Unit Descriptions

Medical

Acute Medical/Progressive Care Unit-D6/5

Acute Medical and Progressive Care Unit is comprised of 17 general care medical beds with acutely ill patients who have a variety of co morbidities that impact their primary diagnosis, medical, and nursing plan of care. Some patients suffer from multisystem disease processes that require specialized nursing care with the potential for more intensive monitoring and care when unforeseen complications arise. The unit also specializes in care of patients with Cystic Fibrosis and Pulmonary hypertension. Progressive Care also known as Intermediate Care (IMC) is a 12-bed unit for patients with fragile hemodynamic stability who require an increased level of nursing care and surveillance which prevents them from transitioning to a general medical unit. Some patients transition from a critical care unit directly to Progressive Care to promote continuity by allowing specialized monitoring, treatments, and nursing care to continue without jeopardizing quality and outcomes. Nurses embrace the Primary Nurse Model of Care and are all knowledgeable and competent in providing care to both Acute Medical/Progressive Care patients. In addition to being proficient in noninvasive and invasive cardiac monitoring and certified in Advanced Cardiac Life Support, nurses pursue specialty certification in Medical-Surgical and Progressive Care Nursing.

General Internal Medicine-F6/5

Nurses on this 28-bed unit meet the daily challenges of caring for patients with a wide array of medical conditions. General Internal medicine teaching services including medical students, interns, residents, and attending providers are the primary teams caring for the patients along with subspecialties such as nephrology, hepatology, immunology, infectious disease, endocrinology, gastroenterology, psychiatry, and geriatrics. Nurses on F6/5 have a unique opportunity to work within a collaborative framework with the interdisciplinary team. Patients often have multiple diagnoses including, but not limited to, pneumonia, COPD, CHF, acute and chronic renal failure, cellulitis, gastrointestinal bleeds, acute and chronic liver failure, diseases of addiction, and diabetes mellitus. F6/5 is University Hospital’s designated “Special Pathogens” unit if the need arises. There is a keen awareness of the psychosocial issues faced by patients and families as they cope with new diagnoses and chronic illnesses. Discharge planning is an important component of the patient's care; nurses collaborate daily with case managers, social workers, pharmacists, and therapists to develop individual patient care plans. F6/5 provides a professional and stimulating environment where critical thinking, problem solving and attaining new knowledge and nursing skills among a very supportive staff is fostered.

Family Medicine and Forensics-D4/6

Become part of a dedicated group of professionals who excel in the care of highly diverse
medical and surgical patients!

D4/6 is an 18 bed Family Practice unit that provides support to patients with acute illnesses and management of patients with chronic conditions in a team-oriented environment. Additionally, D4/6 nurses provide care in a 10 bed Forensics unit for adult male patients who are inmates in the Department of Corrections for the State of Wisconsin.

The Family Practice and Forensics unit provides an exceptional opportunity for nurses to develop and utilize their critical thinking skills in a dynamic and supportive setting. You will become part of a group that fosters highly engaged Nurse/Provider relationships and supports collaborative work on individualized plans of care. An emphasis on teamwork makes the Family Practice and Forensics unit a REMARKABLE place to practice.

**Clinical Research Unit -D6/6**

Clinical Research Nursing is the specialized practice of professional nursing focused on maintaining equilibrium between care of the research participant and fidelity to the research protocol. This specialty practice incorporates human subject protection; care coordination and continuity; contribution to clinical science; clinical practice; and study management throughout a variety of professional roles, practice settings, and clinical specialties (International Association of Clinical Research Nurses. (2012) "Enhancing Clinical Research Quality and Safety Through Specialized Nursing Practice". Scope and Standards of Practice Committee Report). The Clinical Research Unit nursing staff provides comprehensive clinical research support and patient care in a collaborative, interprofessional approach with clinical research investigators. The inpatient-outpatient unit includes 14 inpatient beds, 2 sleep study rooms, research specimen processing lab, exam room, and a 5-bay treatment center. The unit is funded under a grant from the National Institutes of Health (NIH). The CRU Nurse combine’s expertise in care of subjects enrolled in clinical trials with medical/surgical nursing skill. Examples of research include studies related to asthma/allergy, hematology/oncology, Alzheimer’s disease, behavioral/psychiatric, and endocrine and metabolic system, rheumatology, and sleep disorders.

**Heart & Vascular**

**Heart and Vascular Progressive Care-D4/5**

The Heart and Vascular Progressive Care Unit is a fast-paced surgical unit that offers an opportunity to advance your nursing skills and become part of a wonderful team. This 15 –bed telemetry unit cares for both general and intermediate level patients. Our patients have a wide range of acute and chronic diseases. Patients on our unit undergo procedural or surgical interventions including abdominal and thoracic aneurysm repairs- both open and endovascular, carotid endarterectomies, limb saving lytic therapies, amputations, lower extremity bypasses and angioplasties.

**Cardiology Intermediate Care-F4/5**
The Cardiology Unit is a medical cardiology stepdown unit located adjacent to the Cardiac Intensive Care Unit. Primary nursing care is delivered for cardiology patients requiring diagnostic testing and state-of-the-art, non-surgical interventions for coronary artery disease, congestive heart failure and dysrhythmia treatment. There is a strong emphasis on patient education on this 16-bed unit.

**Cardiothoracic Surgery, Heart and Lung Transplant-B4/5**

B4/5 is an acuity adaptable unit focused on cardiac surgery, thoracic surgery and heart/lung transplantation. Patients on this 27-bed unit can be ICU, Intermediate (IMC) or General care status. Most patients are admitted following scheduled or emergent surgical interventions including coronary artery bypass, valve replacement or repair, thoracotomy/wedge resection, pneumonectomy, lobectomy or esophagogastrctomy. Patients are also admitted for heart transplantation, lung transplantation, and medical management following lung transplant. B4/5 cares for all patients who require a ventricular assist device (VAD) including newly implanted bridge-to-transplant and destination therapy VAD patients. Nursing staff on the acuity adaptable unit must be highly competent and work as part of a team to care for patients at all levels of acuity in addition to having specific competencies for the Cardiothoracic Surgery and Transplant population. Nurses complete extensive training and have educational opportunities throughout the year to make sure the B4/5 team remains the best! The B4/5 Acuity Adaptable Unit is perfect for the nurse who loves variety and change, critical care and patient contact, with the opportunity to teach complex, specialized information to patients and families.

**Surgical Inpatient**

**General Surgery (F4/6)**

The F46 unit is a 28 bed General Surgery unit. It offers an excellent opportunity to learn about care for patients with a variety of surgical conditions. This unit offers the nurse an opportunity to gain a broad base of skills and clinical knowledge. Nurses on this unit are highly competent to care for a variety of high acuity patients, while maintaining a focus of compassionate patient and family centered care. The general surgery patient population is a surgical specialty that focuses on abdominal organs, e.g., intestines including esophagus, stomach, small bowel, colon, liver, pancreas, gallbladder, and bile ducts, as well as diseases involving the breast. A strong emphasis is placed on professional development through continuing education for nursing staff, professional certifications, development of unit resource nurses, mentoring staff and students, while maintaining a high standard of care for all patients and their families. It will offer motivated nursing staff the opportunity to work with an interdisciplinary team, committed to maintaining high standards of patient care, excellent communication, while adhering to the principles of Primary Nursing and the Interdisciplinary Model of Care.

**General Trauma/Trauma and Surgical IMC (F4/4)**

Traumatic injury is a disease process unto itself requiring specialized and experienced multidisciplinary treatment and specialized resources. According to the CDC, the leading causes of trauma are motor vehicle accidents, falls, and assaults. The F4/4 Trauma/Trauma and Surgical IMC is a 26-bed unit that consists of a 12-bed intermediate care unit (IMC) for trauma and surgical patients and a 14-bed general care unit.
The Trauma and Surgical Intermediate Care Unit on F4/4 provides comprehensive multidisciplinary care to patients who have sustained multi-system trauma as well as high acuity surgical patients. Major clinical activities may include chest tube management, tracheostomy management, complex wound care, orthopedic stabilization, medication and blood product administration, rehabilitation preparation, mechanical ventilation, central venous pressure and arterial line monitoring and moderate sedation. The trauma general care unit provides care for multi-system trauma patients that are admitted to the unit directly from the emergency department, ICU or IMC.

This unit offers motivated nursing staff the opportunity to work with an interdisciplinary team committed to maintaining high standards of patient and family centered care, excellent communication, and adheres to the principles of Primary Nursing and the Interdisciplinary Model of Care. This unit is a model work culture that expects and maintains respect for each other, patients and families in all interaction and communication. Nursing staff gain advanced knowledge and skills in a supportive academic environment that fosters the development of critical thinking skills, and an understanding of the impact of trauma on the patient and family.

**Gynecology, Urology, Plastic Surgery, and Otolaryngology**

Nurses on this 28-bed unit meet the acute care needs of gynecology and urology patients as well as those from plastic reconstructive surgery and ENT services. Nurses provide care for patients receiving new and innovative surgical procedures and specialize in care of patients requiring one of the three lead-lined patient rooms for radioactive implants. Nurses plan individualized patient care during hospitalization as well as home care upon discharge. Such a combination of patient populations and the opportunity to participate in the most advanced surgical procedures being performed today provides wonderful learning opportunities and challenges nurses by requiring a broad range of surgical and medical nursing skills.

**Transplant**

UW Hospital’s multi-organ transplant program is among the largest and most successful in the country. The Transplant Unit with 32-beds offers professionals the chance to practice on the forefront of kidney, liver and pancreas transplant primary nursing. Primary nurses teach patients about self-management of medications, dietary change, and assessing rejection symptoms-while preparing for discharge. This unit offers the nurse to work with an interdisciplinary team committed to maintaining high standards of patient and family centered care, excellent communication with all disciplines.

**Orthopedics**

The B6/4 Orthopedic unit has 27 general care beds which specializes in orthopedic surgeries related to spine, hips, acute traumatic orthopedic injuries, orthopedic oncology, and hardware removal. Caring for these patients requires specialized multidisciplinary treatment and resources. We also care for medical and surgical patients from other services as needed. Patients may be admitted directly from the emergency department, direct admissions from an outside hospital, PACU, or may be transferred from another inpatient unit.

This unit offers motivated nursing staff the opportunity to work with an interdisciplinary team that is committed to maintaining high standards of quality patient and family centered care. The B6/4 Orthopedic unit has a model healthy work culture in which we expect and maintain a respectful environment for each other, our patients and families in every form of communication.
and all interactions. Our nursing staff gains advanced knowledge and skills in a supportive academic environment that fosters the development of critical thinking skills while understanding acute traumatic injuries, surgeries and diagnosis that has both short and long-term impact on the patient and the family.

Our team consists of nurses, advanced practice practitioners, physicians, pharmacists, respiratory therapists, case manager, social worker, dieticians, physical and occupational therapy, and spiritual care services, who work together to create an environment where comprehensive health care is provided to all patients and families. As a nurse, you will be an active member of this multifaceted team.

**Neurosciences General Care Unit (D6/4)**

Nurses on this 25-bed unit are integral team members of The Joint Commission-certified Comprehensive Stroke Unit, caring for patients with ischemic and hemorrhagic strokes. They also specialize in treating and managing patients with head and spinal cord injuries, elective spine cases, tumors of the central nervous system, cerebral aneurysms, multiple sclerosis, Guillain-Barre, and various neurodegenerative diseases. Nurses are also involved in the evaluation and treatment of patients with seizure disorders in our Level 4 Comprehensive Epilepsy Monitoring Program, which is a sub-unit within the total 25 beds.

**UW Health at The American Center – Medical/Surgical Unit**

Nurses working on the Inpatient Medical Surgical Unit, at the American Center will have the opportunity to provide care to both medical and surgical patients. High volume elective surgical admissions will be orthopedic patients, including joint replacement, spine surgery, and both upper extremity and lower extremity procedures. A smaller volume of the elective surgical patients will come from Neurosurgery spine, Urology, General Surgery, Endocrine, and Bariatrics.

In addition to the surgical population, nurses will care for a variety of medical patients including those with pneumonia, sepsis, COPD, CHF and other acute and chronic medical conditions. The medical/surgical unit offers inpatient dialysis, with a two-chair dialysis suite located on the unit. Telemetry monitoring can be provided for all patients, and a limited number of IMC status patients will be cared for at the American Center.

This unit offers motivated nursing staff the opportunity to not only work in a new physical environment but will give them the chance to expand their skills beyond that of a single specialty area of nursing practice.

**Surgical Services**

**Inpatient Operating Room**

More than 13,500 surgical procedures are performed per year at The University Hospital in the Inpatient Operating Rooms. There are 27 Inpatient Operating Room suites plus 1 Intraoperative MRI suite. A wide range and variety of surgical procedures are performed within the following surgical specialities; neurosurgery, cardiothoracic, peripheral vascular, orthopedic, general surgery, ophthalmology, otolaryngology, plastics, gynecology, urology, as well as, burn, oncology, transplant and trauma related procedures. Nurses can circulate as well as scrub and are an integral part of surgical teams.
**Inpatient Post-Anesthesia Care Unit (PACU)**

This newly remodeled has 22 individual rooms and 2 double rooms which provide each patient with a quiet, soothing environment to recover from anesthesia following surgery or procedures. Nurses are responsible for assessing, diagnosing, intervening, evaluating, coordinating, and facilitating concentrated care essential during the immediate post anesthetic period for a wide variety of surgical and procedural patient populations. Each patient receives continuous monitoring and observation as they emerge from the effects of sedation/anesthesia. For the critical care patient population this may include hemodynamic monitoring and/or titration of medications. Airway and pain/comfort management are also priorities. Nurses work closely with their surgical, anesthesia, and Pain Service colleagues to identify the most appropriate plan of care for the patient. Nurse to patient staffing ratio is most often one-to-one or one-to-two (and never exceeds one-to-three) providing the utmost-individual attention to each patient.

**Outpatient Operating Room**

This unit is a nine-suite operating room for cases scheduled with general or moderate anesthesia. University Hospital Outpatient Operating Room has an annual caseload of over 8,000 outpatient operative cases.

**Outpatient Pre/Post-Op, Outpatient PACU and First Day Surgery**

Outpatient Surgery Center (OSC) is a 27-bed pre/post op unit and six bay post anesthesia recovery unit (PACU) for outpatient surgeries. First Day Surgery (FDS) is a 35-bed holding area/pre/post op unit for inpatient/outpatient surgeries. Also serves as a holding area for inpatient surgical patients. Both areas are staffed with nurses experienced in the care of surgical patients.

**AFCH Post Anesthesia Care Unit (PACU)**

This 10-bay unit provides immediate post-surgical care for pediatric patients who undergo surgery. Nurse Clinicians are responsible for assessing, diagnosing, intervening, evaluating, coordinating, and facilitating the concentrated care necessary in the immediate post anesthetic period for a multi-varied surgical pediatric patient population. Each pediatric patient receives continuous monitoring and observation as they emerge from the effects of sedation/anesthesia. Airway and pain management are a priority. Nurse Clinicians work closely with their surgical and anesthesia colleagues to identify the most appropriate plan of care for the pediatric patient. Nurse Clinician to patient staffing ratio is one-to-one providing the utmost in individual attention to each pediatric patient.

**AFCH Pre/Post OP**

This 30-bed unit provides pre-operative and post-operative care for pediatric surgical patients. Nurse Clinicians are responsible for admitting patients pre-operatively and collaborating with the anesthesia and surgical team to prepare children and their families for surgery. Nurse Clinicians in this area are specially trained to care for children having inpatient
and outpatient procedures. This environment provides post-operative care for all children having outpatient surgical procedures.

**AFCH Operating Room**

This operating room has 8 OR suites, a hybrid OR, and a shared MRI OR providing care to pediatric surgical patients from neonate to 18 years undergoing both inpatient and outpatient surgical procedures. Nurses are an integral part of the surgical team that performs over 6000 procedures each year in a multitude of specialties.

**The American Center Pre/Post & PACU**

The Preoperative and postoperative patient care area is in the Universal Care Center (UCC) of the West Wing of UW Health at The American Center. The UCC has 48 rooms that can be utilized for the Emergency Department, Radiology and Pre/ Post Op patients. One to two days prior to the patient’s scheduled surgery an RN calls the patient to review their medical history, medications, and what to expect the day of surgery. The RN also reinforces teaching and answers any questions. Nurses work closely with the interprofessional team to prepare patients for surgery. Patients can be in inpatient or outpatient status for surgery. Outpatients will return to the UCC for Phase II recovery to receive further pain management, recovery from anesthesia and discharge teaching before going home. Nurses may also work in the Post Anesthesia Care Unit (PACU) which is a 14-bay recovery room. Nurses are responsible for assessing, diagnosing, intervening, evaluating, coordinating, and facilitating care necessary in the immediate post anesthetic period for surgical patients.

**The American Center Operating Room**

Thirteen state of the art Operating Rooms with 1 additional room, as surgical volumes can grow. Cases performed include orthopedic (sports medicine, joints, spine, upper and lower extremity), general surgery, (weight loss surgery, endocrine, minimally invasive), neuro-spine, urology, vascular access and plastics.

**Critical Care**

**Trauma and Life Support-B6/3**

The Trauma Life Support Center (TLC) consists of an interdisciplinary team of health care professionals delivering comprehensive care for patients and families with complex medical or surgical illnesses as well as severe traumatic injuries. Together with physicians, pharmacists, and respiratory, physical, and occupational therapists, nurses utilize evidence-based practices and expert communication skills to provide sophisticated interventions that ensure optimal patient and family outcomes in this 24-bed ICU. TLC offers highly motivated nurses an opportunity to gain advanced knowledge and skills in a supportive academic environment that fosters the development of ICU critical thinking and communication skills, as well as a strong continuing education program in both nursing and interdisciplinary settings.

**Burn**
The Burn Unit cares for patients with a wide variety of skin conditions, including burns, frostbite, necrotizing infections, and wounds of numerous other etiologies. The 7 bed unit is an American Burn Association verified Burn Center and is the regional burn center for patients from a large geographical area. Nurses provide care for patients across the lifespan, from infants to geriatrics, and for patients ranging in acuity from intensive care through general care. Treating patients from the acute phase through rehabilitation and discharge planning to home. The Burn Unit provides highly specialized care, including post-operative recovery, wound VAC therapy, and dressing changes specific to each patient’s wound. The Burn Unit is an extremely dynamic environment where teamwork and multi-disciplinary approach are highly valued.

**Emergency Department**

The Emergency Department offers comprehensive services with access to a full team of subspecialists for our local and regional patients and referring hospitals and organizations. Over 60,000 patients per year are treated on an urgent and emergent basis in our 58-bed department; which includes a 10-bed observation unit. Our staff coordinates care with ground ambulances and Med Flight for severely ill and injured patients. As the focal point for emergency care, the Emergency Department performs diagnostic interventions, offers immediate consultations for cardiac catheterization, Level I trauma care, acute stroke care, burn center, operative procedures, special diagnostic testing and definitive care for all patients – pediatrics to adults.

**The American Center - Emergency Department**

The American Center (TAC) Emergency Department features a beautiful facility, state of the art equipment, streamlined processes, and experienced ED providers and staff. Care is provided to over 17,000 patients per year within our community with the utmost attention to a positive patient care experience.

**Neurosciences ICU**

Nurses will provide intensive care to patients who are acutely ill from a neurological deficit. This unit specialized in subarachnoid hemorrhages, un-stables ischemic and hemorrhage strokes, traumatic brain and spinal cord injury. The Neuroscience ICU is a 18 bed ICU which provides ICP monitoring and hemodynamic monitoring of unstable patients. The Neuroscience ICU will provide nurses the opportunity to work with severe neurological, neurovascular and neurosurgical populations.

**Cardiac Medical Intensive Care-F4/M5**

Nurses on this seven-bed unit provide high quality intensive care to critically ill cardiac patients. Patients are likely to be individuals with myocardial infarction, congestive heart failure, rhythm disturbances, pulmonary edema, or cardiogenic shock. In addition, medical patients with sepsis, acute renal failure, hematologic disturbances and respiratory failure may be admitted to this unit. Primary nursing care is delivered with a mixture of technological expertise and a positive commitment to meeting patient and family needs.

**Heart and Vascular Procedure Center (Cath and Electrophysiology Labs)**
The Heart and Vascular Procedure Center (HVPC) is a dynamic procedural area where nurses practice with autonomy to provide quality care to a wide variety of patients undergoing cardiovascular procedures. The Nurse Clinician in the HVPC has a strong critical care background, is skilled in providing moderate sedation and is ready to expand their skill set to include a specialty in cardiovascular procedures. Our nursing staff is part of a talented multidisciplinary team working together to deliver quality care to patients undergoing invasive cardiovascular procedures from diagnostic elective cases to emergent STEMI (heart attack) patients. Our staff receives ongoing, extensive training to achieve and maintain competency in a variety of procedures and treatment modalities. Our department, the Heart and Vascular Procedure Center (HVPC) has 7 procedure rooms including three coronary labs, one hybrid cardiovascular (CV) lab, two electrophysiology (EP) labs, and one pediatric hybrid CV and EP procedure lab in the American Family Children’s Hospital. Our department also includes a 14 bed Pre/post care unit. Procedures are performed on patients from pediatric through geriatric populations and include: diagnostic, interventional cardiac catheterization and structural heart procedures such as, transcatheter aortic valve replacement (TAVR), MitraClip, Watchman, balloon valvuloplasty, ASD/VSD/PFO/PDA closures, ventricular assist device placement, intra-aortic balloon pump placement and pericardiocentesis. We also perform electrophysiology procedures on adult and pediatric populations including: temporary and permanent pacemaker insertions, loop recorder insertions, implantable cardioverter-defibrillator insertions, laser lead extractions, diagnostic EP studies and complex ablations including atrial fibrillation ablations. We also perform cardioversions in our prep/recovery unit. Diagnostic and interventional peripheral vascular procedures include: limb salvage procedures, carotid angioplasty and stenting, abdominal angiography and coiling, and IVC filter placement/retrieval. We perform interventional nephrology procedures such as: diagnostic and interventional fistulogram, temporary and tunneled hemodialysis catheter insertion and peritoneal dialysis catheter placements.

**Pediatrics**

**Pediatric Hematology/Oncology, Neuroscience, ENT and Plastics**

Nurses on this 16-bed unit care for children from infancy through adolescence and deliver care through the Primary Nursing Care Delivery Model. Included on this unit is a four-bed segregated bone marrow transplant area for children who are highly immunocompromised. Nurses will provide care to children receiving state of the art therapy for hematology, oncology, and immunology diagnosis. These treatments include MIBG, immunotherapy, hematopoietic stem cell or bone marrow transplant. In addition, nurses care for children and adolescents requiring medical and surgical interventions for complex neurological, plastics and ear, nose and throat diagnosis. The nursing staff on this unit provide a holistic and family centered approach to care, facilitate active participation of patients and family members in their treatment and create an environment that fosters opportunities for normalized growth and development.

**General Care Pediatrics**

The General Pediatric Unit is a 24-bed high acuity, fast-paced unit that provides many opportunities for nurses who are interested in caring for children. Nurses care for children from Newborn to adolescent who have a wide variety of complex medical and surgical problems,
including organ transplantation, congenital anomalies, cardiovascular defects, trauma, urology, orthopedic traumas/surgeries, children with behavioral or mental health issues, children who have experienced abuse or neglect, and general medical patients. The care that is given is customized to the individual patients and family's physiological, emotional, cultural and spiritual needs. Our focus is health orientated; we will work in a collaborative manner by using our cutting-edge skills in assessments, interventions and treatment to restore our children and their family to their highest level of recovery. The nurse works very closely with a multidisciplinary team which includes Physicians, Respiratory therapy, Physical therapy, Psychology, Surgeons, Case manager, Social worker and Child life specialists to coordinate a holistic plan of care for the patient and family.

**Pediatric Intensive Care**

The Pediatric ICU offers challenging and rewarding critical care nursing opportunities. Patient ages range from newborn through adult. PICU nurses provide comprehensive care for patients admitted with a wide variety of both medical and surgical issues including; acute head injuries, critical neurological disorders, pulmonary diseases, cardiac anomalies, organ transplantation, multi system organ failure, and ECMO. Primary nurses, with a highly skilled and committed multidisciplinary team, provide family-centered care to critically ill or injured children and their families in this state-of-the-art 21-bed unit.

**Neonatal Intensive Care**

The Neonatal Intensive Care Unit (NICU) at American Family Children’s Hospital offers challenging and rewarding critical care nursing opportunities. Nurses at this state-of-the-art, level IV NICU provide care for critically ill newborns, infants and their families across the continuum of care, from admission to discharge. Nurses care for infants requiring the most advanced diagnostic and therapeutic services, including a wide variety of both medical and surgical complexities. This 26 bed NICU is a model for patient and family centered care. Nurses collaborate with a multidisciplinary team including: Neonatologists, Neonatal Nurse Practitioners, Pediatric Surgeons, Respiratory Therapists, Physical, Occupational, and Speech Therapists, Lactation Consultants, Case Managers, Social Workers, Spiritual Care, and Child life Specialists to coordinate a holistic plan of care for the patient and family.

**Pediatric Universal Care**

The Pediatric Universal Care Unit is a 14-bed pediatric unit that specializes in the care, and transitions to and from the home or community environment, of the medically complex child. Pediatric patient populations cared for on this unit include children dependent on technology such as home ventilators and home dialysis, as well as children dependent on tracheostomies. We also specialize in the care of patients with complex medical conditions such as, acute and chronic nephrology diseases, new diagnosis of type 1 diabetes, Video EEG monitoring, epilepsy, and spinal fusion surgery for both idiopathic and non-idiopathic scoliosis. Another area of expertise includes the complex pulmonary patient with a diagnosis of neuromuscular atrophy. The nurses on this unit work very closely with a multidisciplinary team which includes Physicians, Respiratory therapy, Physical therapy, Psychology, Surgeons, Case managers, Social workers and Child life specialists to coordinate a holistic plan of care for the patient and family.
Diagnostic Therapy Center

The Diagnostic and Therapy Center is a Pediatric Hospital Outpatient Department that allows nurses with a high skill level to care for pediatric patients with acute care needs while maintaining a positive work-life balance. Though this area serves mainly outpatients, many of our patients come in for repeated therapies, which allows for significant bonding experiences for patients, families, and staff. The Diagnostic and Therapy Center is comprised of three nursing areas. Nurses in this unit work in at least two of the three areas.

- **Day Treatment** is a 7-bed area where patients who need chemotherapy, transfusions, high risk infusions, and other types of same-day medical treatments are cared for.
- **Sedation** is a 6-bed unit where minimal to deep sedation is provided for procedures that are painful or frightening for children. Both inpatients and outpatients are cared for in this area.
- **The Campground** is the newest area in the Diagnostic and Therapy Center. Outpatient pediatric radiology patients who require an IV, urinary catheter or contrast come through the Campground as well as all outpatients who require anesthesia for radiology procedures. The Campground serves as the pre/post/PACU for those outpatients who receive general anesthesia.

Overall, the Diagnostic and Therapy Center offers a challenging, patient-and-family-centered care environment for experienced pediatric nurses who prefer to work no weekends or holidays.

Other

**Medical, Surgical and Short Stay Unit-F6/4**

F6/4 is a 28-bed medical and surgical unit. It is the home unit to the Outpatient Short Stay patient population as well as the Hospitalist 4 patients.

- **Outpatient Short Stay**: We are preassigned patients from ENT, Gynecology, Urology, Neurosurgery, Plastics and General Surgery. We also care for patients originating in Interventional Radiology, APC procedures and E case eye surgeries.
- **Hospitalist 3 and 4**: These patients come to us from the Emergency Department, clinics, outside facilities and home. They are admitted with a variety of different medical diagnoses and multiple comorbidities.

The staff on this unit excels at time management and effective patient throughput. It is routine for this unit to have multiple admissions and discharges within a day. Staff work together to ensure that all patient needs are met, patient satisfaction is high, and throughput is expedited as appropriate to ensure we can care for the patients seeking care.

**Psychiatry**

The Psychiatry Unit provides care for adult patients using medication intervention, individual and group therapy, occupational and activity therapy on this 18-bed unit. Nursing plays an integral role in this interdisciplinary team in coordinating care for patients often suffering from multisystem breakdowns requiring the integration of medical and psychiatric nursing skills. In addition to individual assessments, interventions, and monitoring progress towards goals, nurses provide one-on-one therapeutic communication and lead psycho-educational groups.

**Hematology, Oncology, Bone Marrow Transplantation and Palliative Care**
Nurses on this 39-bed unit provide comprehensive care to adult patients requiring the following services: Medical Oncology, Hematology, Bone Marrow Transplantation, and Palliative Care. In order to provide a comprehensive, coordinated plan of care, the unit is comprised of a multidisciplinary team that collaboratively strives to provide high quality care to our patients and their families. The services and treatments performed on this unit are multi-faceted and include physical care, psychosocial support, discharge planning, patient/family education and vigilant physical assessments. Nurses are knowledgeable in the administration of chemotherapy, blood products and antimicrobial medications.

**Hemodialysis**

Health care professionals in this unit are skilled in providing intermittent hemodialysis and support services for continuous renal replacement therapy to patients of all ages, neonatal to geriatric. Intermittent hemodialysis is performed in a fast-paced nine-station unit for adult patients as well as in various ICU and IMC units throughout UWHC and Veteran’s Hospital. Pediatric patients are cared for in a child-friendly environment at AFCH Pediatric Intensive Care Unit. Major conditions treated include End Stage Renal Disease, Acute Renal Failure secondary to pre-, intra- and post-renal causes, multi-system organ failure and transplant support. Nurses work closely with multiple disciplines to plan care for patients requiring hemodialysis in the inpatient outpatient setting.

**Venous Access Team**

The Venous Access Team (VAT) is a comprehensive team providing vascular access services to the patients at UW Health (CSC, AFCH, TAC). VAT is comprised of experienced Nurse Clinicians specializing in the assessment, insertion and maintenance of venous access devices for all age groups. The team duties include insertion of peripheral IVs for the difficult to start patients, insertion of PICC lines at the bedside with ultrasound guidance, midline catheter insertion, trouble shooting of vascular access devices, early assessment of patients for appropriate line placement and resource for nursing staff to enhance for vascular access skills. The team works collaboratively with all disciplines in planning and intervention for each patient’s vascular access needs. VAT participates in monitoring quality outcomes of vascular access devices placed by the Venous Access Team.

**SOS (Save Our Shift) Team**

The Critical Care SOS Float RN is part of a highly competent and experienced Critical Care SOS Float RN team within the Float Pool. The Critical Care SOS Float RN provides clinical support for all patients, families, visitors and staff of University Hospital (UH) and The American Center (TAC). The Critical Care SOS Float RN is primarily a mobile position, that readily responds to acute medical needs to ensure rapid nursing intervention, stabilization, and monitoring while the plan of care is established. The Critical Care SOS Float RN will also routinely provide IMC/ICU level staffing assignment support within the Intermediate care units and the Intensive care units at UH and TAC. The Critical Care SOS Float RN team members are a 24-hour resource available to UW Health staff seeking emergent and non-emergent clinical support and knowledge. Critical Care SOS Float RNs work collaboratively with their colleagues, and typically triage requests based on primary (highest importance) and secondary (lower importance) priorities as follow:
Primary SOS Float RNs Priorities Include:

- Blue Carts
- Rapid Response Team (RRT)
- Inpatient Unit Stroke Team
- NES
- TAC ICU
- Medical Response
- Level 1 Traumas in the ED
- Terminal Wean
- Procedure Team-Lumbar Puncture, Paracentesis, Thoracentesis

Secondary SOS Float RNs Priorities Include:

- Bedside Feeding Tube placements
- Inpatient TB placement and reading
- Monitored patient road trips/radiology procedures/scans
- Stat/urgent ABGs, labs/blood cultures or IVs
- Adult Moderate Sedation for unscheduled procedures (dependent on staff availability)
- Central line pulls for units that do not pull central lines
- Connect/disconnect PD patients

**Per Diem Nursing Pool**

The Inpatient Per-Diem Pool at UW Health comprised of Medical/Surgical and Critical Care Nurse Clinicians, and Certified Nursing Assistants (NA). The Inpatient Per Diem Pool typically embodies 25-35 Nurse Clinicians and 50-60 CNAs. Working Per Diem gives staff a broad range of flexible staffing and scheduling options to fit their lifestyle needs. This flexibility is conducive for balancing family, work, and school life, while being able to maintain the integrity of one’s bedside clinical, thinking and skills, and/or to serve as stepping stone into further career options and goals, such as: Medical School, Physician Assistant School, Nursing School, or needing to make a change from your current nursing environment, for example. The Inpatient Per Diem Pool at UW Health offers each Nurse Clinician the ability to select from a range of medical, surgical, critical care and pediatric units to work on that will best suit their interest, skill set, and knowledge base. The Per Diem Nurse Clinician serves and supports the inpatient unit needs on a prn basis, or to temporarily fill longer range nursing unit vacancies or Leave of absences. The Nursing Assistant- Resource Center is a Temporary/Per Diem NA role that similarly serves and supports the inpatient nursing units on a prn basis, and will value the expansive learning and experiential opportunity that comes from working on most adult and pediatric inpatient nursing units.

**Nursing Operation Support Float Pool**

The Float Pool unit at UW Health is comprised of seasoned critical care and medical/surgical trained nurses, nursing assistants and health unit coordinators. The purpose of the Float Pool is to have a group of knowledgeable, caring, competent nurses who are cross trained across multiple specialties to insure quality patient care, staffing, and ease of access for all who need our care. Ranked as Wisconsin’s #1 hospital in the state of Wisconsin, University hospital is a level one trauma center with multiple lifesaving services. The inpatient float pool staffs have a significant impact on the more than 600,000 patients we care for each year. The diversity of patient care, our ongoing commitment to continuous education, shared governance and flexible staffing
options of adult and pediatric in-patient nursing units are just a few of the many benefits of the Float Pool team.

**Radiology Department**

The Radiology Department is located on the third floor adjacent to the HD/OR/TLC units. We utilize state-of-the-art technology to diagnose and treat both inpatient and outpatients. We are a Level One Trauma Center and a Comprehensive Stroke Center. Our nurses, physicians, and techs collaborate to provide cutting edge, evidence-based therapies and are also involved in exciting research studies to improve patient outcomes. Our team has sub-specialty training to provide care in various modalities which include Prep and Recover, IR Body, IR Neuro, Ultrasound, CT, MRI, and Musculoskeletal. We support patient procedures for each modality by performing patient screenings, prepping pre-procedure, administering intravenous conscious sedation, and providing post procedure care and education. We also support UW Clinics who provide U/S, MRI, and CT services.

**Transitional Care**

The UW Health Transitional Care Program's goal is to assure high-risk, complex patients successfully transition (discharge) from UW Health (includes The American Center and University Hospital) back to their home. The transitional care nurse case manager (TCRN CM) uses a protocolized series of inpatient (in-person) and post-discharge (telephonic) processes. The TCRN CM is an advocate for the patient/caregiver and collaborates with the clinical team to assure a smooth transition. The program is designed to assure open, accurate communication and collaboration between the patient and care providers across the care continuum. The TCRN CM has the knowledge and assessment skills to address patient healthcare issues, improve healthcare across the continuum and decrease preventable readmissions.