



## Graduate Medical Education Institutional Commitment Statement

May 2015

The University of Wisconsin Hospital and Clinics (UWHC) works collaboratively with the University of Wisconsin School of Medicine and Public Health (UWSMPH) and the University of Wisconsin Medical Foundation (UWMF) to ensure that its standards and those of the relevant accrediting bodies are met and surpassed. UW Health (the combined organization) is dedicated to achieving the highest quality graduate medical education possible and has committed the required resources, personnel, facilities and finances toward that end.

The University of Wisconsin Hospital and Clinics sponsors more than 60 graduate medical education programs in ACGME accredited specialties and subspecialties across all departments of the University of Wisconsin School of Medicine and Public Health. The mission of UW Health is advancing health without compromise through:

- **Service** – providing the best possible patient care experience and outcomes for all those who need our services as well as programs that support the health and wellness of patients and populations;
- **Scholarship** – delivering contemporary education for the current and future generations of health professionals;
- **Science** – conducting a broad range of research to discover the most promising ways to promote health and to prevent, detect and treat illness in people and in communities; and
- **Social Responsibility** – doing what is best for the individuals and communities we serve through policy advocacy, health care delivery and public health.

### **Institutional Commitment and Resources**

UW Health is committed to remaining a world-leading institution in three equally valued and inter-related missions: patient care, education, and research. Our education programs develop the next generations of leaders in medicine and biomedical research. To attract the most qualified trainees, we engage outstanding educators and researchers in teaching and training; develop and implement innovative methods of instruction; provide state-of-the-art facilities; and foster educational relationships throughout the State of Wisconsin and beyond. We recruit, retain and reward outstanding educators by providing a clinical learning environment that promotes creativity and rewards teaching excellence. We commit ourselves to offering high quality graduate medical education (GME) training programs that provide our trainees the opportunity to become fully proficient in their chosen specialties, with emphasis on intellectual, professional, scholarly and personal growth. We realize that, in order to offer such programs, it is necessary to provide the resources to be successful. We commit to providing those resources on a continuing basis. We further commit that all training programs will be internally evaluated to ensure their consistent achievement of excellence, as reflected by the institutional and program standards of the Accreditation Council on Graduate Medical Education.

UW Health provides outstanding programs to residents and fellows across a broad spectrum of specialties and subspecialties. Investing in graduate medical education assures that current residents and future generations of health care professionals are prepared for the evolving healthcare needs of Wisconsin and the nation. UW Health provides a supportive and challenging educational environment within which residents with diverse backgrounds can prepare themselves for careers characterized by commitment to excellence in patient care, research, teaching and lifelong learning. We offer residents state-of-the-art knowledge, demonstrate the latest developments in patient care, model compassionate and ethical care, and provide guidance and supervision to ensure patient health and safety. UWHC furnishes an environment of organized GME programs in which residents develop personal, ethical, clinical and professional competence under careful guidance and supervision. Residents are encouraged to develop a process for self-evaluation and reflection to sustain a lifetime of professional practice. We are committed to ensuring that they understand the scientific foundation of medicine and apply that knowledge to clinical practice and extend that knowledge through scholarly activities. While each residency program is designed to meet the unique requirements of the specialty, UWHC is responsible for ensuring a safe and supportive environment for all residents. We offer opportunities for collaboration with colleagues throughout the organization.

The Graduate Medical Education Committee (GMEC) oversees all ACGME accredited training programs sponsored by UWHC. The Designated Institutional Official (DIO)/Associate Dean for Graduate Medical Education, together with the GMEC and the Office of Graduate Medical Education, is responsible for ensuring compliance with ACGME Institutional and Program Requirements. The GMEC establishes educational policy, monitors residents' work conditions, reviews affiliation agreements, conducts internal reviews of each program, develops cross-residency educational programs and serves as an advocate for residents. Duties of the GMEC are delineated in the charge document (Attached).

The DIO/Associate Dean for Graduate Medical Education directly reports to both the UWSMPH Dean and the UWHC Chief Executive Officer. The UWHC Director of GME oversees the GME Office that serves as a centralized base for GME administration. The GME Office is responsible for coordinating the activities of the GMEC; ensuring all programs comply with the policies and procedures of the ACGME; serving as a clearinghouse of information; and providing support for residents and fellows. An Education Program Director oversees the resident curriculum and the process of internal reviews across the programs, providing feedback to the Program Directors. In addition, there is a business administrator who is responsible for the financial operations of GME, a systems coordinator, an accreditation coordinator, a human resources coordinator, and an administrative assistant. Salary support and office space for these centralized GME positions, and the clerical and technical support (secretaries, clerks, computers, data system, etc), are provided by UWHC.

The UW Health commitment to graduate medical education is demonstrated by:

- Compliance with the Institutional Requirements of the Accreditation Council for Graduate Medical Education;
- Assistance to programs in achieving and exceeding ACGME Program Requirements;
- Creating an environment which encourages education and scholarly activity
- Conducting regular assessments of the graduate medical education programs; and
- Provision of appropriate resources for graduate medical education.

The responsibility for the organization and distribution of institutional resources for all purposes, including education, rests with the UWHC CEO, the UWSMPH Dean and the UWMF CEO. The UWHC CEO is responsible for maintaining the financial integrity and optimal utilization of resources for the hospital. A model for funds flow has been developed and implemented to fund the indirect costs of graduate medical education in each department. The GMEC and the GME Office conducts a market analysis each year in order to make an informed recommendation regarding resident/fellow stipend and benefit levels. In addition to direct GME funding, UWHC provides more than 100 million dollars in an affiliation agreement payment to support physicians, physician leadership, physician extenders and enhanced ancillary services.

This Statement of Institutional Commitment, promulgated by the Graduate Medical Education Committee, is supported by the governing authority, administration, teaching faculty and staff of UW Health.

Signed By:

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\*Ronald Sliwinski  
President and Chief Executive Officer UWHC

Date: \_\_\_\_\_

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\*Dr. Susan Goelzer, MD  
Associate Dean and DIO UWHC GME

Date: \_\_\_\_\_

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\*David Walsh  
UWHC Authority Board Chair

Date: \_\_\_\_\_

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Dr. Robert N. Golden, MD  
Dean, UW School of Medicine and Public Health

Date: \_\_\_\_\_

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Dr. Jeffrey Grossman, MD  
President and CEO UWMF

Date: \_\_\_\_\_

\*ACGME required signatures