development Committee - December 1, 2020 - Public Meeting Notice

Agenda

4:30 PM	<hr/> I. Call to Order Dr. Cristopher Meyer	
4:30 PM	<hr/> II. Mission Based FTE Presentation Dr. Betsy Trowbridge (Presentation will be added prior to meeting)	Informational
4:50 PM	<hr/> III. Meeting Minutes - Open Session Dr. Cristopher Meyer	Approval
4:50 PM	<hr/> IV. Membership Changes Dr. Cristopher Meyer	Informational
4:55 PM	<hr/> V. RVU Subcommittee Report Dr. Michael Bentz	Informational
	Attachment - RUV Subcommittee Report	
5:00 PM	<hr/> VI. Term Limits and Meeting Times Dr. John Frohna	Discussion
5:10 PM	<hr/> VII. Closed Session Motion to enter into closed session pursuant to Wisconsin Statutes section 19.85(1)(e), for the discussion of the following confidential matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes; Quality Panel discussion and Compensation Plan Guidelines.	
6:00 PM	<hr/> VIII. Adjourn	

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CDC-RVU Workgroup 2020 Report

December 1, 2020



CDC-RVU Workgroup

- Background:
 - Began meeting April 2016
 - Meets in April, September & November
 - Last meeting held November 2018
 - Discontinued regularly scheduled meetings during Business Transformation implementation and subsequent Covid pandemic
 - Specific questions/issues resolved via email or adhoc meeting if needed
 - Will initiate/assign subgroups to develop recommendations to the workgroup as needed

Current Membership

Member	Department/Role
Michael Bentz, MD	Surgery, Co-Chair
Sherri Buechner	Surgery, Sr. Coding Coordinator
Kelsie Doty	UWMF CAO, Practice Plan Vice President, Co-Chair
Dobie Giles, MD	OB/GYN
Stephen Hall	Urology, Department Administrator
April Harrison	Executive Assistant
Greg Hartig, MD	Surgery
Carol Hollfelder	Practice Plan Sr. Analyst
Mark Lucarelli, MD	Ophthalmology
J. Carter Ralphe, MD	Pediatrics
Martha Wynn, MD	Anesthesiology
Greg Zalesak	Neurology and Neurosurgery, Department Administrator

2019/2020 Key Points

- Annual review of modifier adjustments to remain consistent with surveys
 - Included additional modifier adjustment for FY2021
 - Modifier 66 – Surgical Team
 - Reduced to 33% for work RVUs and professional charges for each billing provider
- Revised UWH gap-filling process for services billed as global (no modifier), professional only (modifier 26) or technical only (modifier TC)
 - Aligns work, practice expense and malpractice RVUs consistent with CMS process
 - Only applied to codes with no CMS RVUs assigned
 - Primarily radiology, diagnostic procedures and laboratory services

2019/2020 Key Points (continued)

- In Development
 - Improve process to gap-fill RVUs of services billed with “unlisted code”-currently no CMS assigned RVUs to these codes
 - Used for wide range of services across departments/providers
 - Wide range of fees billed for individual cases
 - Current process uses average charge-does not calculate equitable RVUs across the spectrum
 - Implementation date TBD
- On hold-2019 workplan to address professional charges billed with zero charge amount

CDC-RVU Workgroup

Questions?

