UW Health Workforce Committee

March 18, 2021, 1:00 - 2:30 PM

https://uwhealth.webex.com/uwhealth/onstage/g.php?MTID=e5856efa699d2b06ce9d93715149fd2aa

Meeting Number: 120 273 7033 // Password: 031821


**ADVANCE MEETING MATERIALS ARE POSTED FOR REFERENCE. OCCASIONALLY, THE POSTED MATERIALS DO NOT REFLECT CHANGES MADE SHORTLY BEFORE OR DURING COMMITTEE MEETINGS. THE FULL COMMITTEE MINUTES ARE THE OFFICIAL RECORD OF FINAL COMMITTEE ACTION**
# Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
<th>Description</th>
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<tr>
<td>1:00 PM</td>
<td>I. Call to Order</td>
<td>Mr. Paul Seidenstricker</td>
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<td>1:00 PM</td>
<td>II. Meeting Minutes - Open Session</td>
<td>Approval</td>
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<td>1:01 PM</td>
<td>III. UW Health Workforce Committee Function and Purpose</td>
<td>Discussion</td>
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<td>Presentation - Workforce Committee Next Steps</td>
<td>Mr. Paul Seidenstricker, Ms. Betsy Clough</td>
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<td>1:20 PM</td>
<td>IV. Closed Session</td>
<td>Motion to enter into closed session pursuant to Wisconsin Statutes section 19.85(1)(e) and 146.38, for the discussion of the following confidential matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes; discuss workforce strategy; review workforce metrics; discuss workforce initiatives; and, pursuant to Wisconsin Statutes section 19.85(1)(g), to confer with legal counsel regarding these and other matters.</td>
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<tr>
<td>2:30 PM</td>
<td>V. Adjourn</td>
<td>(Meeting may end in advance of 2:30 PM)</td>
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March 18, 2021

Workforce Committee

Next Steps
Workforce Committee Charter: Duties and Responsibilities

• Work to better understand and provide recommendations and oversight regarding issues of importance to the UW Health workforce and to ensure and sustain a best place to work environment including, but not limited to:
  • Employee voice and engagement throughout the organization;
  • Employee recruitment and retention;
  • Fair and just culture;
  • Bilateral communication; and
  • Talent development.

• Provide coordination and aggregation of information and data relevant to the duties and responsibilities of the Workforce Committee resulting from work of other UW Health leaders, councils, workgroups and internal sources addressing workforce, workplace, and employee issues and initiatives.

• Such other matters as may be assigned to the Workforce Committee by the Board from time to time.
### Timeline

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- **UWHCA Board Response**
- **Inaugural Meeting**
- **Meeting 2**
- **Meeting 3**
- **Meeting 4**
- **RN Listening Sessions**
- **RN Listening Session “Close the Loop”**
- **NPWP Development**
- **NPWP Endorsement**
- **NPWP Close the Loop, Detailed Planning**
Moving Forward

• Consider and clarify the purpose and functions of the committee

• Proposal

• Meet semi-annually for UW Health management to provide updates on key workforce related metrics and improvement activities; provide full summary to full board.