



## UWHCA Board of Directors

March 26, 2020, 1:30 - 4:30 PM

WebEx: [https://uwhealth.webex.com/uwhealth/onstage/g.php?  
MTID=ea800ecde176b64acaf7bd4cc2077d3a8](https://uwhealth.webex.com/uwhealth/onstage/g.php?MTID=ea800ecde176b64acaf7bd4cc2077d3a8)

Meeting number: 629 512 076 // Password: uwhgov

Tele-Conference: 1-415-655-0003 TOLL / Access Code: 629 512 076

# UWHCA Board of Directors - March 26, 2020 - PUBLIC MEETING NOTICE

## Agenda

- 1:30 PM
- 
- I. Call to Order of Board Meeting**  
Dean Robert Golden
- 1:35 PM
- 
- II. Consent Agenda**  
Dean Robert Golden
- Meeting Minutes**
- Attachment - Open Session Minutes from February 27, 2020 Page 4
- Medical Staff Membership and Clinical Privileges**
- Attachment - Medical Staff Membership and Clinical Privileges Page 17
- 1:37 PM
- 
- III. UW Health Workforce Planning Report**  
Dr. Alan Kaplan, Ms. Patti Meyer
- Attachment - UW Health Staffing Committee Charter (Draft)**  
(To be added in advance of the meeting)
- 1:40 PM
- 
- IV. COVID-19 Updates**  
Ms. Kelly Wilson
- Resolution - Clinical Privileges During COVID-19 National Emergency**
- Resolution - Clinical Privileges During COVID-19 National  
Emergency Page 24
- 1:45 PM
- 
- V. Closed Session**
- Motion to enter into closed session pursuant to Wisconsin Statutes section 19.85(1)(e), for the discussion of confidential matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes, Generations Fertility Care, Inc. Amended and Restated Physician Services Agreement; pursuant to Wisconsin Statutes section 19.85(1)(e) and 146.38 for discussion regarding COVID-19 including but not limited to collaboration with State Emergency Operations Command; strategic plan, operations, financial matters and discussion of UW Health workforce strategy; and pursuant to Wisconsin Statutes section 19.85(1)(g), to confer with legal counsel regarding these and other matters.
- 3:55 PM
- 
- VI. Return To Open Session**
- 
- VII. ACTION: Generations Fertility Care, Inc. Amended and Restated Physicians Services Agreement**
- Motion to approve the Amended and Restated Physicians Services Agreement as provided in closed session
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- VIII. ACTION: Financial Line of Credit**  
Dean Robert Golden  
Motion to approve to initiate a line of credit as discussed in closed session Approve

4:30 PM

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**IX. Adjourn**

Meeting may adjourn in advance of 4:30 PM

# Attachment

## Open Session Minutes

February 27, 2020

**UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS  
AUTHORITY**

**Minutes of Board of Directors Meeting  
Open Session**

February 27, 2020, 1:30 PM  
HSLC Room 1325

A meeting of the Board of Directors of University of Wisconsin Hospitals and Clinics Authority (“UW Health”) was held at 750 Highland Avenue, Room 1325, Madison, Wisconsin, pursuant to notice duly given. Board Chair, Dean Robert Golden, chaired the meeting; Kelly Wilson, Secretary of the UW Health Board, served as secretary of the meeting.

UWHCA BOARD MEMBERS PRESENT:

Dean Robert Golden (Chair), Gary Wolter (Vice Chair), Chancellor Rebecca Blank, Representative Mark Born (via phone), Dr. Thomas Grist (via phone), Regent Mike Jones, John Litscher, Dr. Karen Menéndez Coller, Annette Miller, Regent Janice Mueller, Senator Luther Olsen, Christopher Patton, Pablo Sanchez, Dean Linda Scott, Paul Seidenstricker, Regent Karen Walsh

UWHC MEDICAL BOARD LIAISON (Non-Voting):

Dr. Thomas Brazelton

UWMF LIAISON BOARD MEMBERS (Non-Voting):

Jennifer Alexander, Dr. Elizabeth Trowbridge, Dr. Thomas Zdeblick

UNITYPOINT HEALTH-MERITER LIAISON (Non-Voting):

Dr. Brad Manning

SAHS Guests:

William Roop (SAHS Board Chair)

ALSO PRESENT BY INVITATION:

Mary Bell (President and Chair, Worker Justice Wisconsin); Yogesh Chawla (Supervisor, Dane County District 6); Bill Franks (NAACP); Kevin Gundlach (President, South Central Federation of Labor, AFL-CIO); Rabbi Bonnie Margulis (President, Wisconsin Faith Voices for Justice); Representative Melissa Sargent (Wisconsin State Assembly, 48<sup>th</sup> Assembly District)

UW HEALTH STAFF PRESENT:

Dr. Alan Kaplan (Chief Executive Officer); Emily Kumlien (Media Strategist); Patti Meyer (Corporate Governance Program Director); Dr. Peter Newcomer (SVP/Chief Clinical Officer); Jay Robaidek (SVP, External Affairs); Tom Russell (Director, Media Relations); Tina Whitehorse (Executive Assistant to the CEO); Kelly Wilson (SVP/Chief Legal Officer, Secretary of the Board)

GUESTS:

Approximately 180 of the community were present.

**1. Call to Order of Board Meeting**

Chair Golden called the open session of the Board of Directors meeting to order at 1:30 p.m.

**2. Welcome New Member – Regent Karen Walsh**

Chair Golden welcomed new member Regent Karen Walsh. Regent Walsh was appointed to complete the remainder of Regent Gerald Whitburn’s term.

**3. Welcome (Invited Guests) SwedishAmerican Health System**

Chair Golden welcomed the Chair of SwedishAmerican Health System (SAHS) Board of Directors, Mr. William Roop. The biography for Mr. Jeffrey Kaney, Vice Chair of SAHS was referenced. Both have been invited to attend the UWHCA Board meetings through June 2020.

**4. Resolution of Gratitude for Service of Regent Gerald Whitburn**

Acknowledging the resolution of gratitude, Chair Golden recognized and thanked Regent Whitburn for his service on the UWHCA Board of Directors and the UWHCA Finance Committee.

Upon a motion duly made by Mr. Gary Wolter, seconded by Chancellor Rebecca Blank, and unanimously carried, the Board approved the resolution of Gratitude for Service of Regent Gerald Whitburn, attached as Attachment 1. [Resolution 20-021]

**5. Consent Agenda**

Chair Golden requested a motion to approve the items on the Consent Agenda including the January 23, 2020 Open Session Minutes, Medical Staff Membership and Clinical Privileges, UW Health Organizational Scope of Service, and the UW Health ACO, Inc. Director [Resolution 20-022] and Corporate Officer [Resolution 20-023] nominations.

Upon a motion duly made by Regent Janice Mueller, seconded by Mr. John Litscher, and unanimously carried, the Board approved the Consent Agenda, including the resolutions in the form attached as Attachment 2.

**6. External Agenda Item Request: Nurse Organizing Campaign**

Upon advance approval to address the UWHCA Board of Directors, Mr. Kevin Gundlach, Rabbi Bonnie Margulis, State Representative Melissa Sargent, Mr. Bill Franks, Ms. Mary Bell, and Mr. Yogesh Chawla were allocated time on the UWHCA Board of Directors agenda to present views to the Board for information. Stating they represented community organizations, each speaker individually addressed the Board in support of nurses who have stated that they have formed a

union and demand that UWHCA voluntarily recognize Service Employees' International Union (SEIU) and "meet and confer" with it on terms and conditions of employment for all nursing staff.

After extending the original time allocated to listen to the speakers, Chair Golden announced transition to closed session as planned. He noted the Board would return to open session to consider potential action items.

## **7. Closed Session**

There being no other matters for the open session, Chair Golden proposed to take the meeting into closed session pursuant to Wisconsin Statutes section 19.85(1)(e), for the discussion of the following confidential matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes; discussion regarding potential partnership between Quartz and Aurora Health Care, Inc., and discussion regarding UW Health workforce strategy; pursuant to Wisconsin Statutes section 146.38, for the review and evaluation of health care services including but not limited to Novel 2019 Coronavirus Update; and pursuant to Wisconsin Statutes section 19.85(1)(g), to confer with legal counsel regarding these and other matters.

Vice Chair Wolter moved to go into closed session; Senator Luther Olsen seconded the motion; the majority of the members approved entering into closed session with two opposed.

The following UWHCA Board of Directors members voted for the motion: Dean Robert Golden (Chair), Gary Wolter (Vice Chair), Chancellor Rebecca Blank, Representative Mark Born (via phone), Dr. Thomas Grist (via phone), Regent Mike Jones, John Litscher, Dr. Karen Menéndez Collier, Annette Miller, Regent Janice Mueller, Senator Luther Olsen, Pablo Sanchez, Dean Linda Scott, and Paul Seidenstricker. The following UWHCA Board of Directors members voting against the motion: Christopher Patton and Regent Karen Walsh.

**8. Return to Open Session. With the exception of Regent Mike Jones, who was excused following closed session, the full Board returned to open session.**

## **9. ACTION: Quartz Transaction with Aurora Health Care, Inc.**

After returning to open session, a motion was duly made by Mr. Seidenstricker, seconded by Chancellor Blank, to approve the Quartz transaction with Aurora Health Care, Inc. as discussed in closed session. The motion unanimously carried,

## **10. UW Health Workforce Strategy**

Chair Golden read a statement from the UWHCA Board of Directors. Upon a motion duly made by Senator Olsen, seconded by Dean Scott, and unanimously carried, the Board approved the "Statement of the UWHCA Board of Directors" attached as Attachment 3. [Statement 20-025]

**11. Adjourn**

Upon motion made by Chancellor Blank, seconded by Mr. Litscher, the meeting was adjourned at 4:58 p.m.

Respectfully Submitted,

Kelly Wilson, Secretary



ATTACHMENT 1

**RESOLUTION OF  
THE BOARD OF DIRECTORS OF  
UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY**

**In Recognition of the Service of Regent Gerald Whitburn**

February 27, 2020

**WHEREAS**, Regent Gerald Whitburn has served with distinction, dedication and unwavering loyalty as a member of the Board of Directors of the University of Wisconsin Hospitals and Clinics Authority (UWHCA) from July 2018 through January 2020;

**WHEREAS**, during his tenure, Regent Whitburn was a strong supporter of the strategic vision of UWHCA, as it strengthened and cemented its regional presence, both through organic growth as well as through a variety of strategic affiliations and ventures, enabling it to succeed in the ever-changing health care marketplace;

**WHEREAS**, Regent Whitburn is an honored and trusted friend of UWHCA and has served UWHCA in true fulfillment of its mission, vision, and values;

**NOW THEREFORE BE IT RESOLVED** that the Board of Directors and the management of the University of Wisconsin Hospitals and Clinics Authority extend their heartfelt gratitude to Regent Gerald Whitburn for his leadership, exemplary work and loyal support of the UWHCA.

ATTACHMENT 2

**RESOLUTION OF  
THE BOARD OF DIRECTORS OF  
UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY**

**Approval of UW Health ACO, Inc. Election of Officers**

February 27, 2020

**WHEREAS**, the Board of Directors of the University of Wisconsin Hospitals and Clinics Authority (the “Authority Board”) approved a restructuring of the UW Health ACO, Inc. (the “Corporation”) on November 17, 2016; and

**WHEREAS**, pursuant to Section 3.1(b) of the Corporation’s Bylaws require that the Corporation’s officers be recommended by the Corporation’s Board, subject to approval by the Authority Board; and

**WHEREAS**, pursuant to Section 5.2 of the Corporation’s Bylaws, the Corporation’s Board of Directors met on February 20, 2020, to nominate and elect by majority vote the Corporate Officers subject to Article 3; and

**WHEREAS**, pursuant to its reserved powers under Section 3.1(b) of the Corporation’s Bylaws, the Authority Board has received the recommendation from the Corporation’s Board of Directors to consider approval of Corporate Officers and has determined it is in the best interest of the Authority Board to elect the Corporate Officers to the Corporation’s Board of Directors;

**NOW, THEREFORE BE IT RESOLVED**, that the Authority Board approves the following individuals as Officers of the Corporation, for a one (1) year term commencing February 28, 2020; and

President	Dr. Jonathan Jaffery	Ex-Officio
Vice President	Ms. Sarah Valencia	
Secretary	Mr. Daniel Brzozowski	
Treasurer	Ms. Jodi Vitello	

**FURTHER RESOLVED**, that the UWHCA Chief Executive Officer (“CEO”), and his delegates are hereby authorized, empowered and directed to take all such actions as may be considered proper and convenient to carry out the foregoing resolutions and any and all acts heretofore taken by the UWHCA CEO, or his delegates in connection with the foregoing resolutions are hereby ratified and confirmed.

**RESOLUTION OF  
THE BOARD OF DIRECTORS OF  
UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS AUTHORITY**

**Approval of UW Health ACO, Inc. Election of Director**

February 27, 2020

**WHEREAS**, the Board of Directors of the University of Wisconsin Hospitals and Clinics Authority (the “Authority Board”) approved a restructuring of the UW Health ACO, Inc. (the “Corporation”) on November 17, 2016; and

**WHEREAS**, Section 3.1(a) of the Corporation’s Bylaws require that appointments to its Board of Directors be recommended by the Corporation’s Board of Directors, subject to approval by the Authority Board; and

**WHEREAS**, Section 4.1(a) of the Corporation’s Bylaws require that no less than seventy-five percent (75%) of the total members of the Corporation’s Board shall be selected from ACO Participants and no less than fifty percent (50%) of the Corporation’s Board will be composed of practicing physicians; and

**WHEREAS**, the Corporation’s Board of Directors met on February 20, 2020, to review and recommend the reappointment of Dr. Farah Khan (“Dr. Khan”) as Director with terms expiring; and

**WHEREAS**, pursuant to its reserved powers under Article 3.1(b) of the Corporation’s Bylaws, the Authority Board has received the recommendation from the Corporation’s Board of Directors to consider the reappointment of Dr. Khan as Director per Section 4.1;

**NOW, THEREFORE BE IT RESOLVED**, that the Authority Board approves the reappointment of Dr. Khan to serve as Director on the Corporation’s Board of Directors for a three (3) year term commencing March 1, 2020, and to hold office until the expiration of her term or until the appointment and qualification of her successor, or until her earlier resignation or removal in accordance with the Corporation’s Bylaws; and

**FURTHER RESOLVED**, that the UWHCA Chief Executive Officer (“CEO”), and his delegates are hereby authorized, empowered and directed to take all such actions as may be considered proper and convenient to carry out the foregoing resolutions and any and all acts heretofore taken by the UWHCA CEO, or his delegates in connection with the foregoing resolutions are hereby ratified and confirmed.



Farah Khan, MD, is a board-certified Family Physician. She is a graduate of the University of Zambia School of Medicine in Lusaka, Zambia, and completed her residency with New York Medical College at St. Joseph's Family Medicine Residency Program in Yonkers, New York.

Dr. Khan joined UnityPoint Health - Meriter – DeForest-Windsor Clinic in 2016 where she is a full-time Family Physician. In addition to her role as Lead Physician of the DeForest-Windsor Clinic, she is a member of the UnityPoint Health–Meriter Board Quality of Healthcare Committee and the UnityPoint Health Quality and Clinical Integration Council.

In her previous practice at Piedmont Health Services: Scott Community Health Center in Burlington, North Carolina, Dr. Khan led Process and Quality Improvement initiatives, including the implementation of the Team Based Care model; redesigning the work flow to decrease practitioner burnout; and optimizing the operational and quality processes to meet standards for Patient Centered Medical Home (PCMH) level III certification.

Dr. Khan believes in having a good work-life balance and loves to spend time with her husband and son. They enjoy traveling, swimming, and trying different cuisines.

ATTACHMENT 3

The Board believes that it is in the best interests of UW Hospitals and Clinics Authority (UWHCA), its patients and employees, for UWHCA management to continue to work directly with employees to understand their concerns and to work together towards solutions.

The Board agrees with management that there is opportunity for improvement in two-way communication between UWHCA employees and management, including Shared Governance for nurses. The Board acknowledges the work that UWHCA management has done to date to actively engage with its nurses and other employees to address concerns. The Board expects UWHCA management to continue and to strengthen that work. Specifically, it expects management to develop and implement a plan in collaboration with nurses and all other clinical and non-clinical staff to have a strong voice in issues that impact them.

In addition to improving two-way communication, the Board expects management to actively engage in better understanding and addressing other issues important to sustaining a best place to work environment. The Board expects management to expand the scope of addressing these issues beyond Nursing, to include all clinical and non-clinical staff.

The Board expects management to report back to the Board at regular intervals regarding these and any other important workforce issues.

The Board recognizes management's role and affirms its broad delegation to management to determine the terms and conditions of employment of UWHCA employees.

The Board will appoint a governance committee on staffing issues to consult with management.

The Board will schedule special meetings to hear further from UWHCA nurses.



# Attachment

## Medical Staff Membership and Clinical Privileges

March 2020

**University of Wisconsin Hospitals and Clinics Board of Directors**  
**Review of Medical Staff – March 26, 2020**

The Medical Board, upon the recommendation of the Credentials committee, recommends approval of the following new applications, additional privileges, biennial reappointments and status changes for the medical staff and other providers requesting professional privileges for practice at UWHC. All of the recommended actions have been reviewed in accordance with the Medical Staff Bylaws. The credentials of all new applicants have been verified. All persons listed below meet the standards of the medical staff for the membership and privileges recommended.

Credentials Committee: March 2, 2020

Medical Board: March 12, 2020



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Thomas Brazelton MD.

Chair of Medical Board & President of Medical Staff

The following actions were endorsed by the UWHC Credentials Committee and are recommended to the Medical Board for approval/action.

### **New Applications**

**Mackenzie C. Asel, MD, Active Staff**

**Department of Dermatology**

- Dermatology Core Privileges: Privileges to admit, evaluate, diagnose, consult, and treat patients presenting with illnesses and or injuries of the integumentary system. These privileges also include care of patients via telemedicine. These privileges include, but are not limited to, excision or other means of removal (including by liposuction) of benign and malignant lesions; curettage; electrosurgery; liquid nitrogen cryosurgery of the skin and other appropriate lesions; nail surgery; actinotherapy treatments (phototherapy - e.g. PUVA); collagen implantation; injectable fillers; Botox injections; dermabrasion; chemical peels; laser treatments; sclerotherapy; dermatopathology; flaps and grafts; and performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; supervision of physician assistants with prescriptive authority; and supervision of residents, fellows, and others in training.

**Jeffrey J. Helgager, MD, Active Staff**

**Department of Pathology and Lab. Medicine**

- Anatomic Pathology Core Privileges: Privileges in anatomic pathology include provision of consultation to physicians for diagnosis exclusion, and monitoring of disease utilizing information gathered from examination of tissue specimens, cells and body fluids and performance of autopsies. These privileges also include performance of duties via telemedicine. These privileges include supervision of residents, fellows and others in training.

**Cathy A. Lee-Miller, MD, Active Staff**

**Department of Pediatrics/Hematology/Oncology**

- Pediatric Hematology/Oncology Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult and treat Privileges to admit, evaluate including performance of H&P, diagnose, consult and treat infants, children and adolescents with documented or possible hematologic/oncologic disease. These privileges include, but are not limited to, bone marrow aspiration and bone marrow biopsy; lumbar puncture and administration of intrathecal chemotherapy; interpretation and reading of blood smears and bone marrow aspirates; ordering and interpreting diagnostic tests and procedures required for the care of the above patient population; administration of intravenous and oral chemotherapy/immunotherapy/other agents required for the care of this patient population; management of patients receiving complex care for hematologic and/or oncologic issues including autologous and allogeneic stem cell transplant in multiagent chemotherapy; processing of peripheral blood stem cell harvest for transplant purposes, planning & regimen protocol writing/selection for patients receiving unrelated or mismatched hematopoietic stem cell transplants; percutaneous needle insertion into V-P shunts or similar intracerebral access devices for patients with CNS malignancies; provision of immediate and longitudinal care for adults previously treated for pediatric hematologic or oncologic disease; and supervision of residents, fellows and others in training.

**Anne M. Marsh, MD, Active Staff**

**Department of Pediatrics/Hematology/Oncology**

- Pediatric Hematology/Oncology Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult and treat Privileges to admit, evaluate including performance of H&P, diagnose, consult and treat infants, children and adolescents with documented or possible hematologic/oncologic disease. These privileges include, but are not limited to, bone marrow aspiration and bone marrow biopsy; lumbar puncture and administration of intrathecal chemotherapy; interpretation and reading of blood smears and bone marrow aspirates; ordering and interpreting diagnostic tests and procedures required for the care of the above patient population; administration of intravenous and oral chemotherapy/immunotherapy/other agents required for the care of this patient population; management of patients receiving complex care for hematologic and/or oncologic issues including autologous and allogeneic stem cell transplant in multiagent chemotherapy; processing of peripheral blood stem cell harvest for transplant purposes, planning & regimen protocol writing/selection for patients receiving unrelated or mismatched hematopoietic stem cell transplants; percutaneous needle insertion into V-P shunts or similar intracerebral access devices for patients with CNS malignancies; provision of immediate and longitudinal care for adults previously treated for pediatric hematologic or oncologic disease; and supervision of residents, fellows and others in training.

**Gloria M. Morel Valdes, PsyD, Clinical Psychology**

**Department of Neurology**

- Psychological testing: adults
- Neuropsychology
- Psychological consultation

**Nikole A. Neidlinger, MD, Active Staff**

**Department of Surgery/Transplant**

- General Surgery Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat patients presenting with disorders, illnesses or injuries of the alimentary tract, the abdomen and its contents, breast, skin, soft tissue, head and neck, endocrine system and minor extremity surgery. These privileges include, but are not limited to, laparoscopic surgery, upper gastrointestinal endoscopy, colonoscopy, insertion and management of arterial catheter, insertion and management of chest tubes, insertion and management of central venous catheters, lumbar puncture, pericardiocentesis, tracheostomy, paracentesis, management of trauma, and complete care of critically ill patients with underlying surgical conditions; performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; supervision of physician assistants with prescriptive authority; and supervision of residents, fellows and others in training. These privileges include care of patients via telemedicine.
- Transplant Surgery
- Organ Procurement

**Shannon Patterson, PhD, Clinical Psychology**

**Department of Psychiatry**

- Individual psychotherapy: adult
- Behavior modification
- Group therapy
- Psychoeducational counseling
- Psychoeducational testing
- Psychological consultation

**Jennifer M. Racz, MD, Active Staff**

**Department of Surgery/Surgical Oncology**

- General Surgery Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat patients presenting with disorders, illnesses or injuries of the alimentary tract, the abdomen and its contents, breast, skin, soft tissue, head and neck, endocrine system and minor extremity surgery. These privileges include, but are not limited to, laparoscopic surgery, upper gastrointestinal endoscopy, colonoscopy, insertion and management of arterial catheter, insertion and management of chest tubes, insertion and management of central venous catheters, lumbar puncture, pericardiocentesis, tracheostomy, paracentesis, management of trauma, and complete care of critically ill patients with underlying surgical conditions; performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; supervision of physician assistants with prescriptive authority; and supervision of residents, fellows and others in training. These privileges include care of patients via telemedicine.

**Maria R. Rosa, MD, Active Staff**

**Department of Pediatrics/General**

- Pediatric Major Care Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult and provide care for infants, children and adolescents with complex problems or severe illnesses, including those that are potentially life-threatening. These privileges also include care of patients via telemedicine. These privileges include, but are not limited to, lumbar puncture; peripheral arterial puncture; peripheral venous puncture; neonatal circumcision; intubation; suprapubic bladder tap in the care of newborn infants greater than 2000 grams; and performing waived laboratory testing not requiring an instrument, including but not limited to fecal occult blood, urine dipstick, and pH by paper methods; supervision of physician assistants with prescriptive authority; and

supervision of residents, fellows and others in training.

**Gregory A. Tester, MD, Active Staff**

**Department of Medicine/Cardiovascular Medicine**

- Internal Medicine/Major Care Core Privileges: Privileges to admit, evaluate including performance of H&P, diagnose, consult, and treat adult patients with medical illnesses. These privileges also include care of patients via telemedicine. These privileges include, but are not limited to, lumbar puncture, thoracentesis, paracentesis, arterial line insertion, diagnostic or therapeutic joint aspiration/injection, endometrial biopsy, endocervical polyp removal/biopsy, intrauterine device (IUD) insertion, punch biopsy of the skin, percutaneous needle biopsy of a breast mass or skin lesion, soft tissue injection, liquid nitrogen cryosurgery of the skin or other appropriate lesion, and perform waived laboratory testing not requiring an instrument; including but not limited to fecal occult blood, urine dipstick, and pH by paper methods and supervision of residents, fellows, and others in training.
- Cardiovascular Medicine Core Privileges: Privileges to evaluate including performance of H&P, diagnose, consult, and treat adult patients presenting with diseases of the heart and blood vessels. These privileges include, but are not limited to, cardioversion; insertion and management of central venous and pulmonary artery catheters; use of thrombolytic agents; pericardiocentesis; Holter scan interpretation; treadmill testing; temporary transvenous pacemaker placement; supervision of physician assistants with prescriptive authority; and supervision of residents, fellows, and others in training.
- Peripheral Vascular Interventions: Diagnostic percutaneous peripheral vascular interventions including renal, femoral and brachiocephalic.
- Peripheral Vascular Interventions: Therapeutic percutaneous peripheral vascular interventions including renal, femoral and brachiocephalic.
- Percutaneous interventions (primary operator): atherectomy, angioplasty and stent placement
- Percutaneous interventions: Intra-aortic balloon pump placement
- Diagnostic Cardiac Catheterization: Coronary Angiography
- Diagnostic Cardiac Catheterization: Endomyocardial biopsy
- Percutaneous VAD implant and management
- Fluoroscopy
- Adult Moderate Sedation-- All locations - includes UH, TAC, DHC, and UWHC Clinics

**Advanced Practice Provider Privileges-- New Applications**

**Linda K. Geren, NP, UW Advance Practice Nurse**

**Department of Radiology/Interventional Radiology**

- Adult NP Core Privileges: Privileges to assess/evaluate, perform history and physical, diagnose, consult, manage, prevent disease and promote the health of adolescent and adult patients in any setting. Treatment of these patients includes the following, but not limited to, ordering and performing diagnostic studies, performing routine therapeutic procedures, injections, and ordering respiratory therapy and blood products.
- Pediatric NP Core Privileges: Privileges to assess/evaluate, perform history and physical, diagnose, consult, manage, prevent disease and promote the health of pediatric patients in any setting. Treatment of these patients includes the following, but not limited to, ordering and performing diagnostic studies, performing routine therapeutic procedures, injections, and ordering respiratory therapy and blood products.
- NP Interventional Radiology Core Privileges: Privileges to manage and treat patients in need of Interventional Radiology related care.
- Prescriptive Authority

**Krista M. Hanson, PA, UW Physician Assistant**

**Department of Surgery/Acute Care and Regional General**

- General PA Core Privileges: Privileges to assess/evaluate, perform history and physical, diagnose, consult, manage, prevent disease and promote the health of any patient regardless of age and in any setting. Treatment of these patients includes the following, but not limited to, ordering and performing diagnostic studies, performing routine therapeutic procedures, incision and drainage of abscess, injections, suturing, wound care, and ordering respiratory therapy and blood products. Assist in surgery to include, but not limited to, first assist on major or minor surgeries.
- PA Acute Care Surgery Core Privileges: Privileges to manage and treat patients in need of surgical care and related issues.
- Prescriptive Authority

**Sara T. Hermsen, PA, UW Physician Assistant**

**Department of Urology**

- General PA Core Privileges: Privileges to assess/evaluate, perform history and physical, diagnose, consult, manage, prevent disease and promote the health of any patient regardless of age and in any setting. Treatment of these patients includes the following, but not limited to, ordering and performing diagnostic studies, performing routine therapeutic procedures, incision and drainage of abscess, injections, suturing, wound care, and ordering respiratory therapy and blood products. Assist in surgery to include, but not limited to, first assist on major or minor surgeries.
- PA Urology Core Privileges: Privileges to manage and treat adolescents and adults with urological conditions and

related issues.

- Prescriptive Authority

**Peter E. Schaal, PA, UW Physician Assistant**

**Department of Surgery/Transplant**

- General PA Core Privileges: Privileges to assess/evaluate, perform history and physical, diagnose, consult, manage, prevent disease and promote the health of any patient regardless of age and in any setting. Treatment of these patients includes the following, but not limited to, ordering and performing diagnostic studies, performing routine therapeutic procedures, incision and drainage of abscess, injections, suturing, wound care, and ordering respiratory therapy and blood products. Assist in surgery to include, but not limited to, first assist on major or minor surgeries.
- PA Transplant Surgery Core Privileges: Privileges to manage and treat adolescents and adults with transplant injuries or diseases and related issues.
- Prescriptive Authority

**Advanced Practice Provider Privileges—Additional Privileges**

**Tina M. Jasperson, PA**

**Department of Surgery/Acute Care and Regional General**

- Aspiration or drainage of seroma or hematoma, Minor skin/subcutaneous procedures, Paring of calluses and toenail care

**Stephanie J. Killoy, NP (Family Nurse Practitioner)**

**Department of Neurology/General**

- Botox Injections, Trigger Point Injections, Occipital Nerve Block and Supraorbital Nerve Block

**Dawna L. McMillan, NP (Adult Gerontology Acute Care NP)**

**Department of Surgery—transfer to Peripheral Vascular Surgery from CT Surgery**

- NP Peripheral Vascular Surgery Core Privileges

**Krista M. Vandenberg, NP (Adult Gerontology Primary Care NP)**

**Department of Medicine/Geriatrics**

- Cryotherapy

**Focused Professional Practice Evaluation Review**

The following focused review applications have been endorsed by the UWHC Credentials Committee after review by their applicable sub-committees (if appropriate) and are recommended to the Medical Board for approval/action:

<b>Name</b>	<b>Department/Section</b>	<b>Staff Status</b>
Adegboro, Claudette O., MD	Pediatrics/Neonatology	Active Staff
Aufhauser, David D., Jr., MD	Surgery/Fellow	Active Staff
Bodden, Jillian M., NP	Medicine/Geriatrics	UW APN
Busch, Rebecca A., MD	Surgery/Acute Care and Regional General	Active Staff
Caldis, Matthew W., MD	Medicine/Chief Resident	Active Staff
Chopee, Aaron R., MD	Anesthesiology	Active Staff
Churpek, Matthew M., MD	Medicine/Allergy, Pulm & Crit Care	Active Staff
Coughlin, DaRae M., NP	Medicine/Clinical Research Unit	UW APN
D'Angelo, Christopher R., MD	Medicine/Hematology/Oncology	Active Staff
Ethier, Steven M., DO	Anesthesiology/Fellow	Active Staff
Faust, Hilary E., MD	Medicine/ Allergy, Pulm & Crit Care	Active Staff
Fleeman, Blake E., MD	Medicine/Cardiovascular Medicine	Active Staff
Fleischmann, Kimberly A., PhD	Psychiatry	Clinical Psychology
Floberg, John M., MD	Human Oncology	Active Staff
Galusha, Brittany M., MD	Medicine/General Internal Medicine	Active Staff
Garcia, Bethany M., PsyD	Psychiatry	Clinical Psychology
German, Margarita N., MD	Medicine/Gastroenterology & Hepatology	Active Staff
Grimes, Matthew D., MD	Urology	Active Staff
Gurwin, Jaclyn B., MD	Ophthalmology/Fellow	Active Staff

Halliday, Stephen J., MD	Medicine/ Allergy, Pulm & Crit Care	Active Staff
Hansmann, Kellia J., MD	Family Medicine and Community Health	Active Staff
Harrison, John-Henry N., MD	Anesthesiology	Active Staff
Hartman, William R., MD	Anesthesiology	Active Staff
Hensen, Samantha J., PA	Surgery/Colorectal	UW PA
Hessler, Lindsay K., MD	Surgery/Fellow	Active Staff
Hullett, Craig R., MD	Human Oncology	Active Staff
Jaspersen, Tina M., PA	Surgery/Acute Care and Regional General	UW PA
Kohn, Courtney E., MD	Anesthesiology	Active Staff
Lee, Sangjune L., MD	Human Oncology	Active Staff
Leiendecker, Eric R., MD	Anesthesiology	Active Staff
Lepp, Nathan T., MD	Pediatrics/Neonatology	Active Staff
Martini, Matthew R., MD	Medicine/Chief Resident	Active Staff
Masri, Sofia C., MD	Medicine/Cardiovascular Medicine	Active Staff
Mejia, Rachel B., DO	Ob Gyn/Reproductive Endocrinology	Active Staff
Michael, William E., MD	Family Medicine and Community Health	Active Staff
Miranda, Alexander R., MD	Ophthalmology	Active Staff
Nadiminti, Kalyan V., MBBS	Medicine/Hematology/Oncology	Active Staff
Pabich, Samantha K., MD	Medicine/Endocrinology	Active Staff
Papageorge, Christina M., MD	Surgery/Fellow	Active Staff
Pichurko, Adrian B., MD	Anesthesiology	Active Staff
Pirasteh, Ali, MD	Radiology/Nuclear Medicine	Active Staff
Plafkin, Callie E., MD	Medicine/Chief Resident	Active Staff
Ranieri, Daniel M., MD	Radiology/Fellow	Active Staff
Reopelle, Stephanie L., NP	Surgery/Cardiothoracic	UW APN
Ruff, Jerdan M., MD	Neurology/Stroke	Active Staff
Silverman, Ethan J., MD	Medicine/Hematology/Oncology	Active Staff
Snyder, Trenton B., MD	Medicine/Hospital Medicine	Active Staff
Sterken, David G., MD	Medicine/Hospital Medicine	Active Staff
Stratton, John, PhD	Neurology	Clinical Psychology
Taylor, Keenan W., MD	Medicine/Fellow	Active Staff
Van Voorhis, Bradley J., MD	Ob Gyn/Reproductive Endocrinology	Active Staff
Wirtz, Mark W., MD	Family Medicine and Community Health	Active Staff

### Focused Professional Practice Evaluation Review- Additional Privileges

The following focused review applications have been endorsed by the UWHC Credentials Committee and are recommended to the Medical Board for approval/action:

Name	Department/Section	Status
Ahrens, Sarah E., MD	Medicine/Hospital Medicine	Active
Baber, Aurangzeb, MD	Medicine/Cardiovascular Medicine	Active
*Churpek, Matthew M., MD	Medicine/Allergy, Pulm & Crit Care	Active
Conway, Camille E., NP	Medicine/Clinical Research Unit	UW APN
Dolens, Carissa M., NP	Medicine/Hematology/Oncology	UW APN
King, Christie L., NP	Surgery/Otolaryngology	UW APN
Kjeldahl, Amy J., NP	Medicine/Hematology/Oncology	UW APN
Leiberg, Jessica L., NP	Neurological Surgery	UW APN
Lima, Danielle M., NP	Medicine/Hematology/Oncology	UW APN
MacBriar, Alexander D., MD	Medicine/Hospital Medicine	Active
*Snyder, Trenton B., MD	Medicine/Hospital Medicine	Active

\*Initial FPPE review also done for these providers

# Resolution

Clinical Privileges During COVID-19

National Emergency



**RESOLUTION OF THE FINANCE COMMITTEE OF THE  
BOARD OF DIRECTORS OF  
THE UNIVERSITY OF WISCONSIN  
HOSPITALS AND CLINICS AUTHORITY**

**CLINICAL PRIVILEGES DURING COVID-19 NATIONAL EMERGENCY**

**March 26, 2020**

**WHEREAS**, the COVID-19 national and/or local emergency (the “COVID-19 Emergency”) has caused widespread closure and/or personnel strain at health care facilities, universities, and government agencies, and has resulted in the cancellation of many activities underlying practitioner credentialing (e.g., board certification examinations, basic life support and other certifications) and disruption of the ability of the University of Wisconsin Hospitals and Clinics Authority (“UWHCA, and together with University of Wisconsin Medical Foundation, Inc. and their respective subsidiaries and affiliates, “UW Health”) to obtain primary source verification of certain practitioner credentials during the course of processing applications for initial appointment to the Medical Staff, for the granting of clinical privileges, and for the processing of applications for reappointment and/or renewal of clinical privileges; and

**WHEREAS**, the COVID-19 Emergency may create a need for UW Health to grant clinical privileges to practitioners whose credentials are not in accordance with those required in non-emergency periods, as outlined in the Bylaws and Rules and Regulations of the UWHCA Medical Staff (the “Medical Staff Bylaws”) and related policies, procedures, and privilege delineation forms; and

**WHEREAS**, UW Health management has determined that immediate, temporary credentialing methods are necessary to ensure that UW Health can continue to meet the needs of the community during the COVID-19 Emergency; and

**WHEREAS**, UW Health management has recommended that the UWHCA Board of Directors (the “Board”) approve special credentialing methods for individuals seeking appointment, reappointment, and clinical privileges, for the duration of the COVID-19 Emergency and for the immediate time period of up to 60-days following the conclusion of the COVID-19 Emergency; and

**WHEREAS**, the Board has reviewed the recommendations of UW Health management and has determined it to be in the best interest of UW Health to authorize and approve the special credentialing methods as recommended by UW Health management and as set forth in these resolutions.

**NOW, THEREFORE, BE IT RESOLVED**, that the special credentialing methods recommended by UW Health management and as set forth in these resolutions are hereby authorized and approved; and

**BE IT FURTHER RESOLVED**, that during the course of the COVID-19 Emergency, the procedures for disaster privileging and/or temporary privileges for an important patient care need may be followed to grant clinical privileges to those specifically responding to the COVID-19 Emergency, as well as to applicants for initial appointment or initial clinical privileges, or applications for additional privileges from practitioners already practicing at UW Health, insomuch as the credentialing of such individuals is disrupted by the COVID-19 Emergency; and

**BE IT FURTHER RESOLVED**, that the UW Health Chief Executive Officer, Chief Clinical Officer, Chief Medical Officer, or any of their designees (each an “Authorized Officer”) are hereby authorized to waive any credentialing and/or privileging requirement outlined in the Medical Staff Bylaws to facilitate the granting of disaster privileges and/or temporary privileges and/or maintenance of privileges on a temporary basis, and any timeframes or limitations that apply to disaster or temporary privileges may be waived and such privileges may remain in place as needed to respond to national and local emergency declarations relating to the COVID-19 Emergency; and

**BE IT FURTHER RESOLVED**, that during the course of the COVID-19 Emergency, all practitioners currently holding any clinical privileges or otherwise credentialed as affiliate staff or GME trainees shall, to the degree permitted by

his/her license, be permitted to do everything possible to save the life of a patient, prevent harm to a patient, and/or provide any necessary care, regardless of the scope of the practitioner's current privileges; and

**BE IT FURTHER RESOLVED THAT** during the course of the COVID-19 Emergency, the Authorized Officers are each authorized to extend the reappointment and clinical privileges of any practitioner who is currently appointed with privileges at the UW Health as of March 13, 2020 (the date the COVID-19 Emergency was declared) for a period of 60-days following the conclusion of the COVID-19 Emergency or until such time as the individual's application for reappointment and renewal of clinical privileges can be processed, whichever occurs sooner, in each case unless otherwise determined by an Authorized Officer; and

**FURTHER RESOLVED,** that the Authorized Officers be, and each of them is, hereby authorized, empowered and directed to take all such actions as may be considered necessary, appropriate, convenient, proper, or advisable in furtherance of the foregoing resolutions; and

**FURTHER RESOLVED,** that any and all lawful actions previously taken by the Authorized Officers in furtherance of the foregoing resolutions are hereby ratified, confirmed and approved in all respects.