UWMF Board of Directors

December 16, 2020, 4:00 - 6:00 PM

WebEx: https://uwhealth.webex.com/uwhealth/onestage/g.php?MTID=eb80e3cb14867722863d9d936211b08fc

Meeting number: 120 888 6123 // Password: 121620


**ADVANCE MEETING MATERIALS ARE POSTED FOR REFERENCE. OCCASIONALLY, THE POSTED MATERIALS DO NOT REFLECT CHANGES MADE SHORTLY BEFORE OR DURING BOARD MEETINGS. THE FULL BOARD MINUTES ARE THE OFFICIAL RECORD OF FINAL BOARD ACTION**
UWMF Board of Directors - December 16, 2020 - Public Meeting Notice

Agenda

I. Call to Order
Dr. Alan Kaplan

II. Consent Agenda
Dr. Alan Kaplan

   Minutes - Open Session

UWMF Board, Committee and Council Membership

   Attachment - UWMF Board, Committee and Council Membership  Page 4

UWMF Board Director Nomination to UWHCA Executive Committee

   Resolution - UWMF Board Director Nomination to UWHCA Executive Committee  Page 6

   Attachment - Dr. Laurel Rice Biography  Page 8

Wisconsin Sleep Distribution

   Executive Summary - Wisconsin Sleep, Inc. Member Distribution  Page 10

   Resolution - Wisconsin Sleep, Inc. Member Distribution  Page 12

Faculty and Non-Physician Provider Professional Business Expenses
(Material to be added in advance of the meeting)

UWMF Corporate Officer

   Resolution - Removal of UWMF Corporate Officer  Page 14

UWMF Retirement Plan Committee

   Executive Summary - UWMF Retirement Plan Committee  Page 16

   Attachment - UWMF Retirement Plan - Employee and Physician Audit Report  Page 19

III. Recognition of Service - Dr. Thomas Zdeblick
Dr. Alan Kaplan

   Resolution - Recognition of Service - Dr. Thomas Zdeblick  Page 89

IV. Committee Term Limits
Dr. John Frohna, Ms. Kelsie Doty

   Approval
V. Impact and Influence of Technology in Healthcare
Mr. Chero Goswami

Presentation - Impact and Influence of Technology in Healthcare

VI. UW Health Audit Committee and Year-End FY20 Audit Report
Mr. Ronald Anderson, Mr. Jeremy Zabel, RSM
(See FYI Attachment - UW Health Year-End FY20 Audit Report)

VII. UW Health Financial Report
Mr. Robert Flannery, Ms. Jodi Vitello
(Material to be added in advance of the meeting)

VIII. Closed Session
(Materials Available To Members Only)
Motion to enter into closed session pursuant to Wisconsin Statutes section 19.85(1)(e), for the discussion of the following confidential strategic matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes, COVID-19 situational update, FY21 capital and operating budget update and UW Health strategic plan update.

IX. Return to Open Session

X. ACTION: FY21 UW Health Enterprise Capital and Operating Budget including UPH-M Joint Operating Agreement (January - June 2021)
Dr. Alan Kaplan
Motion to endorse recommendation to UWHC Authority Board of Directors of their approval of the FY21 UW Health Enterprise Capital and Operating Budget including UPH-M Joint Operating Agreement (January - June 2021) as discussed in Closed Session.

XI. Adjourn
Date: December 16, 2020

To: UWMF Board of Directors

Re: UWMF Board, Committee and Council Membership

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UWMF Board of Directors,

The UWMF Executive/Governance Committee endorsed the following membership at their December 9, 2020 meeting. The information is being submitted for your review and approval.

Thank you.

* * * * * * * * *

UWMF Executive/Governance Committee
Dr. Sandra Kamnetz 01/01/21 – 12/31/22 UWMF Faculty Director Additional 2 Year Term
Dr. J. Carter Ralphe 01/01/21 – 12/31/22 UWMF Faculty Director Additional 2 Year Term

UWMF Finance Committee
Mr. George Kamperschroer 01/01/21 – 12/31/22 Committee Vice Chair New 2 Year Term

UWMF Retirement Plan Committee
Dr. Sandra Kamnetz 01/01/21 – 12/31/23 UWMF Board Director Additional 3 Year Term
Ms. Karen Steiner 01/01/21 – 12/31/23 UWSMPH DA Rep Additional 3 Year Term
Dr. Venkat Rao 01/01/21 – 12/31/22 Committee Chair Additional 2 Year Term
Resolution

UWMF Board Director Nomination to UWHCA Executive Committee
RESOLUTION OF
THE BOARD OF DIRECTORS OF
UNIVERSITY OF WISCONSIN MEDICAL FOUNDATION, INC.

Recommendation to Approve Dr. Laurel Rice
to Serve on UWHCA Executive Committee

December 16, 2020

WHEREAS, University of Wisconsin Medical Foundation, Inc. (“UWMF”) is a non-stock and non-profit corporation established pursuant to Chapter 181 of the Wisconsin Statutes; and

WHEREAS, UWMF entered into an Integration Agreement with University of Wisconsin Hospitals and Clinical Authority (“UWHCA”) by which UWHCA became the sole member of UWMF; and

WHEREAS, pursuant to the Integration Agreement, UWHCA amended its Bylaws to permit UWMF to nominate three individuals that represent the academic, faculty and public members views to serve as non-voting members of the UWHCA Executive Committee (the “Executive Committee”); and

WHEREAS, the UWMF Board academic representative, Dr. Thomas Zdeblick’s (“Dr. Zdeblick”) term expires December 31, 2020; and

WHEREAS, the UWMF Executive/Governance Committee recommends to the UWMF Board of Directors that Dr. Laurel Rice (“Dr. Rice”) replace Dr. Zdeblick, to serve as the academic representative, on the UWHCA Executive Committee effective January 1, 2021; and

WHEREAS, the UWMF Board has determined that Dr. Rice is fully qualified to serve as the UWMF Board Directors’ academic representative on the Executive Committee, and has further determined that it is in the best interests of UWHCA and UWMF, to have Dr. Rice serve in that capacity;

NOW, THEREFORE, BE IT RESOLVED, that the UWMF Board approves the nomination of Dr. Rice to serve as the UWMF Board academic representative on the Executive Committee from January 1, 2021 through December 31, 2023; and

FURTHER RESOLVED, that the UW Health CEO, and his delegates are hereby authorized, empowered and directed to take all such actions as may be considered proper and convenient to carry out the foregoing resolutions and any and all acts heretofore taken by the UW Health CEO, or his delegates in connection with the foregoing resolutions are hereby ratified and confirmed.
DR. LAUREL W. RICE BIOGRAPHY

Dr. Laurel W. Rice is Chair of the Department of Obstetrics and Gynecology and a Professor in the Division of Gynecologic Oncology at the University of Wisconsin-Madison School of Medicine and Public Health.

Dr. Rice attended college and medical school at the University of Colorado. She completed her residency in Obstetrics and Gynecology as well as a Fellowship in Gynecologic Oncology at the Brigham and Women’s Hospital, an affiliate of Harvard Medical School in Boston, MA. After four years on the faculty of Massachusetts General Hospital, the University of Virginia (UVA) recruited her to the Department of Obstetrics and Gynecology. During her 14 years at UVA, Dr. Rice was appointed Division Chief of Gynecologic Oncology, established a Fellowship in Gynecologic Oncology, and served as Vice Chair of the Department of Obstetrics and Gynecology.

Nationally recognized as an expert in the care of women with gynecologic malignancies, Dr. Rice has published extensively in her field. Her present research focuses on health disparities. She has lectured extensively throughout the United States.

Dr. Rice continues to serve in leadership positions of many national organizations. She is Immediate Past President of the American Gynecological & Obstetrical Society, Past President of the Society of Gynecologic Oncology, Past President of the Council of University Chairs of Obstetrics and Gynecology, and an active member of several other professional organizations.

Since 2006, Dr. Rice has served on the American Board of Obstetrics and Gynecology and currently serves as a Representative on the Board of Directors. Additionally, she is currently serving a four-year term as Treasurer. She is also an examiner for candidates seeking board certification in both General Obstetrics and Gynecology, in addition to the subspecialty area of Gynecologic Oncology.

Dr. Rice also serves as Deputy Editor of Gynecologic Oncology and as a reviewer for Obstetrics and Gynecology and the American Journal of Obstetrics and Gynecology, both highly regarded journals in her field.
UWMF Board of Directors,

Wisconsin Sleep, Inc. (the “Corporation”) is a nonstock, nonprofit corporation organized in 2007 under Wisconsin statutes.

The Corporation has two (2) Members consisting the University of Wisconsin Medical Foundation, Inc. (UWMF) and UnityPoint Health-Meriter (UPH-M).

On November 18, 2020, the Corporation’s Board of Directors met and endorsed the cash distribution of Seven Hundred Fifty Thousand Dollars ($750,000) to the Members, allocated among the members as follows:

1) Three Hundred Seventy-Five Thousand Dollars ($375,000) to UWMF; and

2) Three Hundred Seventy-Five Thousand Dollars ($375,000) to UPH-M.

Due to reserve powers of the Members in the Corporation’s Bylaws, the Corporation requests to have UWMF Board of Directors approve the Member cash distribution. Please refer to the attached resolution.
RESOLUTION OF THE BOARD OF DIRECTORS OF
UNIVERSITY OF WISCONSIN MEDICAL FOUNDATION, INC.

WISCONSIN SLEEP, INC. MEMBER DISTRIBUTION

December 16, 2020

WHEREAS, the University of Wisconsin Medical Foundation, Inc. (“UWMF”) and UnityPoint Health-Meriter (“UPH-M”) are the two corporate members of the Wisconsin Sleep, Inc. (the “Corporation”);

WHEREAS, on November 18, 2020 the Corporation Board of Directors were provided a cash balance and distribution analysis; and

WHEREAS, the Corporation’s Board of Directors has deemed it to be in the best interests of the Corporation to provide total cash distribution of Seven Hundred Fifty Thousand Dollars ($750,000.00) to each of the corporate members, resulting in Three Hundred Seventy-Five Thousand Dollars ($375,000.00) to UWMF and Three Hundred Seventy-Five Thousand Dollars ($375,000.00) to UPH-M, and recommend that the UWMF Board of Directors approve of the cash distribution; and

WHEREAS, such total cash distributions are subject to the corporate members’ reserve powers under Section 2.11(e) of the Corporation’s Bylaws; and

WHEREAS, based on the recommendation from the Corporation’s Board, and upon consideration of other relevant factors, the UWMF Board has determined that it is in the best interest of UWMF as a corporate member to approve of the total cash distribution of $750,000.00 to be split equally between the two corporate members.

NOW, THEREFORE, BE IT RESOLVED, that pursuant to its rights under Section 2.11(e) of the Corporation’s Bylaws, UWMF hereby authorizes and approves of the total cash distribution in the amount of $750,000.00 to be made; and

FURTHER, RESOLVED, that the UWMF Officers (“Authorized Officers”) are hereby authorized, empowered, and directed to execute, deliver, and perform any and all agreements and other documents in connection with the distribution as they deem necessary or desirable, and any and all acts heretofore taken by the Authorized Officers in connection with the foregoing resolutions are hereby ratified and confirmed; and

FURTHER, RESOLVED, that any and all lawful actions previously taken by any Authorized Officers and representatives on behalf of and in furtherance of the matters contemplated by the foregoing resolutions are hereby ratified, confirmed and approved in all respects.
Resolution

Removal of UWMF Corporate Officer
RESOLUTION OF
THE BOARD OF DIRECTORS OF
UNIVERSITY OF WISCONSIN MEDICAL FOUNDATION, INC.

Removal of Corporate Officer

December 16, 2020

WHEREAS, University of Wisconsin Medical Foundation, Inc. (“UWMF”) is a non-stock and non-profit corporation established pursuant to Chapter 181 of the Wisconsin Statutes; and

WHEREAS, the UWMF Board of Directors (the “Board”) is authorized by its corporate Bylaws to appoint and remove officers of the Corporation;

WHEREAS, Assistant Secretary, Theresa M. Hottenroth (“Ms. Hottenroth”), wishes to resign that position as of December 31, 2020 due to retirement; and

NOW, THEREFORE, BE IT RESOLVED, that Ms. Hottenroth is removed as the Assistant Secretary; and

FURTHER RESOLVED, the Board extends its thanks and appreciation to Ms. Hottenroth for her outstanding service to the Corporation;

FURTHER RESOLVED, that the UW Health CEO, and his delegates are hereby authorized, empowered and directed to take all such actions as may be considered proper and convenient to carry out the foregoing resolutions and any and all acts heretofore taken by the UW Health CEO, or his delegates in connection with the foregoing resolutions are hereby ratified and confirmed.
Executive Summary

UWMF Retirement Plan Committee
EXECUTIVE SUMMARY

DATE: December 16, 2020

RE: UWMF Retirement Plan Committee

UWMF Board of Directors,

UWMF Retirement Plan Audits:
Included with your materials are the 2019 benefit plan year audit materials for the 401(k) and Physician Retirement Plan (PRP) for your acceptance/approval. This was the first year utilizing a new vendor (RSM) to align with UW Health’s audit strategy. Previously UWMF was using Clifton Larson Allen (CLA). All audit materials were successfully submitted by the extended IRS deadline of October 15, 2020. There is one item you will notice that flagged during the audit and resulted in a material weakness. Due to human error within Fidelity, there was a physician who was incorrectly allowed to roll over money from the PRP to 401k account. While it is appropriate this physician had balances in both plans, the participant was not active in the 401k and should not have been allowed to transfer the money. The matter has been successfully resolved with the plan participant. UW Health HR Benefits has also worked with Fidelity to conduct root cause analysis to prevent this from happening again.

UWMF Retirement Plan Committee Annual Report:

Overall, another very productive year for the RPC. Some highlights are included below:

- Assets have grown to approximately $1.4 billion
  - $949 million (PRP)
  - $486 million (401k)
- Total Participants about 6,268
- Next window for physicians to request a change will be fall, 2021 during open enrollment. A detailed education campaign is being created with Fidelity which will include multiple targeted emails to ensure physicians meet this important deadline. All requests for changes will be effective 1/1/2022 and last for five years.
- PRP IRS limit increases slightly for 2021 ($58,000)
- 401k IRS limits remain the same for 2021
- RFP for Recordkeeping was conducted with RVK’s support
  - Fidelity was chosen to continue
  - Annual participant cost reduction from $58 to $36
  - Vanguard target date funds will change to Fidelity target date funds
  - PIMCO stable value will change to Fidelity fund
  - Similar performance and lower cost
• Strong presence by Fidelity to support our workforce during the challenging COVID times. All consultations continued in a virtual manner and we received many positive comments from plan participants.

Please refer to the attached documents for additional information.

Thank you,

Dr. Venkat Rao, Chair - UWMF Retirement Plan Committee
Dr. Anthony Dix, Committee Administrator – UWMF Retirement Plan Committee
October 12, 2020

Retirement Plan Committee
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan
University of Wisconsin Medical Foundation Physicians Retirement Plan
Madison, Wisconsin

Attention: Mr. Robert Flannery

This letter is to inform the Retirement Plan Committee of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan and University of Wisconsin Medical Foundation Physicians Retirement Plan (collectively, the Plans) about significant matters related to the conduct of our audits as of and for the year ended December 31, 2019, so that it can appropriately discharge its oversight responsibility and we can comply with our professional responsibilities.

The following summarizes various matters that must be communicated to you under auditing standards generally accepted in the United States of America.

The Respective Responsibilities of the Auditor and Management
Our responsibility under auditing standards generally accepted in the United States of America has been described to you in our arrangement letters dated June 9, 2020. The audits of the financial statements do not relieve management or those charged with governance of their responsibilities, which are also described in those letters.

Overview of the Planned Scope and Timing of the Financial Statement Audits
We have issued a separate communication dated June 9, 2020, regarding the planned scope and timing of our audits and have discussed with you our identification of significant risks of material misstatement.

Significant Accounting Practices, Including Policies, Estimates and Disclosures
During our audits, we discussed our views about the qualitative aspects of the Plan’s significant accounting practices, including accounting policies, accounting estimates and financial statement disclosures. The following is a list of the matters that you may wish to monitor for your oversight responsibilities of the financial reporting process:

- Valuation of investments held by the Plans and related statement disclosures
- Revenue recognition on investment and other income
Mr. Robert Flannery  
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan  
University of Wisconsin Medical Foundation Physicians Retirement Plan  
October 12, 2020  
Page 2

Audit Adjustments
Management corrected the following material misstatements that were identified as a result of our audit procedures:

University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

<table>
<thead>
<tr>
<th>Description</th>
<th>Assets</th>
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<th>Net Position</th>
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<td>To record due to another plan</td>
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<td>for ineligible rollover</td>
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<td>$ 12,777,270</td>
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University of Wisconsin Medical Foundation Physicians Retirement Plan

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Uncorrected Misstatements
We identified the following uncorrected misstatements specific to University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan that management has concluded are not, individually or in the aggregate, material to the financial statements. We agree with management’s conclusion in that regard.

University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

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<tr>
<td>To record plan assets for participant notes receivable that were deemed distributions for Form 5500 purposes in prior periods</td>
<td>$ 861,625</td>
<td>$ -</td>
<td>$ 861,625</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>To record net effect of prior- and current-year accrued contributions on accrued wages</td>
<td>549,518</td>
<td>-</td>
<td>428,882</td>
<td>120,636</td>
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<td>1,290,507</td>
<td>120,636</td>
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<td>Effect on net position</td>
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Departure From Auditor’s Standard Report
We have included the following emphasis-of-matter paragraph in our auditor’s reports on the Plans, which did not modify our opinions:

Emphasis of Matter
As discussed in Note 2, the financial statements present only the Plan, and do not purport to, and do not, present fairly the financial position of University of Wisconsin Medical Foundation, Inc. as of December 31, 2019, the changes in its financial position or, where applicable, its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

We have included the following other-matter paragraph in our auditor’s report on University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan, which did not modify our opinion:

Other Matter—Report on the 2018 Financial Statements
The financial statement of the Plan as of December 31, 2018, was audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 16, 2019, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have included the following other-matter paragraph in our auditor’s report on University of Wisconsin Medical Foundation Physicians Retirement Plan, which did not modify our opinion:

Other Matter—Report on the 2018 Financial Statements
The financial statement of the Plan as of December 31, 2018, was audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 8, 2019, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.
Other Information in Documents Containing Audited Financial Statements
Our responsibility for other information in documents containing the Plans’ audited financial statements is to read the information and consider whether its content or manner of its presentation is materially inconsistent with the financial information covered by our auditor’s report or whether it contains a material misstatement of fact. We read the Plans’ Form 5500 filings for consistency with information in the financial statements and did not identify material inconsistencies with the audited financial statements, other than appropriate reconciling items with the Form 5500s as disclosed in the notes to the financial statements. We have provided our comments to management. We are not aware of other documents that contain the audited financial statements.

Supplemental Schedules
With respect to the supplemental schedules accompanying the financial statements, we made certain inquiries of management and evaluated the form, content and methods of preparing the information to determine that the information complies with the United States Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the method of preparing it had not changed from the prior period, and the information is appropriate and complete in relation to the financial statements as a whole. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements, or to the financial statements themselves.

Internal Control Matters
Attached is a copy of communication regarding a certain deficiency in internal control that we identified during the planning or performance of our audits of the financial statements; see Exhibit B.

Consultation with Other Accountants
We are not aware of any consultations management had with other accountants about accounting or auditing matters.

Management Representations
Attached are copies of the management representation letters as Exhibit A.

Closing
We will be pleased to respond to any questions you have about the foregoing. We appreciate the opportunity to continue to be of service to University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan and University of Wisconsin Medical Foundation Physicians Retirement Plan.

This report is intended solely for the information and use of the Retirement Plan Committee and is not intended to be, and should not be, used by anyone other than this specified party.
Exhibit A—Significant Written Communication Between Management and Our Firm
October 12, 2020

RSM US LLP
227 W. First Street, Suite 700
Duluth, MN 55802

This representation letter is provided in connection with your audit of the financial statements of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (the Plan), which comprise the statement of net position available for benefits as of December 31, 2019, the related statement of changes in net position available for benefits for the year then ended, and the related notes to the financial statements, for the purpose of expressing an opinion on whether the financial statements present fairly, in all material respects, the net position and changes in net position in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

We confirm to the best of our knowledge and belief, that as of October 12, 2020:

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit arrangement letter dated June 9, 2020, for the preparation and fair presentation of the financial statements referred to above in accordance with U.S. GAAP.

2. We acknowledge our responsibility for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error. In addition, we are responsible for establishing and maintaining effective internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in conformity with U.S. GAAP.

3. We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.

4. We are responsible for making the accounting estimates included in the financial statements. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable and reflect our judgment based on our knowledge and experience about past and current events, and our assumptions about conditions we expect to exist and courses of action we expect to take.

5. In that regard, we are responsible for the estimation methods and assumptions used in measuring assets and liabilities reported or disclosed at fair value, including information obtained from brokers, pricing services or other third parties. The methods and significant assumptions used to determine fair values of the financial instruments are as follows:

Mutual funds: Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Certain self-directed brokerage accounts invest in mutual funds.
October 12, 2020

Retirement Plan Committee
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan
University of Wisconsin Medical Foundation Physicians Retirement Plan
Madison, Wisconsin

Attention: Mr. Robert Flannery

This letter is to inform the Retirement Plan Committee of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan and University of Wisconsin Medical Foundation Physicians Retirement Plan (collectively, the Plans) about significant matters related to the conduct of our audits as of and for the year ended December 31, 2019, so that it can appropriately discharge its oversight responsibility and we can comply with our professional responsibilities.

The following summarizes various matters that must be communicated to you under auditing standards generally accepted in the United States of America.

The Respective Responsibilities of the Auditor and Management
Our responsibility under auditing standards generally accepted in the United States of America has been described to you in our arrangement letters dated June 9, 2020. The audits of the financial statements do not relieve management or those charged with governance of their responsibilities, which are also described in those letters.

Overview of the Planned Scope and Timing of the Financial Statement Audits
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Significant Accounting Practices, Including Policies, Estimates and Disclosures
During our audits, we discussed our views about the qualitative aspects of the Plan’s significant accounting practices, including accounting policies, accounting estimates and financial statement disclosures. The following is a list of the matters that you may wish to monitor for your oversight responsibilities of the financial reporting process:

- Valuation of investments held by the Plans and related statement disclosures
- Revenue recognition on investment and other income
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University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

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<tr>
<td>To record due from another plan for ineligible rollover</td>
<td>12,777,270</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$(12,777,270)</td>
</tr>
<tr>
<td>Total effect</td>
<td>12,777,270</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$(12,777,270)</td>
</tr>
<tr>
<td>Effect on net position</td>
<td>$ 12,777,270</td>
<td>-</td>
<td>$ 12,777,270</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

Uncorrected Misstatements
We identified the following uncorrected misstatements specific to University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan that management has concluded are not, individually or in the aggregate, material to the financial statements. We agree with management’s conclusion in that regard.

University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

<table>
<thead>
<tr>
<th>Description</th>
<th>Assets</th>
<th>Liabilities</th>
<th>Net Position</th>
<th>Revenue</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>To record plan assets for participant notes receivable that were deemed distributions for Form 5500 purposes in prior periods</td>
<td>861,625</td>
<td>-</td>
<td>$ 861,625</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total effect</td>
<td>549,518</td>
<td>-</td>
<td>428,882</td>
<td>120,636</td>
<td>-</td>
</tr>
<tr>
<td>Effect on net position</td>
<td>1,411,143</td>
<td>-</td>
<td>$ 1,290,507</td>
<td>$ 120,636</td>
<td>-</td>
</tr>
<tr>
<td>Effect on net position</td>
<td>$ 1,411,143</td>
<td>-</td>
<td>$ 1,411,143</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>
Mr. Robert Flannery  
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan  
University of Wisconsin Medical Foundation Physicians Retirement Plan  
October 12, 2020  
Page 3

**Departure From Auditor’s Standard Report**  
We have included the following emphasis-of-matter paragraph in our auditor’s reports on the Plans, which did not modify our opinions:

**Emphasis of Matter**  
As discussed in Note 2, the financial statements present only the Plan, and do not purport to, and do not, present fairly the financial position of University of Wisconsin Medical Foundation, Inc. as of December 31, 2019, the changes in its financial position or, where applicable, its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

We have included the following other-matter paragraph in our auditor’s report on University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan, which did not modify our opinion:

**Other Matter—Report on the 2018 Financial Statements**  
The financial statement of the Plan as of December 31, 2018, was audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 16, 2019, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have included the following other-matter paragraph in our auditor’s report on University of Wisconsin Medical Foundation Physicians Retirement Plan, which did not modify our opinion:

**Other Matter—Report on the 2018 Financial Statements**  
The financial statement of the Plan as of December 31, 2018, was audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 8, 2019, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.
Other Information in Documents Containing Audited Financial Statements
Our responsibility for other information in documents containing the Plans’ audited financial statements is to read the information and consider whether its content or manner of its presentation is materially inconsistent with the financial information covered by our auditor’s report or whether it contains a material misstatement of fact. We read the Plans’ Form 5500 filings for consistency with information in the financial statements and did not identify material inconsistencies with the audited financial statements, other than appropriate reconciling items with the Form 5500s as disclosed in the notes to the financial statements. We have provided our comments to management. We are not aware of other documents that contain the audited financial statements.

Supplemental Schedules
With respect to the supplemental schedules accompanying the financial statements, we made certain inquiries of management and evaluated the form, content and methods of preparing the information to determine that the information complies with the United States Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the method of preparing it had not changed from the prior period, and the information is appropriate and complete in relation to the financial statements as a whole. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements, or to the financial statements themselves.

Internal Control Matters
Attached is a copy of communication regarding a certain deficiency in internal control that we identified during the planning or performance of our audits of the financial statements; see Exhibit B.

Consultation with Other Accountants
We are not aware of any consultations management had with other accountants about accounting or auditing matters.

Management Representations
Attached are copies of the management representation letters as Exhibit A.

Closing
We will be pleased to respond to any questions you have about the foregoing. We appreciate the opportunity to continue to be of service to University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan and University of Wisconsin Medical Foundation Physicians Retirement Plan.

This report is intended solely for the information and use of the Retirement Plan Committee and is not intended to be, and should not be, used by anyone other than this specified party.

RSM US LLP
Exhibit A—Significant Written Communication Between Management and Our Firm
October 12, 2020

RSM US LLP
227 W. First Street, Suite 700
Duluth, MN 55802

This representation letter is provided in connection with your audit of the financial statements of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (the Plan), which comprise the statement of net position available for benefits as of December 31, 2019, the related statement of changes in net position available for benefits for the year then ended, and the related notes to the financial statements, for the purpose of expressing an opinion on whether the financial statements present fairly, in all material respects, the net position and changes in net position in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

We confirm to the best of our knowledge and belief, that as of October 12, 2020:

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit arrangement letter dated June 9, 2020, for the preparation and fair presentation of the financial statements referred to above in accordance with U.S. GAAP.

2. We acknowledge our responsibility for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error. In addition, we are responsible for establishing and maintaining effective internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in conformity with U.S. GAAP.

3. We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.

4. We are responsible for making the accounting estimates included in the financial statements. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable and reflect our judgment based on our knowledge and experience about past and current events, and our assumptions about conditions we expect to exist and courses of action we expect to take.

5. In that regard, we are responsible for the estimation methods and assumptions used in measuring assets and liabilities reported or disclosed at fair value, including information obtained from brokers, pricing services or other third parties. The methods and significant assumptions used to determine fair values of the financial instruments are as follows:

   **Mutual funds**: Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Certain self-directed brokerage accounts invest in mutual funds.
Collective trust funds: Collective trust funds are valued at the NAV of the units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Common stock: Certain self-directed brokerage accounts invest in common stock, which is valued at the closing price reported on the active market on which the individual securities are traded.

Our valuation methodologies have been consistently applied from period to period. The methods and assumptions used result in a measure of fair value appropriate for financial statement measurement and disclosure purposes.

6. Related-party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.

7. Transactions with parties in interest, as defined in Employee Retirement Income Security Act of 1974 (ERISA) Section 3(14) and regulations thereunder, including sales, purchases, loans, transfers, leasing arrangements and guarantees, and amounts receivable from or payable to related parties have been appropriately accounted for and disclosed.

8. All events subsequent to the date of the financial statements, and for which U.S. GAAP requires adjustment or disclosure, have been adjusted or disclosed. Specifically, we have assessed and disclosed the significant fluctuations in fair value of the Plan’s investments as a result of the COVID-19 virus. Additionally, we have assessed and disclosed the potential impact of the both the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) and the Setting Every Community Up for Retirement Enhancement Act of 2019 (the SECURE Act).

9. We are aware of no known actual or possible litigation and claims to be accounted for and disclosed in accordance with U.S. GAAP.

10. We have no intention to terminate the Plan.

11. We have properly reported and disclosed amendments to the Plan instrument, if any.

12. With respect to the financial statement drafting services provided in the course of the audit:

   a. We have made all management decisions and performed all management functions;

   b. We assigned an appropriate individual to oversee the services;

   c. We evaluated the adequacy and results of the services performed, and made an informed judgment on the results of the services performed;

   d. We have accepted responsibility for the results of the services; and

   e. We have accepted responsibility for all significant judgments and decisions that were made.
13. We have informed you of all uncorrected misstatements.

As of and for the year ended December 31, 2019, we believe that the effects of the uncorrected misstatements aggregated by you and summarized below are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. For purposes of this representation, we consider items to be material, regardless of their size, if they involve the misstatement or omission of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement.

<table>
<thead>
<tr>
<th>Description</th>
<th>Effect—Increase (Decrease)</th>
<th>Assets</th>
<th>Liabilities</th>
<th>Net Position</th>
<th>Revenue</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>To record plan assets for participant notes receivable that were deemed distributions for Form 5500 purposes in prior periods</td>
<td></td>
<td>$ 861,625</td>
<td>$ -</td>
<td>$ 861,625</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>To record net effect of prior- and current-year accrued contributions on accrued wages</td>
<td></td>
<td>549,518</td>
<td>-</td>
<td>428,882</td>
<td>120,636</td>
<td>-</td>
</tr>
<tr>
<td>Total effect</td>
<td></td>
<td>1,411,143</td>
<td>-</td>
<td>1,290,507</td>
<td>120,636</td>
<td>$ -</td>
</tr>
</tbody>
</table>

Effect on net position

$ 1,411,143 $ - $ 1,411,143

14. We believe the effects of the omitted Governmental Accounting Standards Board (GASB) Statements No. 40 and No. 67 note disclosures summarized below are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

a. Information about the interest rate risk of debt investments using one of the following methods: segmented time distribution, specific identification, weighted average maturity, duration, or simulation model.

b. Credit quality ratings of external investment pools, money market funds, bond mutual funds, and other pooled investments of fixed-income securities

c. Information regarding the number of plan participants.

15. We agree the Plan's financial statements should be reported using the GASB financial reporting framework. In that regard:

a. We were not aware of the Plan's GASB reporting requirement when the December 31, 2018, financial report was issued using the FASB financial reporting framework.

b. We believe there is no qualitative or quantitative impact to the amounts presented and disclosed in the December 31, 2018, financial report.

c. We do not believe the users of the 2018 financial statements were misled and all users of those financial statements will receive a copy of the 2019 financial statements and independent auditor's report.

Supplementary Information

16. With respect to the supplemental schedule:

a. We acknowledge our responsibility for the presentation of such information.
b. We believe such information, including its form and content, is fairly presented in accordance with Department of Labor’s (DOL) Rules and Regulations for Reporting and Disclosure under ERISA.

c. We believe that the supplementary information, including its form and content, is fairly stated in all material respects.

d. The methods of measurement or presentation have not changed from those used in the prior period.

e. We believe the supplementary information complies, in all material respects, with the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA.

f. There are no underlying significant assumptions or interpretations regarding the measurement or presentation of such information.

g. We will only present the supplemental schedules together with the audited financial statements and auditor’s report thereon and will not separate the supplementary information from the audited financial statements and auditor’s report thereon in any document that contains such information.

Information Provided

17. We have provided you with:

a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters;

b. Additional information that you have requested from us for the purpose of the audit;

c. Unrestricted access to persons within the Plan from whom you determined it necessary to obtain audit evidence;

d. The currently effective version of the Plan document, the trust agreement and all related amendments. The Plan was most recently amended with an effective date of October 1, 2019;

e. All correspondence, filings, reports and determinations with the Internal Revenue Service (IRS) and the DOL relating to the Plan’s compliance with ERISA and the maintenance of its tax-exempt status;

f. All Plan financial records and related data. In that regard, the payroll information we provided you covered all employees that were eligible to participate in the Plan; and

g. All minutes of the meetings of the Plan’s Retirement Plan Committee or summaries of actions of recent meetings for which minutes have not yet been prepared.

18. All transactions have been recorded in the accounting records and are reflected in the financial statements. In this regard, the Plan’s management provided sufficient oversight of the financial statement preparation process by performing a detailed review of the financial statements consisting of the following procedures:

a. Reconciliation of the trust activity and participant statements to the financial statements.

b. Review the adequacy of the financial statement disclosures.
c. Review and approval of schedules and calculations supporting the amounts included in the notes to the financial statements.

d. Applying analytical procedures to financial statements.

19. We have disclosed to you the results of our assessment of risk that the financial statements may be materially misstated as a result of fraud.

20. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan involving:

   a. Management.

   b. Employees who have significant roles in the internal control.

   c. Others where the fraud could have a material effect on the financial statements.

21. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan received in communications from employees, former employees, participants, regulators, beneficiaries, service providers, third-party administrators or others.

22. We are not aware of any pending or threatened litigation and claims, violations or possible violations of laws and regulations, or other matters, including gain or loss contingencies, whose effects should be considered when preparing the financial statements, and neither we, nor the Plan Sponsor, or others acting on behalf of the Plan, have consulted a lawyer concerning litigation and claims or other matters affecting the Plan.

23. We have disclosed to you the identity of the Plan's related parties and parties-in-interest and all the related-party and party-in-interest relationships and transactions of which we are aware.

24. We have informed you of all significant deficiencies, including material weaknesses, in the design or operation of internal controls that could adversely affect the Plan’s ability to record, process, summarize and report financial data.

25. We have no plans or intentions that may materially affect the carrying value or classification of assets or liabilities.

26. The Plan has satisfactory title to all owned assets that are recorded at fair value.

27. We have answered your questions about the Plan’s tax compliance to the best of our knowledge and belief.

28. There have been no communications, whether written or oral, from regulatory agencies concerning noncompliance with, or deficiencies in the operation of the Plan.

29. We have complied with (a) all aspects of debt and other contractual agreements, including provisions of the Plan, that would have a material effect on the financial statements in the event of noncompliance, (b) the fidelity bonding requirements of ERISA, (c) all participant eligibility and coverage requirements of the Plan, ERISA and the Internal Revenue Code (IRC) and (d) the filing requirements of appropriate agencies, except as follows:
a. The Plan’s eligibility provisions were not satisfied with respect to one participant who was allowed to make a rollover contribution when they were not an eligible to participate in the Plan. We are correcting this failure in a manner consistent with the IRS compliance relief program.

b. Errors were made in the determination of compensation used for allocations of employer profit sharing contributions under the Plan. Compensation earned prior to meeting the eligibility requirements for profit sharing contributions was included as eligible compensation. Correction of this error is in process consistent with the IRS compliance relief system.

30. We have complied with the DOL’s regulations concerning the timely remittance of participants’ contributions to trusts containing assets for the Plan.

31. We have disclosed to you of all known instances of noncompliance or suspected noncompliance with laws and regulations.

32. The IRS has determined and informed the Plan Sponsor, by a letter dated March 14, 2017, that the Plan is qualified under the appropriate section(s) of the IRC. The Plan has been amended since receiving the determination letter. We have operated the Plan and trust in a manner that did not jeopardize this tax status.

33. We have reviewed the complementary user entity control considerations of the Service Organization Controls (SOC 1) Report on Fidelity Workplace Services LLC’s Defined Contribution Recordkeeping Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

34. We have reviewed the complementary user entity control considerations of the SOC 1 Report on Fidelity Technology Group’s Description of its Data Center and Related Infrastructure System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

35. We have reviewed the complementary user entity control considerations of the SOC 1 Report on National Financial Services LLC’s Brokerage and Mutual Fund Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

36. There are no:
   a. Material period-end adjusting entries affecting prior annual periods.
   b. Nonexempt (prohibited) party-in-interest transactions.
   c. Notes receivable from participants or other receivables or investments in default or considered to be uncollectible.
   d. Reportable transactions.

37. During the course of your audit, you may have accumulated records containing data that should be reflected in our books and records. All such data have been so reflected. Accordingly, copies of such records in your possession are no longer needed by us.
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

Robert Flannery,
Senior Vice President and Chief Financial Officer
UW Health

Anthony Dix,
Director, Total Rewards and Service Delivery
UW Health
October 12, 2020

RSM US LLP
227 W. First Street, Suite 700
Duluth, MN 55802

This representation letter is provided in connection with your audit of the financial statements of University of Wisconsin Medical Foundation Physicians Retirement Plan (the Plan), which comprise the statement of net position available for benefits as of December 31, 2019, the related statement of changes in net position available for benefits for the year then ended, and the related notes to the financial statements, for the purpose of expressing an opinion on whether the financial statements present fairly, in all material respects, the net position and changes in net position in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

We confirm to the best of our knowledge and belief, that as of October 12, 2020:

**Financial Statements**

1. We have fulfilled our responsibilities, as set out in the terms of the audit arrangement letter dated June 9, 2020, for the preparation and fair presentation of the financial statements referred to above in accordance with U.S. GAAP.

2. We acknowledge our responsibility for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error. In addition, we are responsible for establishing and maintaining effective internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in conformity with U.S. GAAP.

3. We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.

4. We are responsible for making the accounting estimates included in the financial statements. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable and reflect our judgment based on our knowledge and experience about past and current events, and our assumptions about conditions we expect to exist and courses of action we expect to take.

5. In that regard, we are responsible for the estimation methods and assumptions used in measuring assets and liabilities reported or disclosed at fair value, including information obtained from brokers, pricing services or other third parties. The methods and significant assumptions used to determine fair values of the financial instruments are as follows:

**Mutual funds:** Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Certain self-directed brokerage accounts invest in mutual funds.
Collective trust funds: Collective trust funds are valued at the NAV of the units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Common stock: Certain self-directed brokerage accounts invest in common stock, which is valued at the closing price reported on the active market on which the individual securities are traded.

Our valuation methodologies have been consistently applied from period to period. The methods and assumptions used result in a measure of fair value appropriate for financial statement measurement and disclosure purposes.

6. Related-party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.

7. Transactions with parties in interest, as defined in Employee Retirement Income Security Act of 1974 (ERISA) Section 3(14) and regulations thereunder, including sales, purchases, loans, transfers, leasing arrangements and guarantees, and amounts receivable from or payable to related parties have been appropriately accounted for and disclosed.

8. All events subsequent to the date of the financial statements, and for which U.S. GAAP requires adjustment or disclosure, have been adjusted or disclosed. Specifically, we have assessed and disclosed the significant fluctuations in fair value of the Plan's investments as a result of the COVID-19 virus. Additionally, we have assessed and disclosed the potential impact of the both the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) and the Setting Every Community Up for Retirement Enhancement Act of 2019 (the SECURE Act).

9. We are aware of no known actual or possible litigation and claims to be accounted for and disclosed in accordance with U.S. GAAP.

10. We have no intention to terminate the Plan.

11. We have properly reported and disclosed amendments to the Plan instrument, if any.

12. With respect to the financial statement drafting services provided in the course of the audit:
   a. We have made all management decisions and performed all management functions;
   b. We assigned an appropriate individual to oversee the services;
   c. We evaluated the adequacy and results of the services performed, and made an informed judgment on the results of the services performed;
   d. We have accepted responsibility for the results of the services; and
   e. We have accepted responsibility for all significant judgments and decisions that were made.

13. We have no knowledge of any uncorrected misstatements in the financial statements.
14. We believe the effects of the omitted Governmental Accounting Standards Board (GASB) Statements No. 40 and No. 67 note disclosures summarized below are immaterial, both individually and in the aggregate, to the financial statements taken as a whole:

a. Information about the interest rate risk of debt investments using one of the following methods: segmented time distribution, specific identification, weighted average maturity, duration or simulation model.

b. Credit quality ratings of external investment pools, money market funds, bond mutual funds and other pooled investments of fixed-income securities.

c. Information regarding the number of Plan participants.

15. We agree the Plan's financial statements should be reported using GASB financial reporting framework. In that regard:

a. We were not aware of the Plan's GASB reporting requirement when the December 31, 2018, financial report was issued using the Financial Accounting Standards Board (FASB) financial reporting framework.

b. We believe there is no qualitative or quantitative impact to the amounts presented and disclosed in the December 31, 2018, financial report.

c. We do not believe the users of the 2018 financial statements were misled and all users of those financial statements will receive a copy of the 2019 financial statements and independent auditor's report.

Supplementary Information

16. With respect to the supplemental schedule:

a. We acknowledge our responsibility for the presentation of such information.

b. We believe such information, including its form and content, is fairly presented in accordance with Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA.

c. We believe that the supplementary information, including its form and content, is fairly stated in all material respects.

d. The methods of measurement or presentation have not changed from those used in the prior period.

e. We believe the supplementary information complies, in all material respects, with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

f. There are no underlying significant assumptions or interpretations regarding the measurement or presentation of such information.

g. We will only present the supplemental schedules together with the audited financial statements and auditor's report thereon and will not separate the supplementary information from the audited financial statements and auditor's report thereon in any document that contains such information.
Information Provided

17. We have provided you with:
   
   a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters;
   
   b. Additional information that you have requested from us for the purpose of the audit;
   
   c. Unrestricted access to persons within the Plan from whom you determined it necessary to obtain audit evidence;
   
   d. The currently effective version of the Plan document, the trust agreement and all related amendments. The Plan was most recently amended with an effective date of April 1, 2018;
   
   e. All correspondence, filings, reports, and determinations with the Internal Revenue Service (IRS) and the DOL relating to the Plan’s compliance with ERISA and the maintenance of its tax-exempt status;
   
   f. All Plan financial records and related data. In that regard, the payroll information we provided you covered all employees that were eligible to participate in the Plan; and
   
   g. All minutes of the meetings of the Plan’s Retirement Plan Committee or summaries of actions of recent meetings for which minutes have not yet been prepared.

18. All transactions have been recorded in the accounting records and are reflected in the financial statements. In this regard, the Plan’s management provided sufficient oversight of the financial statement preparation process by performing a detailed review of the financial statements consisting of the following procedures:

   a. Reconciliation of the trust activity and participant statements to the financial statements.
   
   b. Review the adequacy of the financial statement disclosures.
   
   c. Review and approval of schedules and calculations supporting the amounts included in the notes to the financial statements.
   
   d. Applying analytical procedures to financial statements.

19. We have disclosed to you the results of our assessment of risk that the financial statements may be materially misstated as a result of fraud.

20. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan involving:

   a. Management.
   
   b. Employees who have significant roles in the internal control.
   
   c. Others where the fraud could have a material effect on the financial statements.

21. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan received in communications from employees, former employees, participants, regulators, beneficiaries, service providers, third-party administrators or others.
22. We are not aware of any pending or threatened litigation and claims, violations or possible violations of laws and regulations, or other matters, including gain or loss contingencies, whose effects should be considered when preparing the financial statements, and neither we, nor the Plan Sponsor, or others acting on behalf of the Plan, have consulted a lawyer concerning litigation and claims or other matters affecting the Plan.

23. We have disclosed to you the identity of the Plan’s related parties and parties-in-interest and all the related-party and party-in-interest relationships and transactions of which we are aware.

24. We have informed you of all significant deficiencies, including material weaknesses, in the design or operation of internal controls that could adversely affect the Plan’s ability to record, process, summarize and report financial data.

25. We have no plans or intentions that may materially affect the carrying value or classification of assets or liabilities.

26. The Plan has satisfactory title to all owned assets that are recorded at fair value.

27. We have answered your questions about the Plan’s tax compliance to the best of our knowledge and belief.

28. There have been no communications, whether written or oral, from regulatory agencies concerning noncompliance with, or deficiencies in the operation of the Plan.

29. We have complied with (a) all aspects of debt and other contractual agreements, including provisions of the Plan, that would have a material effect on the financial statements in the event of noncompliance, (b) the fidelity bonding requirements of ERISA, (c) all participant eligibility and coverage requirements of the Plan, ERISA and the Internal Revenue Code (IRC) and (d) the filing requirements of appropriate agencies.

   a. The Plan’s eligibility provisions were not satisfied with respect to one participant who was allowed to make a rollover contribution when they were not an eligible employee. We are correcting this failure in a manner consistent with the IRS compliance relief program.

30. We have disclosed to you of all known instances of noncompliance or suspected noncompliance with laws and regulations.

31. The IRS has determined and informed the Plan Sponsor, by a letter dated March 2, 2017, that the Plan is qualified under the appropriate section(s) of the IRC. The Plan has been amended since receiving the determination letter. We have operated the Plan and trust in a manner that did not jeopardize this tax status.

32. We have reviewed the complementary user entity control considerations of the Service Organization Controls (SOC 1) Report on Fidelity Workplace Services LLC’s Defined Contribution Recordkeeping Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

33. We have reviewed the complementary user entity control considerations of the SOC 1 Report on Fidelity Technology Group’s Description of its Data Center and Related Infrastructure System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.
34. We have reviewed the complementary user entity control considerations of the SOC 1 Report on National Financial Services LLC’s Brokerage and Mutual Fund Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

35. There are no:

a. Material period-end adjusting entries affecting prior annual periods.

b. Nonexempt (prohibited) party-in-interest transactions.

c. Notes receivable from participants or other receivables or investments in default or considered to be uncollectible.

d. Reportable transactions.

36. During the course of your audit, you may have accumulated records containing data that should be reflected in our books and records. All such data have been so reflected. Accordingly, copies of such records in your possession are no longer needed by us.

University of Wisconsin Medical Foundation Physicians Retirement Plan

[Signature]

Robert Flannery,
Senior Vice President and Chief Financial Officer
UW Health

[Signature]

Anthony Dix,
Director, Total Rewards and Service Delivery
UW Health
Exhibit B—Letter Communicating a Material Weakness in Internal Control Over Financial Reporting
October 12, 2020

Retirement Plan Committee
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan
University of Wisconsin Medical Foundation Physicians Retirement Plan
Madison, Wisconsin

Our audits were performed in accordance with auditing standards generally accepted in the United States of America. In planning and performing our audits of the financial statements of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (Employees 401(k)/Profit Sharing Plan) and University of Wisconsin Medical Foundation Physicians Retirement Plan (Physicians Retirement Plan) (collectively, the Plans) as of and for the year ended December 31, 2019, we considered the Plans’ internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plans’ internal control. Accordingly, we do not express an opinion on the effectiveness of the Plans’ internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. Therefore, there can be no assurance that all deficiencies, significant deficiencies or material weaknesses have been identified. However, as discussed below, we identified a certain deficiency in internal control that we consider to be a material weakness.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A deficiency in design exists when (a) a control necessary to meet the control objective is missing, or (b) an existing control is not properly designed so that, even if the control operates as designed, the control objective would not be met. A deficiency in operation exists when a properly designed control does not operate as designed or when the person performing the control does not possess the necessary authority or competence to perform the control effectively.

A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity’s financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the following deficiency in the Plans’ internal control to be a material weakness:

**Ineligible Rollover Contribution**

During our audits, we noted the third-party administrator (TPA) processed a rollover contribution to the Employees 401(k)/Profit Sharing Plan from the Physicians Retirement Plan on behalf of a participant that was not eligible to participate in the Employees 401(k)/Profit Sharing Plan. The Plan Sponsor, as a fiduciary, has responsibility to ensure Plan transactions, including those outsourced to third parties, are appropriately processed. It is our understanding that the Plan Sponsor will work with the TPA to correct this error during 2020 in a manner consistent with IRS compliance relief program. We recommend the Plan Sponsor establish procedures to review Plan transaction reports, such as benefit payments and rollover contribution listings, prepared by the TPA, for significant or unusual items. Additionally, it is recommended to implement a process to review individual participant transactions for eligibility and accuracy.
While we recognize it may not be cost-effective to justify implementing an extensive system of internal control in all areas, we believe it is important that management and those charged with governance are aware that deficiencies may exist and that they should continue to apply diligent oversight and monitoring activities.

This communication is intended solely for the information and use of the Retirement Plan Committee and is not intended to be, and should not be, used by anyone other than this specified party.

RSM US LLP
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

Financial Report
December 31, 2019
## Contents

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<th>Page</th>
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<td>Statements of net position available for benefits</td>
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<tr>
<td>Statement of changes in net position available for benefits</td>
<td>4</td>
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<td>Notes to financial statements</td>
<td>5-11</td>
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<tr>
<td>Supplemental schedule</td>
<td></td>
</tr>
<tr>
<td>Schedule H, Line 4i—Schedule of assets (held at end of year)</td>
<td>12</td>
</tr>
</tbody>
</table>
Independent Auditor’s Report

Plan Sponsor and Participants
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (the Plan), which comprise the statement of net position available for benefits as of December 31, 2019, the related statement of changes in net position available for benefits for the year then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility for the 2019 Financial Statements
Our responsibility is to express an opinion on the 2019 financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the 2019 financial statements.

Opinion on the 2019 Financial Statements
In our opinion, the financial statements referred to above present fairly, in all material respects, the net position available for benefits of the Plan as of December 31, 2019, and the changes in net position available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.
Emphasis of Matter
As discussed in Note 2, the financial statements present only the Plan, and do not purport to, and do not, present fairly the financial position of University of Wisconsin Medical Foundation, Inc. as of December 31, 2019, the changes in its financial position or, where applicable, its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter—Report on Supplementary Information
Our audit of the Plan’s financial statements as of and for the year ended December 31, 2019, was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year) as of December 31, 2019, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan’s management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2019 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements, or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Matter—Other Information
Management has omitted management’s discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. Our report on the basic financial statements is not affected by this missing information.

Other Matter—Report on the 2018 Financial Statements
The financial statement of the Plan as of December 31, 2018, was audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 16, 2019, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM US LLP
Duluth, Minnesota
October 12, 2020
## University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

### Statements of Net Position Available for Benefits

#### December 31, 2019 and 2018

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets:</strong></td>
<td></td>
<td></td>
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<tr>
<td>Investments, at fair value (Note 3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mutual funds</td>
<td>$243,891,966</td>
<td>$199,199,234</td>
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<tr>
<td>Collective trust funds</td>
<td>263,616,558</td>
<td>212,571,766</td>
</tr>
<tr>
<td>Self-directed brokerage accounts</td>
<td>5,538,637</td>
<td>4,629,800</td>
</tr>
<tr>
<td></td>
<td><strong>513,047,161</strong></td>
<td><strong>416,400,800</strong></td>
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<tr>
<td><strong>Receivables:</strong></td>
<td></td>
<td></td>
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<tr>
<td>Employer contributions</td>
<td>15,051,127</td>
<td>14,779,901</td>
</tr>
<tr>
<td>Notes receivable from participants</td>
<td>3,987,154</td>
<td>3,644,563</td>
</tr>
<tr>
<td></td>
<td><strong>19,038,281</strong></td>
<td><strong>18,424,464</strong></td>
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<tr>
<td><strong>Liabilities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Due to University of Wisconsin Medical Foundation Physicians Retirement Plan (Note 9)</td>
<td>(12,777,270)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net position available for benefits</strong></td>
<td>$519,308,172</td>
<td>$434,825,264</td>
</tr>
</tbody>
</table>

See notes to financial statements.
# University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

## Statement of Changes in Net Position Available for Benefits

**Year Ended December 31, 2019**

### Additions:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Investment results:</strong></td>
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<tr>
<td>Net appreciation in fair value of investments</td>
<td>$ 82,787,314</td>
</tr>
<tr>
<td>Interest and dividends</td>
<td>8,473,640</td>
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<tr>
<td><strong>Total investment results</strong></td>
<td>91,260,954</td>
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<tr>
<td>Interest income on notes receivable from participants</td>
<td>192,124</td>
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<tr>
<td><strong>Contributions:</strong></td>
<td></td>
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<tr>
<td>Employee</td>
<td>17,193,243</td>
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<tr>
<td>Employer</td>
<td>14,879,759</td>
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<tr>
<td>Rollover</td>
<td>2,739,657</td>
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<td><strong>Total contributions</strong></td>
<td>34,812,659</td>
</tr>
<tr>
<td><strong>Total additions</strong></td>
<td>126,265,737</td>
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</table>

### Deductions:

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Benefits paid to participants</td>
<td>41,466,840</td>
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<tr>
<td>Administrative expenses</td>
<td>315,989</td>
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<tr>
<td><strong>Total deductions</strong></td>
<td>41,782,829</td>
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</table>

**Change in net position**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Change in net position</strong></td>
<td>84,482,908</td>
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</table>

**Net position available for benefits:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning of year</strong></td>
<td>434,825,264</td>
</tr>
<tr>
<td><strong>End of year</strong></td>
<td><strong>$ 519,308,172</strong></td>
</tr>
</tbody>
</table>

See notes to financial statements.
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General: The Plan is a defined contribution profit sharing plan with elective deferral 401(k) features covering all eligible employees of the University of Wisconsin Medical Foundation (the Plan Sponsor), located in Middleton, Wisconsin. All employees, with the exception of independent contractors, leased employees, or appointed members of the University of Wisconsin Medical School, who have completed 30 days of service, as defined in the Plan, are eligible to participate. The employee is eligible for the Plan Sponsor contribution after completing a year of eligible service and attaining age 18. A year of eligible service for the purposes of eligibility is when an employee has 1,000 or more hours of service during the computation period, as defined. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Sponsor is responsible for oversight of the Plan. The Retirement Plan Committee and an outside investment advisor determine the appropriateness of the Plan’s investment offerings and monitor investment performance.

Contributions: Each year, participants may contribute up to 50% of pretax annual compensation with certain dollar limitations, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contributions plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may invest in self-directed brokerage accounts, which include cash, common stocks, mutual funds and certificates of deposit. The Plan includes an automatic enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation. Prior to October 1, 2019, the automatic deferral rate was set at 5% of eligible compensation. Participant’s contributions are invested in the designated default fund until changed by the participant. The default withholding rate under the automatic enrollment provision will increase 1% annually up to a maximum of 10% unless otherwise elected by the participant. The Plan Sponsor may make an annual contribution to the Plan of 8% of gross compensation and 5.7% of excess compensation as defined by the Plan. The Plan Sponsor may also make an additional profit sharing contribution at their discretion. During the year ended December 31, 2019, the Plan Sponsor made the annual contribution of 8% of gross compensation and 5.7% of excess compensation, and an additional profit sharing contribution of 2% of gross compensation. Participants are eligible for the profit sharing contributions if they meet the eligibility requirements above and are employed on the last day of the Plan year.

Participant accounts: Each participant’s account is credited with the participant’s contributions, rollovers from other qualified plans, if any, and allocations of the Plan Sponsor’s discretionary contributions, if any, and Plan investment results. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on compensation, participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

Vesting: Participants are vested immediately in their contributions and rollover contributions, plus actual earnings thereon. Vesting in the Plan Sponsor’s contribution portion of their accounts is based on years of credited service. A participant is 100% vested after three years of credited service or upon death, total disability during the term of employment, or attaining age 59½.
Note 1. Plan Description (Continued)

**Notes receivable from participants:** Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Note terms range from one to five years or up to 10 years for the purchase of a primary residence. Note interest rates range from 4.25% to 6.50%. The notes are secured by the balance in the participant’s account. The note interest rates are commensurate with local prevailing rates as determined by the Plan Sponsor. Principal and interest are normally paid ratably through monthly payroll deductions.

**Payment of benefits:** On termination of service due to death, disability, retirement or any other reason, a participant may elect to receive either a lump-sum amount equal to the value of the participant’s vested interest in his or her account, partial payments or in a series of installment payments over a specified period of time in accordance with Plan provisions. Terminated participants with balances less than $1,000 are automatically paid a lump sum. Any terminated participants with a balance between $1,000 and $5,000 will automatically have their balance rolled into a qualified individual retirement account. The Plan also allows for in-service and hardship distributions subject to certain restrictions.

**Forfeited accounts:** At December 31, 2019 and 2018, forfeited nonvested accounts totaled approximately $130,200 and $189,000, respectively. These accounts will be used to reduce future employer contributions. In 2019, employer contributions were reduced by $148,700 from forfeited nonvested accounts.

Note 2. Summary of Accounting Policies

**Basis of accounting:** The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units, using the accrual method of accounting. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financing reporting principles. These financial statements present only the Plan and are not intended to present the financial statements of the Plan Sponsor.

**Use of estimates:** The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment valuation and income recognition:** The Plan’s investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Sponsor determines the Plan’s valuation policies utilizing information provided by the Plan’s investment advisors and trustee. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan’s gains and losses on investments bought and sold, as well as held, during the year.
Note 2. Summary of Accounting Policies (Continued)

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2019 or 2018.

Notes receivable from participants have been classified as an investment asset for Form 5500 reporting purposes and, accordingly, have been included as an investment in the supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year).

Payments of benefits: Benefits are recorded when paid.

Investment policy: The Plan offers a broad range of diversified investments that enable the participant to construct a portfolio with aggregate risk and return characteristics at any point within the participant’s desired range. Adherence to the specific investment objectives and criteria contained herein will be evaluated over a full-market cycle, which historically has been three to five years.

Interest rate risk: This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Investments with longer maturities have greater sensitivity to fair value changes based on market interest rates. The collective trust funds are exposed to this risk.

Credit risk: Credit risk exists when there is a possibility that the issuer or other counterparty to an investment may be unable to fulfill its payments on a security under the original term. The collective trust funds are exposed to this risk.

Administrative expenses: Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid for by the Plan Sponsor. Expenses that are paid by the Plan Sponsor are excluded from these financial statements. Investment-related expenses are included in net appreciation of fair value of investments.

Subsequent events: The Plan has evaluated subsequent events through October 12, 2020, the date the financial statements were available to be issued.

On March 11, 2020, the World Health Organization declared the coronavirus outbreak to be a worldwide pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate the spread are expected to continue to have an adverse impact on the economies and financial markets of many countries. This has resulted in substantial volatility in investment markets and, in some cases, significant decreases in investment values since December 31, 2019. The duration of these uncertainties and the ultimate financial effects on the Plan cannot be reasonably estimated.

Additionally, on March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. The CARES Act also provides for certain optional relief measures that can be adopted by qualified retirement plans including increased levels of participant loans for affected individuals for a limited time, and distributions with special tax treatment for affected individuals. Plans must also allow participants who are affected by the coronavirus to suspend loan payments through December 31, 2020, and required minimum distributions for participants over 70½ can be omitted for 2020.
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

Notes to Financial Statements

Note 3. Fair Value Measurements

To the extent available, the Plan’s investments are recorded at fair value as of December 31, 2019 and 2018. GASB Statement No. 72, *Fair Value Measurements and Application*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect market data obtained from independent sources. In contrast, unobservable inputs reflect the entity’s assumptions about how market participants would value the financial instrument. Valuation techniques should maximize the use of observable inputs to the extent available.

A financial instrument’s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

**Level 1:** Investments have values based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.

**Level 2:** Investments have inputs, other than quoted prices included within Level 1, that are observable for an asset, either directly or indirectly.

**Level 3:** Investments have unobservable inputs for an asset and may require a degree of professional judgment.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

**Mutual funds:** Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Certain self-directed brokerage accounts invest in mutual funds.

**Collective trust funds:** Collective trust funds are valued at the NAV of the units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

**Common stock:** Certain self-directed brokerage accounts invest in common stock, which is valued at the closing price reported on the active market on which the individual securities are traded.
Note 3. Fair Value Measurements (Continued)

The following tables summarize the Plan’s investments within the fair value hierarchy at December 31, 2019 and 2018:

<table>
<thead>
<tr>
<th>Assets at Fair Value as of December 31, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
</tr>
<tr>
<td>---------</td>
</tr>
<tr>
<td>Mutual funds:</td>
</tr>
<tr>
<td>Bond market index funds</td>
</tr>
<tr>
<td>Large blend funds</td>
</tr>
<tr>
<td>Emerging markets funds</td>
</tr>
<tr>
<td>Mid-cap blend funds</td>
</tr>
<tr>
<td>Small blend funds</td>
</tr>
<tr>
<td>Foreign large blend funds</td>
</tr>
<tr>
<td>Inflation-protected bond funds</td>
</tr>
<tr>
<td>Moderate allocation funds</td>
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<tr>
<td>Money market mutual funds</td>
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<tr>
<td>Foreign large value funds</td>
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<tr>
<td>Conservative allocation funds</td>
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<tr>
<td>Intermediate core-plus bond funds</td>
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<tr>
<td>Total mutual funds</td>
</tr>
<tr>
<td>Collective trust funds:</td>
</tr>
<tr>
<td>Large growth funds</td>
</tr>
<tr>
<td>Stable value funds</td>
</tr>
<tr>
<td>Target funds</td>
</tr>
<tr>
<td>Total collective trust funds</td>
</tr>
<tr>
<td>Self-directed brokerage accounts</td>
</tr>
<tr>
<td>Total investments at fair value</td>
</tr>
</tbody>
</table>

9
Note 3.  Fair Value Measurements (Continued)

<table>
<thead>
<tr>
<th>Assets at Fair Value as of December 31, 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
</tr>
<tr>
<td>-----------------</td>
</tr>
<tr>
<td>Mutual funds:</td>
</tr>
<tr>
<td>Bond market index funds</td>
</tr>
<tr>
<td>Large blend funds</td>
</tr>
<tr>
<td>Emerging markets funds</td>
</tr>
<tr>
<td>Mid-cap blend funds</td>
</tr>
<tr>
<td>Small blend funds</td>
</tr>
<tr>
<td>Foreign large blend funds</td>
</tr>
<tr>
<td>Inflation-protected bond funds</td>
</tr>
<tr>
<td>Moderate allocation funds</td>
</tr>
<tr>
<td>Money market mutual funds</td>
</tr>
<tr>
<td>Foreign large value funds</td>
</tr>
<tr>
<td>Conservative allocation funds</td>
</tr>
<tr>
<td>Intermediate core-plus bond funds</td>
</tr>
<tr>
<td><strong>Total mutual funds</strong></td>
</tr>
<tr>
<td>Collective trust funds:</td>
</tr>
<tr>
<td>Large growth funds</td>
</tr>
<tr>
<td>Stable value funds</td>
</tr>
<tr>
<td>Target funds</td>
</tr>
<tr>
<td><strong>Total collective trust funds</strong></td>
</tr>
<tr>
<td>Self-directed brokerage accounts</td>
</tr>
<tr>
<td><strong>Total investments at fair value</strong></td>
</tr>
</tbody>
</table>

Note 4.  Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

Note 5.  Tax Status

The IRS has determined and informed the Plan Sponsor, by a letter dated March 14, 2017, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.


Certain Plan investments are funds managed by Fidelity Management Trust Company. Fees paid by the Plan for investment management services are netted against Plan earnings. Fidelity Management Trust Company also provides administrative services. Fidelity Management Trust Company is the trustee and record keeper as defined by the Plan; therefore, these transactions qualify as party-in-interest transactions.
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

Notes to Financial Statements

Note 7.  Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the 2019 statement of net position available for benefits.

Note 8.  Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net position available for benefits per the financial statements to Form 5500 as of December 31, 2019 and 2018:

<table>
<thead>
<tr>
<th>December 31</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net position available for benefits per the financial statements</td>
<td>$ 519,308,172</td>
<td>$ 434,825,264</td>
</tr>
<tr>
<td>Adjustments for forfeitures used to offset employer contributions</td>
<td>-</td>
<td>(171,368)</td>
</tr>
<tr>
<td>Adjustments for deemed loans distributed for Form 5500</td>
<td>(71,833)</td>
<td>-</td>
</tr>
<tr>
<td>Net position available for benefits per the Form 5500</td>
<td>$ 519,236,339</td>
<td>$ 434,653,896</td>
</tr>
</tbody>
</table>

The following is a reconciliation of net increase in net position available for benefits per the financial statements for the year ended December 31, 2019, to Form 5500:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net increase in net position per the financial statement</td>
</tr>
<tr>
<td>Adjustments for:</td>
</tr>
<tr>
<td>Forfeitures used to offset employer contributions</td>
</tr>
<tr>
<td>Deemed loans distributed for Form 5500</td>
</tr>
<tr>
<td>Net increase in net position per the Form 5500</td>
</tr>
</tbody>
</table>

Note 9.  Due to University of Wisconsin Medical Foundation Physicians Retirement Plan

During 2019, an ineligible rollover was deposited into the Plan from University of Wisconsin Medical Foundation Physicians Retirement Plan (the Retirement Plan), another plan sponsored by the Plan Sponsor. The Plan Sponsor is working with the Plan’s third-party administrator to transfer the funds back to the Retirement Plan in 2020. The amount has been reported as a liability on the statement of net position available for benefits as of December 31, 2019.
## Schedule H, Line 4i—Schedule of Assets ( Held at End of Year)

**December 31, 2019**

<table>
<thead>
<tr>
<th>Identity of Issue/Description</th>
<th>Current Value</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mutual funds:</strong></td>
<td></td>
</tr>
<tr>
<td>Dodge &amp; Cox Balanced</td>
<td>$ 28,138,416</td>
</tr>
<tr>
<td>Dodge &amp; Cox International Stock</td>
<td>6,924,315</td>
</tr>
<tr>
<td>Doubleline Core Fixed Income I</td>
<td>8,820,119</td>
</tr>
<tr>
<td>Dreyfus Treasury Prime Cash Management</td>
<td>3,750,551</td>
</tr>
<tr>
<td>PIMCO Inflation Response MultiAsset Institutional</td>
<td>1,593,611</td>
</tr>
<tr>
<td>Fidelity U.S. Bond Index*</td>
<td>29,487,030</td>
</tr>
<tr>
<td>Fidelity 500 Index*</td>
<td>72,074,185</td>
</tr>
<tr>
<td>Fidelity Emerging Markets Index*</td>
<td>3,800,493</td>
</tr>
<tr>
<td>Fidelity Mid Cap Index*</td>
<td>40,611,297</td>
</tr>
<tr>
<td>Fidelity Small Cap Index*</td>
<td>31,017,177</td>
</tr>
<tr>
<td>Fidelity International Index*</td>
<td>16,303,866</td>
</tr>
<tr>
<td>Fidelity Inflation Protected Bond Index*</td>
<td>1,370,906</td>
</tr>
<tr>
<td><strong>Total Mutual Funds</strong></td>
<td><strong>243,891,966</strong></td>
</tr>
<tr>
<td><strong>Collective Trust funds:</strong></td>
<td></td>
</tr>
<tr>
<td>Fidelity Contra Fund*</td>
<td>37,456,527</td>
</tr>
<tr>
<td>PIMCO Stable Income Class IV</td>
<td>24,430,209</td>
</tr>
<tr>
<td>Vanguard Target Retirement Income</td>
<td>3,675,275</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2015</td>
<td>6,558,071</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2020</td>
<td>23,646,100</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2025</td>
<td>34,588,265</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2030</td>
<td>32,716,729</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2035</td>
<td>22,892,887</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2040</td>
<td>22,153,689</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2045</td>
<td>22,167,752</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2050</td>
<td>25,483,305</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2055</td>
<td>6,364,093</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2060</td>
<td>1,371,337</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2065</td>
<td>112,319</td>
</tr>
<tr>
<td><strong>Total Collective Trust Funds</strong></td>
<td><strong>263,616,558</strong></td>
</tr>
<tr>
<td><strong>Self-directed brokerage accounts</strong></td>
<td>5,538,637</td>
</tr>
<tr>
<td>Notes receivable from participants, due in various amounts through September 2029, with interest rates between 4.25% and 6.50%**^</td>
<td>3,915,321</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 516,962,482</strong></td>
</tr>
</tbody>
</table>

* A party in interest as defined by ERISA

**Notes receivable are reported net of deemed loans**
Attachment

UWMF 401(k) Representation Letter
October 12, 2020

RSM US LLP
227 W. First Street, Suite 700
Duluth, MN 55802

This representation letter is provided in connection with your audit of the financial statements of University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (the Plan), which comprise the statement of net position available for benefits as of December 31, 2019, the related statement of changes in net position available for benefits for the year then ended, and the related notes to the financial statements, for the purpose of expressing an opinion on whether the financial statements present fairly, in all material respects, the net position and changes in net position in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

We confirm to the best of our knowledge and belief, that as of October 12, 2020:

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit arrangement letter dated June 9, 2020, for the preparation and fair presentation of the financial statements referred to above in accordance with U.S. GAAP.

2. We acknowledge our responsibility for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error. In addition, we are responsible for establishing and maintaining effective internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in conformity with U.S. GAAP.

3. We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.

4. We are responsible for making the accounting estimates included in the financial statements. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable and reflect our judgment based on our knowledge and experience about past and current events, and our assumptions about conditions we expect to exist and courses of action we expect to take.

5. In that regard, we are responsible for the estimation methods and assumptions used in measuring assets and liabilities reported or disclosed at fair value, including information obtained from brokers, pricing services or other third parties. The methods and significant assumptions used to determine fair values of the financial instruments are as follows:

Mutual funds: Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Certain self-directed brokerage accounts invest in mutual funds.
**Collective trust funds:** Collective trust funds are valued at the NAV of the units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

**Common stock:** Certain self-directed brokerage accounts invest in common stock, which is valued at the closing price reported on the active market on which the individual securities are traded.

Our valuation methodologies have been consistently applied from period to period. The methods and assumptions used result in a measure of fair value appropriate for financial statement measurement and disclosure purposes.

6. Related-party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.

7. Transactions with parties in interest, as defined in Employee Retirement Income Security Act of 1974 (ERISA) Section 3(14) and regulations thereunder, including sales, purchases, loans, transfers, leasing arrangements and guarantees, and amounts receivable from or payable to related parties have been appropriately accounted for and disclosed.

8. All events subsequent to the date of the financial statements, and for which U.S. GAAP requires adjustment or disclosure, have been adjusted or disclosed. Specifically, we have assessed and disclosed the significant fluctuations in fair value of the Plan’s investments as a result of the COVID-19 virus. Additionally, we have assessed and disclosed the potential impact of the both the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) and the Setting Every Community Up for Retirement Enhancement Act of 2019 (the SECURE Act).

9. We are aware of no known actual or possible litigation and claims to be accounted for and disclosed in accordance with U.S. GAAP.

10. We have no intention to terminate the Plan.

11. We have properly reported and disclosed amendments to the Plan instrument, if any.

12. With respect to the financial statement drafting services provided in the course of the audit:

   a. We have made all management decisions and performed all management functions;

   b. We assigned an appropriate individual to oversee the services;

   c. We evaluated the adequacy and results of the services performed, and made an informed judgment on the results of the services performed;

   d. We have accepted responsibility for the results of the services; and

   e. We have accepted responsibility for all significant judgments and decisions that were made.
13. We have informed you of all uncorrected misstatements.

As of and for the year ended December 31, 2019, we believe that the effects of the uncorrected misstatements aggregated by you and summarized below are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. For purposes of this representation, we consider items to be material, regardless of their size, if they involve the misstatement or omission of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement.

<table>
<thead>
<tr>
<th>Description</th>
<th>Assets</th>
<th>Liabilities</th>
<th>Net Position</th>
<th>Revenue</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>To record plan assets for participant</td>
<td>$ 861,625</td>
<td>-</td>
<td>$ 861,625</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>notes receivable that were</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>deemed distributions for Form 5500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>purposes in prior periods</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To record net effect of prior- and</td>
<td>549,518</td>
<td>-</td>
<td>428,882</td>
<td>120,636</td>
<td>-</td>
</tr>
<tr>
<td>current-year accrued contributions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>on accrued wages</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total effect</td>
<td>1,411,143</td>
<td>-</td>
<td>1,290,507</td>
<td>120,636</td>
<td>-</td>
</tr>
<tr>
<td>Effect on net position</td>
<td>1,411,143</td>
<td>-</td>
<td>1,411,143</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

14. We believe the effects of the omitted Governmental Accounting Standards Board (GASB) Statements No. 40 and No. 67 note disclosures summarized below are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

a. Information about the interest rate risk of debt investments using one of the following methods: segmented time distribution, specific identification, weighted average maturity, duration, or simulation model.

b. Credit quality ratings of external investment pools, money market funds, bond mutual funds, and other pooled investments of fixed-income securities

c. Information regarding the number of plan participants.

15. We agree the Plan’s financial statements should be reported using the GASB financial reporting framework. In that regard:

a. We were not aware of the Plan’s GASB reporting requirement when the December 31, 2018, financial report was issued using the FASB financial reporting framework.

b. We believe there is no qualitative or quantitative impact to the amounts presented and disclosed in the December 31, 2018, financial report.

c. We do not believe the users of the 2018 financial statements were misled and all users of those financial statements will receive a copy of the 2019 financial statements and independent auditor’s report.

**Supplementary Information**

16. With respect to the supplemental schedule:

a. We acknowledge our responsibility for the presentation of such information.
b. We believe such information, including its form and content, is fairly presented in accordance with Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA.

c. We believe that the supplementary information, including its form and content, is fairly stated in all material respects.

d. The methods of measurement or presentation have not changed from those used in the prior period.

e. We believe the supplementary information complies, in all material respects, with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

f. There are no underlying significant assumptions or interpretations regarding the measurement or presentation of such information.

g. We will only present the supplemental schedules together with the audited financial statements and auditor's report thereon and will not separate the supplementary information from the audited financial statements and auditor's report thereon in any document that contains such information.

**Information Provided**

17. We have provided you with:

a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters;

b. Additional information that you have requested from us for the purpose of the audit;

c. Unrestricted access to persons within the Plan from whom you determined it necessary to obtain audit evidence;

d. The currently effective version of the Plan document, the trust agreement and all related amendments. The Plan was most recently amended with an effective date of October 1, 2019;

e. All correspondence, filings, reports and determinations with the Internal Revenue Service (IRS) and the DOL relating to the Plan's compliance with ERISA and the maintenance of its tax-exempt status;

f. All Plan financial records and related data. In that regard, the payroll information we provided you covered all employees that were eligible to participate in the Plan; and

g. All minutes of the meetings of the Plan's Retirement Plan Committee or summaries of actions of recent meetings for which minutes have not yet been prepared.

18. All transactions have been recorded in the accounting records and are reflected in the financial statements. In this regard, the Plan's management provided sufficient oversight of the financial statement preparation process by performing a detailed review of the financial statements consisting of the following procedures:

a. Reconciliation of the trust activity and participant statements to the financial statements.

b. Review the adequacy of the financial statement disclosures.
c. Review and approval of schedules and calculations supporting the amounts included in the notes to the financial statements.

d. Applying analytical procedures to financial statements.

19. We have disclosed to you the results of our assessment of risk that the financial statements may be materially misstated as a result of fraud.

20. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan involving:

a. Management.

b. Employees who have significant roles in the internal control.

c. Others where the fraud could have a material effect on the financial statements.

21. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan received in communications from employees, former employees, participants, regulators, beneficiaries, service providers, third-party administrators or others.

22. We are not aware of any pending or threatened litigation and claims, violations or possible violations of laws and regulations, or other matters, including gain or loss contingencies, whose effects should be considered when preparing the financial statements, and neither we, nor the Plan Sponsor, or others acting on behalf of the Plan, have consulted a lawyer concerning litigation and claims or other matters affecting the Plan.

23. We have disclosed to you the identity of the Plan’s related parties and parties-in-interest and all the related-party and party-in-interest relationships and transactions of which we are aware.

24. We have informed you of all significant deficiencies, including material weaknesses, in the design or operation of internal controls that could adversely affect the Plan’s ability to record, process, summarize and report financial data.

25. We have no plans or intentions that may materially affect the carrying value or classification of assets or liabilities.

26. The Plan has satisfactory title to all owned assets that are recorded at fair value.

27. We have answered your questions about the Plan’s tax compliance to the best of our knowledge and belief.

28. There have been no communications, whether written or oral, from regulatory agencies concerning noncompliance with, or deficiencies in the operation of the Plan.

29. We have complied with (a) all aspects of debt and other contractual agreements, including provisions of the Plan, that would have a material effect on the financial statements in the event of noncompliance, (b) the fidelity bonding requirements of ERISA, (c) all participant eligibility and coverage requirements of the Plan, ERISA and the Internal Revenue Code (IRC) and (d) the filing requirements of appropriate agencies, except as follows:
a. The Plan's eligibility provisions were not satisfied with respect to one participant who was allowed to make a rollover contribution when they were not an eligible to participate in the Plan. We are correcting this failure in a manner consistent with the IRS compliance relief program.

b. Errors were made in the determination of compensation used for allocations of employer profit sharing contributions under the Plan. Compensation earned prior to meeting the eligibility requirements for profit sharing contributions was included as eligible compensation. Correction of this error is in process consistent with the IRS compliance relief system.

30. We have complied with the DOL's regulations concerning the timely remittance of participants' contributions to trusts containing assets for the Plan.

31. We have disclosed to you of all known instances of noncompliance or suspected noncompliance with laws and regulations.

32. The IRS has determined and informed the Plan Sponsor, by a letter dated March 14, 2017, that the Plan is qualified under the appropriate section(s) of the IRC. The Plan has been amended since receiving the determination letter. We have operated the Plan and trust in a manner that did not jeopardize this tax status.

33. We have reviewed the complementary user entity control considerations of the Service Organization Controls (SOC 1) Report on Fidelity Workplace Services LLC's Defined Contribution Recordkeeping Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

34. We have reviewed the complementary user entity control considerations of the SOC 1 Report on Fidelity Technology Group's Description of its Data Center and Related Infrastructure System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

35. We have reviewed the complementary user entity control considerations of the SOC 1 Report on National Financial Services LLC's Brokerage and Mutual Fund Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

36. There are no:

   a. Material period-end adjusting entries affecting prior annual periods.

   b. Nonexempt (prohibited) party-in-interest transactions.

   c. Notes receivable from participants or other receivables or investments in default or considered to be uncollectible.

   d. Reportable transactions.

37. During the course of your audit, you may have accumulated records containing data that should be reflected in our books and records. All such data have been so reflected. Accordingly, copies of such records in your possession are no longer needed by us.
University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan

Robert Flannery,
Senior Vice President and Chief Financial Officer
UW Health

Anthony Dix,
Director, Total Rewards and Service Delivery
UW Health
University of Wisconsin Medical Foundation Physicians Retirement Plan

Financial Report
December 31, 2019
## Contents

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</thead>
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<td></td>
</tr>
<tr>
<td>Statements of net position available for benefits</td>
<td>3</td>
</tr>
<tr>
<td>Statement of changes in net position available for benefits</td>
<td>4</td>
</tr>
<tr>
<td>Notes to financial statements</td>
<td>5-10</td>
</tr>
<tr>
<td>Supplmental schedule</td>
<td></td>
</tr>
<tr>
<td>Schedule H, Line 4i—Schedule of assets (held at end of year)</td>
<td>11</td>
</tr>
</tbody>
</table>
Independent Auditor’s Report

Plan Sponsor and Participants
University of Wisconsin Medical Foundation Physicians Retirement Plan

Report on the Financial Statements
We were engaged to audit the accompanying financial statements of University of Wisconsin Medical Foundation Physicians Retirement Plan (the Plan), which comprise the statement of net position available for benefits as of December 31, 2019, the related statement of changes in net position available for benefits for the year then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility for the 2019 Financial Statements
Our responsibility is to express an opinion on the 2019 financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the 2019 financial statements.

Opinion on the 2019 Financial Statements
In our opinion, the financial statements referred to above present fairly, in all material respects, the net position available for benefits of the Plan as of December 31, 2019, and the changes in net position available for benefits for the year then ended in accordance with accounting principles generally accepted in the United States of America.
Emphasis of Matter
As discussed in Note 2, the financial statements present only the Plan, and do not purport to, and do not, present fairly the financial position of University of Wisconsin Medical Foundation, Inc. as of December 31, 2019, the changes in its financial position or, where applicable, its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter—Report on Supplementary Information
Our audit of the Plan’s financial statements as of and for the year ended December 31, 2019, was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year) as of December 31, 2019, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan’s management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2019 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements, or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Matter—Other Information
Management has omitted management’s discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. Our report on the basic financial statements is not affected by this missing information.

Other Matter—Report on the 2018 Financial Statements
The financial statement of the Plan as of December 31, 2018, was audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed the predecessor auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated July 8, 2019, indicated that (a) because of the significance of the information that they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and, accordingly, they did not express an opinion on the financial statements and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

PricewaterhouseCoopers LLP
Duluth, Minnesota
October 12, 2020
University of Wisconsin Medical Foundation Physicians Retirement Plan

Statements of Net Position Available for Benefits
December 31, 2019 and 2018

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments, at fair value (Note 3):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mutual funds</td>
<td>$ 596,016,135</td>
<td>$ 505,879,863</td>
</tr>
<tr>
<td>Collective trust funds</td>
<td>363,838,764</td>
<td>290,720,105</td>
</tr>
<tr>
<td>Self-directed brokerage accounts</td>
<td>44,349,806</td>
<td>39,557,017</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>1,004,204,705</td>
<td>836,156,985</td>
</tr>
<tr>
<td><strong>Receivables:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notes receivable from participants</td>
<td>734,592</td>
<td>895,356</td>
</tr>
<tr>
<td>Due from University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (Note 9)</td>
<td>12,777,270</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Receivables</strong></td>
<td>13,511,862</td>
<td>895,356</td>
</tr>
<tr>
<td><strong>Net position available for benefits</strong></td>
<td><strong>$ 1,017,716,567</strong></td>
<td><strong>$ 837,052,341</strong></td>
</tr>
</tbody>
</table>

See notes to financial statements.
University of Wisconsin Medical Foundation Physicians Retirement Plan

Statement of Changes in Net Position Available for Benefits
Year Ended December 31, 2019

Additions:
Investment results (Note 3):
   Net appreciation in fair value of investments $ 155,165,367
   Interest and dividends 28,179,789
   **Total investment results** 183,345,156
Interest income on notes receivable from participants 42,644

Contributions:
   Employer 42,765,777
   Rollover 5,380,963
   **Total contributions** 48,146,740

**Total additions** 231,534,540

Deductions:
   Benefits paid to participants 50,710,807
   Administrative expenses 159,507
   **Total deductions** 50,870,314

**Change in net position** 180,664,226

Net position available for benefits:
   Beginning of year $ 837,052,341
   End of year 1,017,716,567

See notes to financial statements.
Note 1. Plan Description

The following description of University of Wisconsin Medical Foundation Physicians Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General: The Plan is a defined contribution plan covering all eligible physician employees of the University of Wisconsin Medical Foundation, Inc. (the Plan Sponsor). The assets of the Plan are held for the exclusive benefit of the eligible employees and their beneficiaries. An eligible employee is defined as an appointed faculty member of the University of Wisconsin Medical School with a title of Professor, Associate Professor, Assistant Professor or Instructor. An eligible employee becomes a participant on their first day of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan Sponsor is responsible for oversight of the Plan. The Retirement Plan Committee, and an outside investment advisor determine the appropriateness of the Plan’s investment offerings and monitors investment performance.

Contributions: Participant accounts receive a Plan Sponsor pension allocation equal to 0% to 25% of their annual compensation, subject to certain annual dollar limitations ($56,000 for 2019). When the employee becomes a participant in the Plan, the Plan Sponsor assigns them one of six contribution categories (ranging from 0% to 25%), based on their request. If the participant fails to make a request, they are assigned to the 10% contribution category. Effective January 1, 2020, participants that fail to make a request are assigned to the 15% contribution category. Contribution cycles are for periods of five years. The current contribution cycle period ends December 31, 2021. The contribution category to which the participant is assigned will apply for the entire period and cannot be changed until the start of the next cycle. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may invest in self-directed brokerage accounts, which include cash, common stocks, mutual funds and certificates of deposit.

Participant accounts: Each participant’s account is credited with the participant’s rollovers from other qualified plans, if any, and allocations of the Plan Sponsor’s contribution, and Plan investment results. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on compensation, participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

Vesting: Participants are vested immediately in their rollover and Plan Sponsor contributions, plus actual earnings thereon.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Note terms range from one to five years or up to 10 years for the purchase of a primary residence. Note interest rates range from 4.25% to 6.50%. The notes are secured by the balance in the participant’s account. The note interest rates are commensurate with local prevailing rates as determined by the Plan Sponsor. Principal and interest are normally paid ratably through monthly payroll deductions.

Payment of benefits: On termination of service due to death, disability, retirement or any other reason, a participant may elect to receive either a lump-sum amount equal to the value of the participant’s interest in his or her account, partial payments or in a series of installment payments over a specified period of time in accordance with Plan provisions. Terminated participants with balances less than $1,000 are automatically paid a lump sum. Any terminated participants with a balance between $1,000 and $5,000 can still be automatically paid out if their balance is rolled into a qualified individual retirement account. The Plan also allows for in-service and hardship distributions subject to certain restrictions.
University of Wisconsin Medical Foundation Physicians Retirement Plan

Notes to Financial Statements

Note 2. Summary of Accounting Policies

Basis of accounting: The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units, using the accrual method of accounting. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financing reporting principles. These financial statements present only the Plan and are not intended to present the financial statements of the Plan Sponsor.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition: The Plan’s investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Sponsor determines the Plan’s valuation policies utilizing information provided by the Plan’s investment advisors and trustee. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of investments includes the Plan’s gains and losses on investments bought and sold, as well as held, during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2019 or 2018.

Notes receivable from participants have been classified as an investment asset for Form 5500 reporting purposes and, accordingly, have been included as an investment in the supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year).

Payments of benefits: Benefits are recorded when paid.

Investment policy: The Plan offers a broad range of diversified investments that enable the participant to construct a portfolio with aggregate risk and return characteristics at any point within the participant’s desired range. Adherence to the specific investment objectives and criteria contained herein will be evaluated over a full-market cycle, which historically has been three to five years.

Interest rate risk: This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Investments with longer maturities have greater sensitivity to fair value changes based on market interest rates. The collective trust funds are exposed to this risk.

Credit risk: Credit risk exists when there is a possibility that the issuer or other counterparty to an investment may be unable to fulfill its payments on a security under the original term. The collective trust funds are exposed to this risk.

Administrative expenses: Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid for by the Plan Sponsor. Expenses that are paid by the Plan Sponsor are excluded from these financial statements. Investment-related expenses are included in net appreciation (depreciation) of fair value of investments.
Note 2. Summary of Accounting Policies (Continued)

Subsequent events: The Plan has evaluated subsequent events through October 12, 2020, the date the financial statements were available to be issued.

On March 11, 2020, the World Health Organization declared the coronavirus outbreak to be a worldwide pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate the spread are expected to continue to have an adverse impact on the economies and financial markets of many countries. This has resulted in substantial volatility in investment markets and in some cases, significant decreases in investment values since December 31, 2019. The duration of these uncertainties and the ultimate financial effects on the Plan cannot be reasonably estimated.

Additionally, on March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. The CARES Act also provides for certain optional relief measures that can be adopted by qualified retirement plans including increased levels of participant loans for affected individuals for a limited time, and distributions with special tax treatment for affected individuals. Plans must also allow participants who are affected by the coronavirus to suspend loan payments through December 31, 2020, and required minimum distributions for participants over 70½ can be omitted for 2020.

Note 3. Fair Value Measurements

To the extent available, the Plan’s investments are recorded at fair value as of December 31, 2019 and 2018. GASB Statement No. 72, Fair Value Measurements and Application, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement establishes a hierarchy of valuation inputs based on the extent to which the inputs are observable in the marketplace. Inputs are used in applying the various valuation techniques and take into account the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, interest and yield curve data, and other factors specific to the financial instrument. Observable inputs reflect market data obtained from independent sources. In contrast, unobservable inputs reflect the entity’s assumptions about how market participants would value the financial instrument. Valuation techniques should maximize the use of observable inputs to the extent available.

A financial instrument’s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following describes the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

**Level 1:** Investments have values based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.

**Level 2:** Investments have inputs, other than quoted prices included within Level 1, that are observable for an asset, either directly or indirectly.

**Level 3:** Investments have unobservable inputs for an asset and may require a degree of professional judgment.
University of Wisconsin Medical Foundation Physicians Retirement Plan

Notes to Financial Statements

Note 3. Fair Value Measurements (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2019 and 2018.

Mutual funds: Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Certain self-directed brokerage accounts invest in mutual funds.

Collective trust funds: Collective trust funds are valued at the NAV of the units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Common stock: Certain self-directed brokerage accounts invest in common stock, which is valued at the closing price reported on the active market on which the individual securities are traded.

The following tables summarize the Plan’s investments within the fair value hierarchy at December 31, 2019 and 2018:

<table>
<thead>
<tr>
<th>Assets at Fair Value as of December 31, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>---------------------------------------------</td>
</tr>
<tr>
<td><strong>Mutual funds:</strong></td>
</tr>
<tr>
<td>Bond market index funds</td>
</tr>
<tr>
<td>Large blend funds</td>
</tr>
<tr>
<td>Emerging markets funds</td>
</tr>
<tr>
<td>Mid-cap blend funds</td>
</tr>
<tr>
<td>Small blend funds</td>
</tr>
<tr>
<td>Foreign large blend funds</td>
</tr>
<tr>
<td>Inflation-protected bond funds</td>
</tr>
<tr>
<td>Moderate allocation funds</td>
</tr>
<tr>
<td>Money market mutual funds</td>
</tr>
<tr>
<td>Foreign large value funds</td>
</tr>
<tr>
<td>Conservative allocation funds</td>
</tr>
<tr>
<td>Intermediate core-plus bond funds</td>
</tr>
<tr>
<td><strong>Total mutual funds</strong></td>
</tr>
</tbody>
</table>

| Collective trust funds:                    |         |         |         |         |
| Large growth funds                        | -       | 101,710,436 | -       | 101,710,436 |
| Stable value funds                        | -       | 44,802,876  | -       | 44,802,876  |
| Target funds                              | -       | 217,325,452 | -       | 217,325,452 |
| **Total collective trust funds**          | -       | 363,838,764 | -       | 363,838,764 |

| Self-directed brokerage accounts           | 44,349,806 | -       | -       | 44,349,806 |
| **Total investments at fair value**       | $ 640,365,941 | $ 363,838,764 | - | $ 1,004,204,705 |

8
Note 3.  Fair Value Measurements (Continued)

<table>
<thead>
<tr>
<th>Assets at Fair Value as of December 31, 2018</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mutual funds:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond market index funds</td>
<td>$66,589,348</td>
<td>$ -</td>
<td>$ -</td>
<td>$66,589,348</td>
</tr>
<tr>
<td>Large blend funds</td>
<td>117,474,293</td>
<td>-</td>
<td>-</td>
<td>117,474,293</td>
</tr>
<tr>
<td>Emerging markets funds</td>
<td>9,541,771</td>
<td>-</td>
<td>-</td>
<td>9,541,771</td>
</tr>
<tr>
<td>Mid-cap blend funds</td>
<td>78,616,216</td>
<td>-</td>
<td>-</td>
<td>78,616,216</td>
</tr>
<tr>
<td>Small blend funds</td>
<td>63,459,630</td>
<td>-</td>
<td>-</td>
<td>63,459,630</td>
</tr>
<tr>
<td>Foreign large blend funds</td>
<td>33,387,742</td>
<td>-</td>
<td>-</td>
<td>33,387,742</td>
</tr>
<tr>
<td>Inflation-protected bond funds</td>
<td>5,262,453</td>
<td>-</td>
<td>-</td>
<td>5,262,453</td>
</tr>
<tr>
<td>Moderate allocation funds</td>
<td>70,992,353</td>
<td>-</td>
<td>-</td>
<td>70,992,353</td>
</tr>
<tr>
<td>Money market mutual funds</td>
<td>12,828,828</td>
<td>-</td>
<td>-</td>
<td>12,828,828</td>
</tr>
<tr>
<td>Foreign large value funds</td>
<td>23,298,530</td>
<td>-</td>
<td>-</td>
<td>23,298,530</td>
</tr>
<tr>
<td>Conservative allocation funds</td>
<td>5,608,363</td>
<td>-</td>
<td>-</td>
<td>5,608,363</td>
</tr>
<tr>
<td>Intermediate core-plus bond funds</td>
<td>18,820,336</td>
<td>-</td>
<td>-</td>
<td>18,820,336</td>
</tr>
<tr>
<td>Total mutual funds</td>
<td>505,879,863</td>
<td>-</td>
<td>-</td>
<td>505,879,863</td>
</tr>
<tr>
<td>Collective trust funds:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Large growth funds</td>
<td>-</td>
<td>87,459,289</td>
<td>-</td>
<td>87,459,289</td>
</tr>
<tr>
<td>Stable value funds</td>
<td>-</td>
<td>43,964,846</td>
<td>-</td>
<td>43,964,846</td>
</tr>
<tr>
<td>Target funds</td>
<td>-</td>
<td>159,295,970</td>
<td>-</td>
<td>159,295,970</td>
</tr>
<tr>
<td>Total collective trust funds</td>
<td>-</td>
<td>290,720,105</td>
<td>-</td>
<td>290,720,105</td>
</tr>
<tr>
<td>Self-directed brokerage accounts</td>
<td>39,557,017</td>
<td>-</td>
<td>-</td>
<td>39,557,017</td>
</tr>
<tr>
<td></td>
<td>$545,436,880</td>
<td>$290,720,105</td>
<td>$ -</td>
<td>$836,156,985</td>
</tr>
</tbody>
</table>

Note 4.  Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Note 5.  Tax Status

The IRS has determined and informed the Plan Sponsor, by a letter dated March 2, 2017, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.


Certain Plan investments are funds managed by Fidelity Management Trust Company. Fees paid by the Plan for investment management services are netted against Plan earnings. Fidelity Management Trust Company also provides administrative services. Fidelity Management Trust Company is the trustee and record keeper as defined by the Plan; therefore, these transactions qualify as party-in-interest transactions.
University of Wisconsin Medical Foundation Physicians Retirement Plan

Notes to Financial Statements

Note 7. Risk and Uncertainties
The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the 2019 statement of net position available for benefits.

Note 8. Reconciliation of Financial Statements to Form 5500
The following is a reconciliation of net position available for benefits per the financial statements to Form 5500 as of December 31, 2019 and 2018:

<table>
<thead>
<tr>
<th>December 31</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net position available for benefits per the financial statements</td>
<td>$ 1,017,716,567</td>
<td>$ 837,052,341</td>
</tr>
<tr>
<td>Adjustments for deemed loans distributed for Form 5500</td>
<td>(39,251)</td>
<td>-</td>
</tr>
<tr>
<td>Net position available for benefits per the Form 5500</td>
<td>$ 1,017,677,316</td>
<td>$ 837,052,341</td>
</tr>
</tbody>
</table>

The following is a reconciliation of net increase in net position available for benefits per the financial statements for the year ended December 31, 2019, to Form 5500:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net increase in net position per the financial statement</td>
</tr>
<tr>
<td>Adjustments for deemed loans distributed for Form 5500</td>
</tr>
<tr>
<td>Net increase in net position per the Form 5500</td>
</tr>
</tbody>
</table>

Note 9. Due from University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan
During 2019, funds were distributed from the Plan and processed as a rollover into University of Wisconsin Medical Foundation, Inc. Employees 401(k)/Profit Sharing Plan (Employees 401(k)/Profit Sharing Plan), another plan sponsored by the Plan Sponsor. The participant was not eligible to roll funds into the Employees 401(k)/Profit Sharing Plan and the Plan Sponsor is working with the Plan’s third-party administrator to transfer the funds back to the Plan in 2020. The amount has been reported as a receivable on the statement of net position available for benefits as of December 31, 2019.
University of Wisconsin Medical Foundation Physicians Retirement Plan  
Employer Identification Number 39-1824445, Plan Number 001  

Schedule H, Line 4i—Schedule of Assets ( Held at End of Year)  
December 31, 2019  

<table>
<thead>
<tr>
<th>Identity of Issue/Description</th>
<th>Current Value</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mutual funds:</strong></td>
<td></td>
</tr>
<tr>
<td>Dodge &amp; Cox Balanced</td>
<td>$ 83,179,107</td>
</tr>
<tr>
<td>Dodge &amp; Cox International Stock</td>
<td>28,479,910</td>
</tr>
<tr>
<td>Doubleline Core Fixed Income I</td>
<td>24,245,061</td>
</tr>
<tr>
<td>Dreyfus Treasury Prime Cash Management</td>
<td>14,528,046</td>
</tr>
<tr>
<td>PIMCO Inflation Response MultiAsset Institutional</td>
<td>5,804,749</td>
</tr>
<tr>
<td>Fidelity U.S. Bond Index*</td>
<td>63,397,062</td>
</tr>
<tr>
<td>Fidelity 500 Index*</td>
<td>149,204,022</td>
</tr>
<tr>
<td>Fidelity Emerging Markets Index*</td>
<td>12,305,584</td>
</tr>
<tr>
<td>Fidelity Mid Cap Index*</td>
<td>95,000,619</td>
</tr>
<tr>
<td>Fidelity Small Cap Index*</td>
<td>73,498,881</td>
</tr>
<tr>
<td>Fidelity International Index*</td>
<td>38,201,680</td>
</tr>
<tr>
<td>Fidelity Inflation Protected Bond Index*</td>
<td>8,171,414</td>
</tr>
<tr>
<td><strong>Total Mutual Funds</strong></td>
<td>596,016,135</td>
</tr>
<tr>
<td><strong>Collective Trust funds:</strong></td>
<td></td>
</tr>
<tr>
<td>Fidelity Contra Fund*</td>
<td>101,710,436</td>
</tr>
<tr>
<td>PIMCO Stable Income—class IV</td>
<td>44,802,876</td>
</tr>
<tr>
<td>Vanguard Target Retirement Income</td>
<td>7,080,708</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2015</td>
<td>7,185,173</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2020</td>
<td>19,385,808</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2025</td>
<td>46,641,537</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2030</td>
<td>24,209,360</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2035</td>
<td>35,605,907</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2040</td>
<td>38,416,938</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2045</td>
<td>22,143,575</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2050</td>
<td>13,416,092</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2055</td>
<td>1,839,444</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2060</td>
<td>1,271,365</td>
</tr>
<tr>
<td>Vanguard Target Retirement 2065</td>
<td>129,545</td>
</tr>
<tr>
<td><strong>Total Collective Trust Funds</strong></td>
<td>363,838,764</td>
</tr>
<tr>
<td><strong>Self-directed brokerage accounts</strong></td>
<td>44,349,806</td>
</tr>
<tr>
<td>Notes receivable from participants, due in various amounts through October 2026, with interest rates between 4.25% and 6.50%*^</td>
<td>695,341</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,004,900,046</td>
</tr>
</tbody>
</table>

*A party in interest as defined by ERISA

^Notes receivable are reported net of deemed loans
October 12, 2020

RSM US LLP
227 W. First Street, Suite 700
Duluth, MN 55802

This representation letter is provided in connection with your audit of the financial statements of University of Wisconsin Medical Foundation Physicians Retirement Plan (the Plan), which comprise the statement of net position available for benefits as of December 31, 2019, the related statement of changes in net position available for benefits for the year then ended, and the related notes to the financial statements, for the purpose of expressing an opinion on whether the financial statements present fairly, in all material respects, the net position and changes in net position in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

We confirm to the best of our knowledge and belief, that as of October 12, 2020:

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit arrangement letter dated June 9, 2020, for the preparation and fair presentation of the financial statements referred to above in accordance with U.S. GAAP.

2. We acknowledge our responsibility for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error. In addition, we are responsible for establishing and maintaining effective internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in conformity with U.S. GAAP.

3. We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.

4. We are responsible for making the accounting estimates included in the financial statements. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable and reflect our judgment based on our knowledge and experience about past and current events, and our assumptions about conditions we expect to exist and courses of action we expect to take.

5. In that regard, we are responsible for the estimation methods and assumptions used in measuring assets and liabilities reported or disclosed at fair value, including information obtained from brokers, pricing services or other third parties. The methods and significant assumptions used to determine fair values of the financial instruments are as follows:

**Mutual funds:** Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. Certain self-directed brokerage accounts invest in mutual funds.
Collective trust funds: Collective trust funds are valued at the NAV of the units of the bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Common stock: Certain self-directed brokerage accounts invest in common stock, which is valued at the closing price reported on the active market on which the individual securities are traded.

Our valuation methodologies have been consistently applied from period to period. The methods and assumptions used result in a measure of fair value appropriate for financial statement measurement and disclosure purposes.

6. Related-party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of U.S. GAAP.

7. Transactions with parties in interest, as defined in Employee Retirement Income Security Act of 1974 (ERISA) Section 3(14) and regulations thereunder, including sales, purchases, loans, transfers, leasing arrangements and guarantees, and amounts receivable from or payable to related parties have been appropriately accounted for and disclosed.

8. All events subsequent to the date of the financial statements, and for which U.S. GAAP requires adjustment or disclosure, have been adjusted or disclosed. Specifically, we have assessed and disclosed the significant fluctuations in fair value of the Plan’s investments as a result of the COVID-19 virus. Additionally, we have assessed and disclosed the potential impact of the both the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act) and the Setting Every Community Up for Retirement Enhancement Act of 2019 (the SECURE Act).

9. We are aware of no known actual or possible litigation and claims to be accounted for and disclosed in accordance with U.S. GAAP.

10. We have no intention to terminate the Plan.

11. We have properly reported and disclosed amendments to the Plan instrument, if any.

12. With respect to the financial statement drafting services provided in the course of the audit:
   a. We have made all management decisions and performed all management functions;
   b. We assigned an appropriate individual to oversee the services;
   c. We evaluated the adequacy and results of the services performed, and made an informed judgment on the results of the services performed;
   d. We have accepted responsibility for the results of the services; and
   e. We have accepted responsibility for all significant judgments and decisions that were made.

13. We have no knowledge of any uncorrected misstatements in the financial statements.
14. We believe the effects of the omitted Governmental Accounting Standards Board (GASB) Statements No. 40 and No. 67 note disclosures summarized below are immaterial, both individually and in the aggregate, to the financial statements taken as a whole:

a. Information about the interest rate risk of debt investments using one of the following methods: segmented time distribution, specific identification, weighted average maturity, duration or simulation model.

b. Credit quality ratings of external investment pools, money market funds, bond mutual funds and other pooled investments of fixed-income securities.

c. Information regarding the number of Plan participants.

15. We agree the Plan’s financial statements should be reported using GASB financial reporting framework. In that regard:

a. We were not aware of the Plan’s GASB reporting requirement when the December 31, 2018, financial report was issued using the Financial Accounting Standards Board (FASB) financial reporting framework.

b. We believe there is no qualitative or quantitative impact to the amounts presented and disclosed in the December 31, 2018, financial report.

c. We do not believe the users of the 2018 financial statements were misled and all users of those financial statements will receive a copy of the 2019 financial statements and independent auditor’s report.

Supplementary Information

16. With respect to the supplemental schedule:

a. We acknowledge our responsibility for the presentation of such information.

b. We believe such information, including its form and content, is fairly presented in accordance with Department of Labor’s (DOL) Rules and Regulations for Reporting and Disclosure under ERISA.

c. We believe that the supplementary information, including its form and content, is fairly stated in all material respects.

d. The methods of measurement or presentation have not changed from those used in the prior period.

e. We believe the supplementary information complies, in all material respects, with the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA.

f. There are no underlying significant assumptions or interpretations regarding the measurement or presentation of such information.

g. We will only present the supplemental schedules together with the audited financial statements and auditor’s report thereon and will not separate the supplementary information from the audited financial statements and auditor’s report thereon in any document that contains such information.
Information Provided

17. We have provided you with:

a. Access to all information, of which we are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters;

b. Additional information that you have requested from us for the purpose of the audit;

c. Unrestricted access to persons within the Plan from whom you determined it necessary to obtain audit evidence;

d. The currently effective version of the Plan document, the trust agreement and all related amendments. The Plan was most recently amended with an effective date of April 1, 2018;

e. All correspondence, filings, reports, and determinations with the Internal Revenue Service (IRS) and the DOL relating to the Plan's compliance with ERISA and the maintenance of its tax-exempt status;

f. All Plan financial records and related data. In that regard, the payroll information we provided you covered all employees that were eligible to participate in the Plan; and

g. All minutes of the meetings of the Plan's Retirement Plan Committee or summaries of actions of recent meetings for which minutes have not yet been prepared.

18. All transactions have been recorded in the accounting records and are reflected in the financial statements. In this regard, the Plan's management provided sufficient oversight of the financial statement preparation process by performing a detailed review of the financial statements consisting of the following procedures:

a. Reconciliation of the trust activity and participant statements to the financial statements.

b. Review the adequacy of the financial statement disclosures.

c. Review and approval of schedules and calculations supporting the amounts included in the notes to the financial statements.

d. Applying analytical procedures to financial statements.

19. We have disclosed to you the results of our assessment of risk that the financial statements may be materially misstated as a result of fraud.

20. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan involving:

a. Management.

b. Employees who have significant roles in the internal control.

c. Others where the fraud could have a material effect on the financial statements.

21. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan received in communications from employees, former employees, participants, regulators, beneficiaries, service providers, third-party administrators or others.
22. We are not aware of any pending or threatened litigation and claims, violations or possible violations of laws and regulations, or other matters, including gain or loss contingencies, whose effects should be considered when preparing the financial statements, and neither we, nor the Plan Sponsor, or others acting on behalf of the Plan, have consulted a lawyer concerning litigation and claims or other matters affecting the Plan.

23. We have disclosed to you the identity of the Plan’s related parties and parties-in-interest and all the related-party and party-in-interest relationships and transactions of which we are aware.

24. We have informed you of all significant deficiencies, including material weaknesses, in the design or operation of internal controls that could adversely affect the Plan’s ability to record, process, summarize and report financial data.

25. We have no plans or intentions that may materially affect the carrying value or classification of assets or liabilities.

26. The Plan has satisfactory title to all owned assets that are recorded at fair value.

27. We have answered your questions about the Plan’s tax compliance to the best of our knowledge and belief.

28. There have been no communications, whether written or oral, from regulatory agencies concerning noncompliance with, or deficiencies in the operation of the Plan.

29. We have complied with (a) all aspects of debt and other contractual agreements, including provisions of the Plan, that would have a material effect on the financial statements in the event of noncompliance, (b) the fidelity bonding requirements of ERISA, (c) all participant eligibility and coverage requirements of the Plan, ERISA and the Internal Revenue Code (IRC) and (d) the filing requirements of appropriate agencies.

a. The Plan’s eligibility provisions were not satisfied with respect to one participant who was allowed to make a rollover contribution when they were not an eligible employee. We are correcting this failure in a manner consistent with the IRS compliance relief program.

30. We have disclosed to you of all known instances of noncompliance or suspected noncompliance with laws and regulations.

31. The IRS has determined and informed the Plan Sponsor, by a letter dated March 2, 2017, that the Plan is qualified under the appropriate section(s) of the IRC. The Plan has been amended since receiving the determination letter. We have operated the Plan and trust in a manner that did not jeopardize this tax status.

32. We have reviewed the complementary user entity control considerations of the Service Organization Controls (SOC 1) Report on Fidelity Workplace Services LLC’s Defined Contribution Recordkeeping Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

33. We have reviewed the complementary user entity control considerations of the SOC 1 Report on Fidelity Technology Group’s Description of its Data Center and Related Infrastructure System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.
34. We have reviewed the complementary user entity control considerations of the SOC 1 Report on National Financial Services LLC's Brokerage and Mutual Fund Services System dated December 4, 2019, for the period ended October 31, 2019, and we believe all applicable controls are properly designed and implemented and operating effectively.

35. There are no:
   
   a. Material period-end adjusting entries affecting prior annual periods.
   
   b. Nonexempt (prohibited) party-in-interest transactions.
   
   c. Notes receivable from participants or other receivables or investments in default or considered to be uncollectible.
   
   d. Reportable transactions.

36. During the course of your audit, you may have accumulated records containing data that should be reflected in our books and records. All such data have been so reflected. Accordingly, copies of such records in your possession are no longer needed by us.

University of Wisconsin Medical Foundation Physicians Retirement Plan

[Signature]

Robert Flannery,
Senior Vice President and Chief Financial Officer
UW Health

[Signature]

Anthony Dix,
Director, Total Rewards and Service Delivery
UW Health
Resolution

Recognition of Service
Dr. Thomas Zdeblick
RESOLUTION OF
THE BOARD OF DIRECTORS OF
UNIVERSITY OF WISCONSIN MEDICAL FOUNDATION, INC.

In Recognition of the Service of Dr. Thomas Zdeblick

December 16, 2020

WHEREAS, Dr. Thomas Zdeblick (“Dr. Zdeblick”) has served with distinction, dedication, and unwavering loyalty as a Chair Director of the Board of Directors of the University of Wisconsin Medical Foundation (“UWMF”) from October 1, 2018 to December 31, 2020 and;

WHEREAS, Dr. Zdeblick also served as UWMF Board Director on University of Wisconsin Hospitals and Clinics Authority (“UWHCA”) Executive Committee and UWMF Board Director Liaison on UWHCA Board of Directors from October 1, 2018 to December 31, 2020 in addition to currently serving on UW Health Medical Board and UW Health Workforce Committee. Dr. Zdeblick has been a tireless steward of ensuring: delivery of high quality health care; an environment suitable for instructing medical and other health professionals; support for applying the advances of research in the delivery of health care to alleviate human suffering, promote health and prevent disease; and support of health programs and personnel throughout the state and region in the delivery of health care.

WHEREAS, Dr. Zdeblick is a dedicated supporter of the strategic vision of UW Health, as it strengthened and cemented its regional presence, both through organic growth as well as through a variety of strategic affiliations and ventures, enabling it to succeed in the ever-changing health care marketplace and;

WHEREAS, Dr. Zdeblick is an honored and trusted friend of UWMF, UWHCA, and University of Wisconsin School of Medicine and Public Health (“UWSMPH”) and has served UWMF, UWHCA, and UWSMPH in true fulfillment of its mission, vision, and values;

NOW THEREFORE, BE IT RESOLVED, that the UWMF Board of Directors and the management of the UW Health extend their heartfelt gratitude to Dr. Zdeblick for his leadership, exemplary work, and loyal support of UWMF, UWHCA, and the UWSMPH.
Agenda

• Key Focus Areas as Information Services Evolves
  • Data: The new currency – A journey towards a Learning Management System
  • Cloud Computing – Leveraging the best that the industry has to offer
  • Cyber Security
  • Digital Health (will be covered at a subsequent session)
Focus on Consumer Centricity

Successful strategies are organized around the consumer/provider interactions

Expectation: “I can easily find whatever I need”
Expectation: “It’s quick & easy to get what I need”
Expectation: “It’s clear what I need to know or do”
Expectation: “This should be quick and painless”
Expectation: “I’ll be taken care of”
Expectation: “I’ll get what I need”
Expectation: “It’s clear what I need to know or do”
Expectation: “The care I need, when and where I want it”

CONSUMER JOURNEY

SEARCHING
MAKING CONTACT
PRE-SERVICE
ARRIVAL
DURING
SERVICE
MAINTENANCE
FOLLOW-UP
DISCHARGE
BEFORE
AFTER

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We must meet our patients’ expectations around convenience and value, or others will.

Labor shortages will require creative staffing solutions.

We must rapidly mature our information management & digital capabilities.

We have an opportunity now to leverage unique strengths in innovation and research.

Cost management continues & new revenue streams must be explored.

Our competitive landscape has changed, and we must adapt as we grow.

We have an opportunity now to leverage unique strengths in innovation and research.
**2020 Environmental Assessment**

**Key Implications Post COVID-19**

- We must meet our patients’ expectations around convenience (virtual), value, and safety or others will.
- We have an even greater opportunity now to leverage unique strengths in innovation and research.
- Cost & revenue management will be imperative to long-term sustainability.
- We must prepare for labor changes due to changes in models of care, demand for services, demand for jobs, worker expectations.
- We must rapidly mature our information management, digital and virtual care capabilities.
- Our post COVID competitive landscape will change, we must be proactive in leveraging new opportunities.
Data Journey

Data -> Information -> Knowledge -> Outcomes
Gartner defines data literacy as the ability to read, write and communicate data in context. This includes an understanding of data sources and constructs, analytical methods and techniques applied, and the ability to describe the use case, the application and resulting value.
Why Data Science?

Value to Org + Patient

Data Science
People, Process, Technology, GSD

Value to the Org + Patient

Volume
 Variety
 Velocity
 Validity
 Veracity
 ...
5 Steps to Building a Data Literate Organization

1. Drive Organizational Awareness on the value of Data
2. Develop an Enterprise-wide Vision for Data Literacy
3. Assess and Examine Current Data Literacy Levels Across the Enterprise
4. Devise a Data Literacy Learning Curriculum and Identify Project Opportunities to Develop Staff
5. Launch and Execute Your Data Literacy Program
Build An Integrated Informatics Tools & Data Ecosystem Data for Research & LHS

- Enable data driven research
- Enable rapid translation of research findings to clinical care
- Make a difference in community and global health

- Patients
- Biospecimen Banking
- Research Data
- Patient self Reported/Device & Clinical Data
- Visualization & Analytics
- Clinical Decision Support
- Informed Clinical Trials

Data Integration

LEARNING HEALTH SYSTEM

CARE PROVIDER

PATIENT

Enable data driven research
Enable rapid translation of research findings to clinical care
Make a difference in community and global health

UWHealth
Cloud Computing
Why Leverage the Cloud?

• Increased flexibility and agility
• Scalability (grow up and out on demand)
• Cost efficiency
• Enhanced data security/protection
• Improved disaster recovery and business continuity
• Utilize enhanced services like high performance computing and graphics processing units
Healthcare Industry Cloud Trends

Most still utilizing private data centers, but increasingly moving to a hybrid approach

Private Data Centers ➔ Private Cloud ➔ Public Cloud

It is now possible to run the electronic medical record (EMR) in the cloud

- UW Health is currently exploring this with Epic

Ancillary applications like PACS can be cloud hosted and managed
UW Health Cloud Readiness

99% Microsoft Azure ready Finalizing the Microsoft Azure baseline

• Governance, roles, permissions, identity management, automation and networking
• Completion date of 4Q 2020
• Part of roadmap strategy and execution in 2021-23
Cyber Threat Context

Bad Actors
(Organized Crime, Nation State)

Insiders
(Employees, Contractors, Business Partners)

Credential compromise, Phishing,
Exploitation of vulnerabilities,
Malware, Ransomware,
Multifactor (MFA) Bypass

Tactics

Higher
Risk

Lower
Risk

Directional estimated risk based on current capability in place and/or current footprint applicability at the organization

Attack surface

Remote Access
Email
Devices
(Servers, Workstations, IoT, BioMed)
Automated Intelligence
(AI, BOTS, Machine Learning (ML))
Network, Wireless
Mobile
Cloud
Web Applications

Risk

Steal Data: Research Data, Personal Health Information, Personal Identifiable Information
Direct $$: Financial Fraud (AP/Treasury), Extortion
Disrupt Critical Services
Current State Maturity Overview

Using the NIST CSF, UW Health’s current security capability maturity state is represented by stars across the NIST Cyber Security Functions. The recommendations in this report provide opportunities for UW Health to improve processes in existing tools, develop supporting documentation around processes, and allocate resources to expand coverage of security capabilities while reducing overall risk. The aggregate score is 2.52.

<table>
<thead>
<tr>
<th>NIST Cyber Security Functions</th>
<th>Maturity</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Identify</strong></td>
<td><img src="initial" alt="Initial" /> <img src="optimized" alt="Optimized" /></td>
</tr>
<tr>
<td>Do we know our critical assets, threats, and risks? What do we need to secure?</td>
<td></td>
</tr>
<tr>
<td><strong>Protect</strong></td>
<td><img src="initial" alt="Initial" /> <img src="optimized" alt="Optimized" /></td>
</tr>
<tr>
<td>Are controls in place to guard against known and emerging threats?</td>
<td></td>
</tr>
<tr>
<td><strong>Detect</strong></td>
<td><img src="initial" alt="Initial" /> <img src="optimized" alt="Optimized" /></td>
</tr>
<tr>
<td>Can we detect malicious or unauthorized activity, including a privacy breach?</td>
<td></td>
</tr>
<tr>
<td><strong>Respond</strong></td>
<td><img src="initial" alt="Initial" /> <img src="optimized" alt="Optimized" /></td>
</tr>
<tr>
<td>Can we react appropriately and timely?</td>
<td></td>
</tr>
<tr>
<td><strong>Recover</strong></td>
<td><img src="initial" alt="Initial" /> <img src="optimized" alt="Optimized" /></td>
</tr>
<tr>
<td>Can we recover quickly to minimize impact?</td>
<td></td>
</tr>
</tbody>
</table>

**Legend**
- **UW Health current state maturity**
- **Typical maturity range for healthcare providers**

**Level 1 – Initial**
Processes are typically undocumented and in a state of dynamic change, tending to be driven in an uncontrolled manner.

**Level 2 – Repeatable**
Processes are repeatable, possibly with consistent results. Process discipline is unlikely to be rigorous.

**Level 3 – Defined**
Sets of defined and documented standard processes established, subject to some degree of improvement over time.

**Level 4 – Managed**
Using process metrics, management can effectively control the processes.

**Level 5 – Optimized**
Focus on continuous improvement and process performance.
Big Picture Summary

UW Health has an established cyber security program with a maturity in-line or better than other similar sized academic medical centers. Opportunities for improvement have been identified to enhance the cyber security program and practices to align with the healthcare industry trend toward increased maturity, and evolving threats that could impact research, patient services, and/or patient safety.

<table>
<thead>
<tr>
<th>Overall risk level</th>
<th>Implications</th>
</tr>
</thead>
</table>
| ![Risk Level Chart](image) | • UW Health has a defined baseline security program and many of the recommendations in this report are something UW Health has already identified and has existing plans to address.  

• To continue to enhance maturity, reduce risk, and “move the needle” to the left, UW Health should continue already planned initiatives and provide funding and approval for remaining initiatives as outlined in this report.  

• Recommendations should not be executed unless the organization has the funding support – not only in terms of capital expenditures, but also operational expenditures like FTEs (in-house or outsourced) that may be needed to sustain the capabilities.  

• Given the impact the pandemic is having, there is an increased threat level to healthcare organizations as many of the capabilities for supporting a remote workforce and virtual health capabilities have been deployed in a rapid fashion, and enforcement of some of the security controls is challenging (e.g., securing a personal device at home being used for business). |
Questions/Discussion