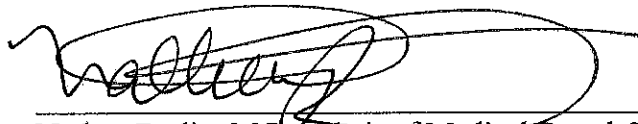


**University of Wisconsin Hospitals and Clinics Board of Directors**  
**Review of Medical Staff –May 7, 2014**

The Medical Board, upon the recommendation of the Credentials committee, recommends approval of the following new applications, additional privileges, biennial reappointments and status changes for the medical staff and other providers requesting professional privileges for practice at UWHC. All of the recommended actions have been reviewed in accordance with the Medical Staff Bylaws. The credentials of all new applicants have been verified. All persons listed below meet the standards of the medical staff for the membership and privileges recommended.

Credentials Committee: April 7, 2014

Medical Board: April 10, 2014



Nathan Rudin, M.D., Chair of Medical Board & President  
of Medical Staff

The following actions were endorsed by the UWHC Credentials Committee and are recommended to the Medical Board for approval/action.

**New Applications**

**Corey A. Amlong, MD, Active Staff**

**Department of Anesthesiology/Fellow (Neuroanesthesiology)**

- Anesthesiology Core Privileges: Privileges to evaluate including performance of H&P, consult and administer anesthesia to patients for relief and prevention of pain during and following surgical, therapeutic and diagnostic procedures, including the monitoring and maintenance of normal physiology during the perioperative period and perform waived laboratory testing not requiring an instrument; including but not limited to fecal occult blood, urine dipstick, and pH by paper methods. Supervision of Anesthesiologist Assistants is included in these privileges. These privileges include supervision of residents, fellows, and other persons in training.

**Halie M. Anderson, MD, Active Staff**

**Department of Pediatrics/General (Chief Resident)**

- Pediatric Major Care Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult and provide care for infants, children and adolescents with complex problems or severe illnesses, including those that are potentially life-threatening. These privileges also include care of patients via telemedicine. These privileges include, but are not limited to, lumbar puncture; peripheral arterial puncture; peripheral venous puncture; neonatal circumcision; intubation; suprapubic bladder tap in the care of newborn infants greater than 2000 grams; and performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; and supervision of residents, fellows and others in training.

**Courtney J. Balentine, MD, Active Staff**

**Department of Surgery/Fellow (Endocrine Surgery)**

- General Surgery Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat patients presenting with disorders, illnesses or injuries of the alimentary tract, the abdomen and its contents, breast, skin, soft tissue, head and neck, endocrine system and minor extremity surgery. These privileges include, but are not limited to, insertion and management of arterial catheter, insertion and management of chest tubes, insertion and management of central venous catheters, lumbar puncture, pericardiocentesis, tracheostomy, paracentesis, management of trauma, and complete care of critically ill patients with underlying surgical conditions; and performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; and supervision of residents, fellows and others in training.

**Michael L. Blute, Jr., MD, Active Staff**

**Department of Urology/Fellow (Urologic Oncology)**

- Urology Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and surgically treat patients presenting with illnesses or injuries of the genitourinary system; and performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and vaginal PH by paper methods; and supervision of residents, fellows and others in training.
- Use of surgical robot for procedures otherwise privileged to perform

**Kristie M. Guite, MD, Active Staff**

**Department of Radiology/Fellow**

- Radiology Core Privileges: Performance and interpretation of all radiologic tests and procedures including plain film, ultrasound, CT, MRI, nuclear medicine, fluoroscopy of the head and neck, chest, abdomen, pelvis, extremities, gastrointestinal tract, genitourinary, and musculoskeletal system in adults and children. These privileges include, but are not limited to, doppler vascular imaging, transcranial doppler, arthrograms and joint aspirations, venography of major vessels, mammography and supervision of residents, fellows and other trainees.

**Nicholas B. Haun, MD, Active Staff**

**Department of Medicine/General Internal Medicine (Chief Resident)**

- Internal Medicine/Major Care Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat adult patients with medical illnesses. These privileges also include care of patients via telemedicine. These privileges include, but are not limited to, lumbar puncture, thoracentesis, paracentesis, arterial line insertion, diagnostic or therapeutic joint aspiration/injection, endometrial biopsy, endocervical polyp removal/biopsy, intrauterine device (IUD) insertion, punch biopsy of the skin, percutaneous needle biopsy of a breast mass or skin lesion, soft tissue injection, liquid nitrogen cryosurgery of the skin or other appropriate lesion, and perform waived laboratory testing not requiring an instrument; including but not limited to fecal occult blood, urine dipstick, and pH by paper methods and supervision of residents, fellows, and others in training.

**Paul O. Phelps, MD, Active Staff**

**Department of Ophthalmology/Fellow**

- Ophthalmology Medical and Minor Surgery Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat patients presenting with illnesses, injuries, and disorders of the eye, including its related structures and visual pathways\*; and performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; and supervision of residents, fellows and others in training.
- Ophthalmology Surgical Core Privileges: Privileges to perform basic surgical procedures considered a result of a residency training program including removal of radioactive plaque, corneal micropuncture and debridement, astigmatic keratotomy, cataract surgery with or without IOL placement, glaucoma filtration surgery with or without antimetabolite, combined cataract and filtering surgery, strabismus surgery on horizontal muscles, enucleation, cryotherapy, primary repair of entropion, ectropion, eyelid injury, tarsorrhaphy, blepharoplasty, lacrimal intubation and irrigation. These privileges include supervision of residents, fellows, and other persons in training

**Scott E. Sheehan, MD, Active Staff**

**Department of Radiology/Fellow**

- Radiology Core Privileges: Performance and interpretation of all radiologic tests and procedures including plain film, ultrasound, CT, MRI, nuclear medicine, fluoroscopy of the head and neck, chest, abdomen, pelvis, extremities, gastrointestinal tract, genitourinary, and musculoskeletal system in adults and children. These privileges include, but are not limited to, doppler vascular imaging, transcranial doppler, arthrograms and joint aspirations, venography of major vessels, mammography and supervision of residents, fellows and other trainees.

**Amanda M. Valliant, MD, Active Staff**

**Department of Medicine/Nephrology**

- Internal Medicine/Major Care Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat adult patients with medical illnesses. These privileges also include care of patients via

telemedicine. These privileges include, but are not limited to, lumbar puncture, thoracentesis, paracentesis, arterial line insertion, diagnostic or therapeutic joint aspiration/injection, endometrial biopsy, endocervical polyp removal/biopsy, intrauterine device (IUD) insertion, punch biopsy of the skin, percutaneous needle biopsy of a breast mass or skin lesion, soft tissue injection, liquid nitrogen cryosurgery of the skin or other appropriate lesion, and perform waived laboratory testing not requiring an instrument; including but not limited to fecal occult blood, urine dipstick, and pH by paper methods and supervision of residents, fellows, and others in training.

- Nephrology Core Privileges: Privileges to evaluate including performance of H&P, diagnose, consult, and treat adult patients presenting with illnesses, injuries, and disorders of the kidneys. These privileges include, but are not limited to, placement of temporary vascular access for hemodialysis; management of acute and chronic hemodialysis; placement of (temporary and permanent) catheter for peritoneal dialysis; management of peritoneal dialysis; continuous renal replacement therapy; initiation and supervision of continuous ultrafiltration/dialysis; and supervision of residents, fellows, and others in training. Central venous catheter insertion for access Percutaneous needle biopsy of the kidney
- Adult Moderate Sedation-- Within CSC only

### **Anthony J. Wampole, MD, Active Staff**

#### **Department of Pediatrics/General (Chief Resident)**

- Pediatric Major Care Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult and provide care for infants, children and adolescents with complex problems or severe illnesses, including those that are potentially life-threatening. These privileges also include care of patients via telemedicine. These privileges include, but are not limited to, lumbar puncture; peripheral arterial puncture; peripheral venous puncture; neonatal circumcision; intubation; suprapubic bladder tap in the care of newborn infants greater than 2000 grams; and performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; and supervision of residents, fellows and others in training.

### **Elizabeth H. Wilson, MD, Active Staff**

#### **Department of Anesthesiology/Fellow**

- Anesthesiology Core Privileges: Privileges to evaluate including performance of H&P, consult and administer anesthesia to patients for relief and prevention of pain during and following surgical, therapeutic and diagnostic procedures, including the monitoring and maintenance of normal physiology during the perioperative period and perform waived laboratory testing not requiring an instrument; including but not limited to fecal occult blood, urine dipstick, and pH by paper methods. Supervision of Anesthesiologist Assistants is included in these privileges. These privileges include supervision of residents, fellows, and other persons in training.

## **Reinstatements**

### **Laurel B. Mark, MD, Active Staff**

#### **Department of Medicine/General Internal Medicine**

- Internal Medicine/Intermediate Care Core Privileges: Privileges to evaluate including performance of H&P, diagnose, consult, and treat adult patients with medical illnesses in the outpatient setting (General Internal Medicine clinic). Includes lumbar puncture, thoracentesis, paracentesis, diagnostic or therapeutic joint aspiration/injection, endometrial biopsy, endocervical polyp removal/biopsy, intrauterine device (IUD) insertion, punch biopsy of the skin, percutaneous needle biopsy of a breast mass or skin lesion, soft tissue injection, liquid nitrogen cryosurgery of the skin or other appropriate lesion, and supervision of residents, fellows, and others in training. These privileges also include care of patients via telemedicine.

### **John P. Schilling, MD, Courtesy Staff**

#### **Department of Medicine/Allergy, Pulmonary & Critical Care**

- Internal Medicine/Major Care Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat adult patients with medical illnesses. These privileges also include care of patients via telemedicine. These privileges include, but are not limited to, lumbar puncture, thoracentesis, paracentesis, arterial line insertion, diagnostic or therapeutic joint aspiration/injection, endometrial biopsy, endocervical polyp removal/biopsy, intrauterine device (IUD) insertion, punch biopsy of the skin, percutaneous needle biopsy of a breast mass or skin lesion, soft tissue injection, liquid nitrogen cryosurgery of the skin or other appropriate lesion, and perform waived laboratory testing not requiring an instrument; including but not limited to fecal occult blood, urine dipstick, and pH by paper methods and supervision of residents, fellows, and others in training.
- Critical Care Medicine Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose,

consult, and treat as an attending physician adult patients in need of critical care. These privileges include, but are not limited to, Swan Ganz catheter insertion and management; endotracheal intubation; management of mechanical ventilation; management of noninvasive ventilation; fiberoptic bronchoscopy; direct laryngoscopy; chest tube placement; and supervision of residents, fellows, and others in training. Pulmonary Medicine Core Privileges: Privileges to evaluate including performance of H&P, diagnose, consult, and treat adult patients presenting with diseases and disorders of the organs of the thorax or chest. These privileges include, but are not limited to, management of mechanical ventilation; management of noninvasive ventilation; pulmonary function testing (including methacholine challenges) and interpretation; sleep study testing and interpretation; endotracheal intubation; chest tube placement; pulmonary treadmill exercise testing; and supervision of residents, fellows, and others in training. Central venous catheter insertion for access Exercise stress testing (for non-cardiologists) Fiberoptic bronchoscopy Direct laryngoscopy

- Percutaneous needle biopsy of the pleural

### **Additional Privileges**

**Ashley G. Anderson, MD, Active Staff**

**Department of Surgery/Otolaryngology**

- Supervision of Physician Assistant with prescriptive authority (Mark Warren, PA)

**Michael E. Becker, MD, Active Staff**

**Department of Surgery/Otolaryngology**

- Supervision of Physician Assistant with prescriptive authority (Mark Warren, PA)

**Karen A. Cooper, MD, Active Staff**

**Department of Surgery/Otolaryngology**

- Supervision of Physician Assistant with prescriptive authority (Mark Warren, PA)

**Judith N. Green, MD, Active Staff**

**Department of Surgery/Otolaryngology**

- Supervision of Physician Assistant with prescriptive authority (Mark Warren, PA)

**Elizabeth A. Sisk, MD, Active Staff**

**Department of Surgery/Otolaryngology**

- Supervision of Physician Assistant with prescriptive authority (Mark Warren, PA)

**Paul A. Staskowski, MD, Active Staff**

**Department of Surgery/Otolaryngology**

- Supervision of Physician Assistant with prescriptive authority (Mark Warren, PA)

**David C. Upton, MD, Active Staff**

**Department of Surgery/Otolaryngology**

- Supervision of Physician Assistant with prescriptive authority (Mark Warren, PA)

### **Focused Professional Practice Evaluation Review**

The following focused review applications have been endorsed by the UWHC Credentials Committee and are recommended to the Medical Board for approval/action:

Name	Department /Section	Staff Status
Adams, Merritt E., MD	Orthopedics and Rehabilitation/Fellow	Active
Akhter, Shahab A., MD	Surgery/Cardiothoracic	Active
Barocas, Joshua A., MD	Medicine/General Internal	Active
Bassing, Mary C., MD	Medicine/General Internal	Active

Behl, Muskaan, MD	Medicine/Hospitalist	Active
Bjoernsen, Lars, MD	Medicine/Emergency Medicine	Active
Brown, Ashley R., MD	Medicine/Emergency Medicine	Active
Cooley, Gregory M., MD	Human Oncology	Active
Dhingra, Ravi, MD	Medicine/Cardiovascular Medicine	Active
Funk, Luke M., MD	Surgery/General Surgery	Active
Gardon, Stephanie N., MD	Neurology	Active
Giles, Dobie L., MD	Obstetrics and Gynecology/Gynecology	Active
Glinert, Robert J., MD	Dermatology	Active
Hindle, David C., MD	Medicine/Emergency Medicine	Active
Indresano, Andrew A., MD	Orthopedics and Rehabilitation/Fellow	Active
Kasprzak, Julia M., MD	Dermatology/General	Active
Kehler, Jacqueline M., MD	Medicine/General Internal	Active
Larson, Magnolia J., DO	Family Medicine/General	Active
Lee, Andrew W., MD	Medicine/Emergency Medicine	Active
Liepert, Amy E., MD	Surgery/General Surgery	Active
Liu, Cheng Z., MD	Pathology and Lab. Medicine	Active
Liu, Yao, MD	Ophthalmology	Active
Macke, Ryan A., MD	Surgery/Cardiothoracic	Active
Mancera, Michael A., MD	Medicine/Emergency Medicine	Active
Marks, Erich N., MD	Anesthesiology	Active
Meredith, Kenneth L., MD	Surgery/General Surgery	Active
Miller, Kathryn A., MD	Medicine/General Internal	Active
O'Connor, Anne M., MD	Medicine/Cardiovascular Medicine	Active
Passini, Jennifer C., MD	Medicine/Hospitalist	Active
Patel, Dipaben, MD	Medicine/Hospitalist	Active
Patterson, Brian W., MD	Medicine/Emergency Medicine	Active
Plowshay, Julie E., MD	Medicine/Hospitalist	Active
Prasad, Rashmi, MD	Anesthesiology/Fellow	Active
Ramratnam, Mohun, MD	Medicine/Cardiovascular Medicine	Active
Ramratnam, Sima K., MD	Pediatrics/Pulmonary	Active
Rawson, Benjamin L., DO	Orthopedics and Rehabilitation/Fellow	Active
Runaas, Lyndsey N., MD	Medicine/General Internal	Active
Sidhu, Jasdeep S., MD	Medicine/Cardiovascular Medicine	Active
Tamas, Vanessa L., MD	Medicine/Emergency Medicine	Active
Vaughn, Christopher E., MD	Medicine/Emergency Medicine	Active
Wells, Shanda R., PsyD	Psychiatry/Child	Clinical Psychology

**Professional Privileges-- New Applications/Transfers**

**Brian C. Blindt, PA, UW Physician Assistant  
Department of Internal Medicine: Endocrinology**

- Endocrinology PA Core Professional Privileges: Under the direction and supervision of the responsible physician(s), the PA may perform the following, including but not limited to: approach an adult patient in any setting to obtain a thorough medical history, perform an appropriate physical examination, obtain treatment

consent, and record and present pertinent data; counsel and instruct patients, families, and caregivers as appropriate; direct care as specified by medical staff approved protocols; implement therapeutic interventions for specific conditions when appropriate; initiate appropriate referrals; make rounds on hospitalized patients; order and initial interpretation of diagnostic testing and therapeutic modalities, such as routine laboratory tests; medications; respiratory therapy; hemodynamic monitoring; IV fluids and electrolytes; electrocardiogram; and radiologic examinations, including x-rays, angiogram, ultrasound, CT, MRI/A, and bone scan studies, etc. Dictate and sign required notes on evaluations and procedures performed. Discuss proposed procedures with risks and potential complications to enable proper patient informed consent. Assist the physicians as directed in the training of health personnel in certain diagnostic, therapeutic and clinical techniques. Promote health, prevent disease, diagnose, consult and manage adolescent and adult patients with endocrine or metabolic disorders in both inpatient and outpatient settings in collaboration with physician members of the medical staff. These privileges also include ordering respiratory therapy

- Prescriptive Authority

### **Jennifer K. DuRocher, NP, UW Advance Practice Nurse**

#### **Department of Dermatology**

- Dermatology NP Core Privileges: Privileges to promote health, prevent disease, assess/evaluate including performance of H & P, diagnose, consult and manage pediatric, adolescent and adult patients with dermatologic injuries or diseases in the outpatient settings in collaboration with physician members of the medical staff. These privileges also include skin tag/wart removal, paring calluses and corns, cryotherapy and curette of non-melanoma skin lesions, ordering respiratory therapy, and blood product ordering.
- Prescriptive authority

### **Kimberly Gudex, NP, UW Advance Practice Nurse**

#### **Department of Surgery/Peripheral-Vascular**

- Peripheral Vascular Surgery NP Core Privileges: Privileges to promote health, prevent disease, assess/evaluate including performance of H & P, diagnose, consult and manage adolescent and adult patients with peripheral vascular disease, including pre- and postoperative care, in inpatient and outpatient settings in collaboration with physician members of the medical staff. These privileges also include ordering respiratory therapy and blood product ordering.
- Prescriptive authority

### **Mark L. Warren, PA, UW Physician Assistant**

#### **Department of Surgery/Otolaryngology**

- Otolaryngology PA Core Professional Privileges: Under the direction and supervision of the responsible physician(s), the PA may perform the following, including but not limited to: Attending initially a patient of any age in any setting to obtain a medical history, perform a physical examination, and record and present pertinent data concerning the patient in a manner meaningful to the supervising physician; Performing, or assisting in performing, routine diagnostic studies as appropriate for a specific practice setting; Performing routine therapeutic procedures, including, but not limited to, injections, immunizations, and the suturing and care of wounds; Instructing and counseling a patient on physical and mental health; including diet, disease, treatment and normal growth and development; Assisting the supervising physician in a hospital or facility by assisting in surgery, making patient rounds, recording patient progress notes, compiling and recording detailed narrative case summaries and accurately writing or executing orders under physician supervision; Assisting in the delivery of medical care by reviewing and monitoring treatment and therapy plans; Facilitating referrals to other appropriate community healthcare facilities, agencies and resources. Assist in surgery to include, but not limited to, first assist on major or minor surgeries. These privileges also include ordering respiratory therapy.
- Prescriptive Authority

#### **Professional Privileges—Additional Privileges**

### **Sarah M. Cencius, NP, UW Advance Practice Nurse**

#### **Department of Pediatrics/Critical Care**

- Moderate sedation-PEDIATRIC

**Katie E. Dudley, PA-C, UW Physician Assistant  
Department of Radiology/Interventional Radiology**

- Chest tube removal

**Diana K. Eastridge, NP, UW Advance Practice Nurse  
Department of Surgery/Peripheral-Vascular**

- Seroma aspiration/drainage
- Wound debridement

**Focused Professional Practice Evaluation Review**

The following focused review applications have been endorsed by the UWHC Credentials Committee after review by their applicable sub-committees (if appropriate) and are recommended to the Medical Board for approval/action:

- Mahgen Kruse, PA – Surgery/General Surgery

**Reappointments**

The department recommended a six month reappointment for the following applicant to allow for further in-depth review of this provider's practice:

- Theresa A. Dachel, NP: Medicine/General Internal Medicine (copy to committee)

The following reappointment applications have been endorsed by the UWHC Credentials Committee for two-year reappointments and are recommended to the Medical Board for approval/action:

- Abby C. Frese, NP: Medicine/Endocrinology
- Amanda J. Moe, NP: Medicine/General Internal Medicine
- Amy K. Proebstle, NP: Medicine/Hospitalist
- Amy M. Stacey, NP: Surgery/General Surgery
- Andrea H. Hewitt, NP: Orthopedics and Rehabilitation/Rehab Medicine
- Annette R. Glasser, NP: Medicine/Gastroenterology & Hepatology
- Ashley E. Fenske, NP: Surgery/Otolaryngology
- Bethaney A. Kunzer, NP: Medicine/Infectious Disease
- Caitlin B. Weitzel, NP: Surgery/Transplant
- Cindy L. Schmitz, NP: Surgery/General Surgery
- Cynthia B. Gamble, NP: Medicine/Cardiovascular Medicine
- Cynthia M. Manzke, NP: Pediatrics/General
- Debra L. Raasch, NP: Surgery/General Surgery
- Diana K. Eastridge, NP: Surgery/Peripheral-Vascular
- Elizabeth Froelich, PA – Surgery/Cardiothoracic Surgery
- Elizabeth H. Holden, NP: Medicine/Gastroenterology & Hepatology
- Erin E. Billmeyer, NP: Medicine/Allergy, Pulmonary & Critical Care
- Eva K. Allen, NP: Medicine/Hematology/Oncology
- Gail F. Gaustad, NP: Medicine/General Internal Medicine
- Georgia R. Ditzenberger, NNP: Pediatrics/Neonatology
- Heidi R. Simmet-Afghan, NP: Surgery/General Surgery
- Holly N. Hanson, NP: Family Medicine
- Jason R. Williams, CRNA: Anesthesiology
- Jenna M. Wilke, NP: Radiology/Interventional Radiology
- Jennifer L. Larson, NP: Surgery/Transplant
- Jill A. Markus, NP: Pediatrics/General
- John H. Blabaum, NP: Medicine/Cardiovascular Medicine

- Katie Dudley, PA –Radiology/Interventional Radiology
- Katherine F. Hirsch, NP: Pediatrics/Neonatology
- Kathrine D. Roth, NP: Medicine/Medical Oncology
- Kelly E. Laishes, NP: Surgery/General Surgery
- Kirstin C. Monroe, NP: Surgery/General Surgery
- Kyle H. McLean, NP: Orthopedics and Rehabilitation/Rehab Medicine
- Len Boras, Jr, AA: Anesthesiology
- Lisa A. Semmann, NP: Orthopedics and Rehabilitation/Orthopedic Surgery
- Lisa C. Bratzke, NP: Medicine/Cardiovascular Medicine
- Megan F. Peterson, NP: Obstetrics and Gynecology/Gynecological Oncology
- Meghan S. Furstenberg-Knauff, NP: Neurology/Pediatric Neurology
- Molly M. Kelley, NP: Ophthalmology
- Nicole S. Amass, NP: Surgery/Peripheral-Vascular
- Rachel M. Schilling, NP: Medicine/Cardiovascular Medicine
- Renee A. Acker, NP: Medicine/Cardiovascular Medicine
- Rhonda L. Heise, NP: Medicine/General Internal Medicine
- Rosemary T. Neider, NP: Medicine/Medical Oncology
- Sarah C. Schaefer, NP: Surgery/General Surgery
- Sarah E. Smith, NP: Surgery/General Surgery
- Stacey R. Sandbo, NP: Medicine/General Internal Medicine
- Susan A. Wroblewski, NP: Medicine/Hospitalist
- Susan M. Heighway, NP: Pediatrics/Genetics & Metabolism
- Tamara K. Willman, CRNA: Anesthesiology
- Tricia A. Smith, NP: Pediatrics/Critical Care

Respectfully submitted,

Michele D. Klaus, CPMSM