



UWHCA Executive Compensation Committee

May 28, 2020, 11:45 AM - 12:30 PM

Via WebEx: <https://uwhealth.webex.com/uwhealth/onstage/g.php?MTID=e05bca1469f5de9d592865766866f9f9c>

Meeting number: 192 961 735 // Password: UWHmtg052820

Telephone: 1-415-655-0003 US TOLL // Access code: 192 961 735

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UWHCA Executive Compensation Committee - May 28, 2020 - PUBLIC MEETING NOTICE

Agenda

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- 11:45 AM **I. Call to Order**
Dean Robert Golden
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- 11:46 AM **II. UWHCA Executive Compensation Committee - Chair Updates**
Dean Robert Golden
- Welcome New Member: Mr. John Litscher
- Ms. Betsy Clough, VP/Chief Human Resources Officer
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- 11:48 AM **III. Meeting Minutes - Open Session** Approval
Dean Robert Golden
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- 11:48 AM **IV. Closed Session**
- Motion to enter into closed session pursuant to Wisconsin Statutes section 19.85(1)(c), which authorizes closed sessions for consideration of employment, promotion, compensation, or performance evaluation data of public employees over which the Authority has jurisdiction or exercises responsibility; and pursuant to Wisconsin Statutes section 19.85(1)(e), which authorizes closed session for the discussion of financial and other matters, including budgetary and other matters which for competitive reasons require a closed session for: review and approve closed session minutes; discussion of Executive Pay Reductions and Budget Savings; FY21 UW Health Performance Incentive Plan; CEO's Budget for Annual Merit Based Pay Adjustments for Other Senior Executives
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- 12:15 PM **V. Return to Open Session**
- Return to open session is an estimate.
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- VI. ACTION: FY21 UW Health Performance Incentive Plan Deferral** Approval
Dean Robert Golden
Motion to approve management's proposal to defer development of FY21 incentive plan metrics for the Committee's consideration until October 2020 as discussed in closed session.
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- VII. ACTION: Deferral of UW Health CEO's Budget for Annual Merit Based Pay Adjustments for Other Senior Executives** Approval
Dean Robert Golden
Motion to approve management's recommendation to defer establishing the CEO's budget, if any, for executive pay adjustments until December 2020 as discussed in closed session.
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- 12:30 PM **VIII. Adjourn**