

University of Wisconsin Hospital and Clinics Authority Commitment to Graduate Medical Education

The University of Wisconsin Hospital and Clinics Authority (UWHCA), as an integral part of UW-Health, has a fundamental and enduring commitment to graduate education embodied in over seventy years of sponsoring postgraduate training programs of increasing size and diversity. Graduate Medical Education is an integral part of the multiple missions of UWHC that contributes to our commitment to continuously improving the quality of care we can provide. The leadership of UWHC affirms the institution's commitment to and responsibility for graduate medical education through its endorsement of the following statement:

UWHC is strongly committed to serving the needs of the people of the State of Wisconsin by training future physicians in both primary care and a wide variety of medical specialties. We recognize that a physician's formal training is complete only after (s)he has successfully completed a period of clinical supervised experience in a graduate medical education program designed to teach the essential core competencies that allow the application of medical science in an environment dedicated to excellence in patient care and the improvement of population health within the community. Furthermore, we recognize that graduate medical education is an important component in continuing the University of Wisconsin School of Medicine and Public Health tradition of excellence in undergraduate medical education and research. The sponsorship of these training programs makes a significant contribution to the health of the State of Wisconsin.

UWHCA delegates the responsibility for the supervision of graduate medical education to the UWHC administration, the UWHC Medical Board and the UWSMPH Clinical Department Chairs and Program Directors. The Senior Vice President of Medical Affairs and the Designated Institutional Official has institutional authority and responsibility for the oversight and administration of the GME Program (Attachment A). The Graduate Medical Education Oversight Committee (GMEOC), a committee of the Medical Board, carries the responsibility for monitoring and advising on all aspects of GME (Attachment B).

The resources for graduate medical education are distributed through a process that involves consultation of the educational program leaders with the Senior Vice President for Medical Affairs and the UWHC CEO. The GMEOC has adopted principles to guide decisions related to the allocation of resources including the number of trainees in individual programs, as well as the overall number of programs and the quality of education and leadership in each program. Final apportioning of GME positions is based upon funding availability,

measures of programmatic excellence, alignment with strategic UWHealth missions, the institutional balance of primary care, specialties and subspecialties, and the recommendations of the Residency Review Committees of the Accreditation Council for Graduate Medical Education.

Clinical departments are charged with the responsibility for the selection, education, evaluation, supervision and professional growth of their trainees. Each department is responsible for developing a programmatic infrastructure that ensures that these responsibilities are fulfilled. Each program is required to have a Director, appointed by the Department Chair and the UWHC DIO and approved by the GMEOC. The Program Director is responsible for the overall conduct of the training program (Attachment C) including the fulfillment of the training program requirements set forth by the ACGME and the relevant specialty board(s).

Approval:

UWHC GME Oversight Committee

Chair

Date

**UWHC Senior Vice President for Medical Affairs
Designated Institutional Official**

Signature

Date

UWHC Medical Board

President

Date

UWHC Authority Board of Directors

Chair

Date

Attachment A

GME Organizational Chart

Attachment B

GMEOC Charge

Attachment C

Program Director Position Description