

## EXECUTIVE SUMMARY: WSEU CONTRACT WAGE REOPENER FALL 2012

The Wisconsin State Employees Union (WSEU) bargaining unit is comprised of approximately 2,800 employees in diverse work groups and titles. For example:

- Blue-Collar: custodians, food service workers, drivers, laborers, maintenance mechanics, etc;
- Administrative: admissions/billing assistants, cashiers, schedulers, patient account representatives, department assistants, imaging assistants, etc;
- Technical: anesthesia technicians, ultrasonographers, respiratory therapists, radiology and surgical technicians, nursing assistants, occupational therapy assistants, phlebotomists, dosimetrists, etc.

University of Wisconsin Hospitals and Clinics Authority (UWHCA) entered into a wage reopener negotiation provision of the contract on September 25, 2012, and reached a tentative agreement the same day. The WSEU represented employees subsequently ratified the contract on October 17, 2012.

The wage reopener agreement will become effective for Year 3 and Year 4 of the contract and is summarized as follows:

- Year 3 = Across-the-Board (ATB) increases of 2.40% plus \$0.07 per hour flat rate effective January 27, 2013, for an average wage lift of 2.79%; and
- Year 4 = Across-the-Board (ATB) increases of 2.40% plus \$0.07 per hour flat rate effective January 26, 2014, for an average wage lift of 2.77%.

### RESOLUTION OF THE BOARD OF DIRECTORS OF THE UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY

NOVEMBER 7, 2012

WHEREAS, bargaining negotiations for a two-year wage reopener between Wisconsin State Employees Union (WSEU) and the University of Wisconsin Hospitals and Clinics Authority (UWHCA) commenced September 25, 2012; and

WHEREAS, a tentative agreement was reached September 25, 2012; and

WHEREAS, the WSEU members ratified the agreement October 17, 2012.

NOW THEREFORE BE IT RESOLVED that the UWHCA Board hereby approves the agreement that has been negotiated between the UWHCA and WSEU. The UWHCA Board hereby authorizes UWHCA to execute the contract and other documents necessary to memorialize and implement the contract.