

UW HEALTH JOB DESCRIPTION

RESPIRATORY THERAPIST, RESPIRATORY THERAPIST - WEEKENDER

Job Code: 520002, 520017	FLSA Status: Non-Exempt	Mgt. Approval: K Ostrander	Date: 11.2020
--------------------------	-------------------------	----------------------------	---------------

Department: Respiratory Therapy	HR Approval: A Phelps Revolinski	Date: 11.2020
---------------------------------	-------------------------------------	---------------

JOB SUMMARY

The Respiratory Therapist provides treatment and diagnostic respiratory services with patients and families in all clinical areas of UW Health, AFCH and TAC including intensive care units, emergency department, general care, perioperative, procedure areas, and others as required. This position requires clinical assessment skills and the ability to make appropriate clinical decisions and modify care according to clinical protocols. This position requires superb communication skills and the ability to work with the inter-disciplinary team to ensure high quality patient care. The Respiratory Therapist acts as resource to physicians and health care professionals ensuring orders are concurrent with policies and procedures. This position may function as a "Charge Therapist" with responsibility for ensuring adequate number of respiratory care staff to cover the patient care areas.

This position may assist with writing departmental policies and procedures, development of protocols, orientation and education and training for respiratory care staff, students and health care professionals.

MAJOR RESPONSIBILITIES

1. Perform a comprehensive patient assessment and review of the patient's medical record to recommend and provide clinically indicated therapy with the patient and family.
2. Perform and/or teach airway clearance and volume expansion modalities for the purpose of assisting the patient in the mobilization of bronchial secretions or increasing lung volume.
3. Perform procedures related to the care and maintenance of an airway.
4. Initiate and maintain ventilatory support
5. Initiate and maintain medical gas therapy including oxygen, heliox and nitric oxide
6. Perform and/or teach Aerosolized Medication
7. Perform responsibilities of shift-lead when necessary
8. Orient new staff to the working of the department and services provided.
9. Assist with training students within the different disciplines.
10. Assist Respiratory Care Supervisors and Education and Equipment Coordinators in developing and providing in-service education.
11. Keep up to date with departmental information disseminated through various media.
12. Assist in writing or revising policies and procedures, education and competencies.
13. Performs complete and accurate documentation including charging within the electronic medical record.
14. Participates in education and demonstrates competencies.
15. Serve on committees as requested by the RCS Director or Supervisor.
16. Assist as requested in research activities, which RCS is involved or requested to provide assistance or expertise.
17. Actively participate in evaluation of products and therapeutic modalities.

UW HEALTH JOB DESCRIPTION

18. Performs special projects as assigned by the Director or Supervisor.

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	Graduate of a COARC accredited School for Respiratory Therapy.
	Preferred	
Work Experience	Minimum	
	Preferred	Recent respiratory therapist experience preferred.
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> • One of the following: <ul style="list-style-type: none"> ○ Licensed as a Respiratory Care Practitioner (RCP) in the State of Wisconsin; OR ○ If practicing under Wisconsin Emergency Order #2, must be licensed as an RCP in another state and must apply for interstate reciprocity temporary license, or other temporary or permanent license already provided for by Wisconsin law, within 30 days of first providing care to patients in Wisconsin. Must become licensed as an RCP in the State of Wisconsin prior to expiration of temporary license. • CPR Certified. • RRT Credentialed by the National Board for Respiratory Care for individuals with greater than six months post-graduation. RRT eligible new graduates must obtain the RRT credential within 6 months of hire. • Neonatal Resuscitation Program (NRP) Certification required for any AFCH RT position within 6 months of hire.
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Ability to effectively educate others • Ability to perform advanced Respiratory Therapy procedures independently and have good problem-solving skills • Extensive knowledge of home respiratory equipment • Knowledge of RAD guidelines and Medicare regulations • Knowledge of current disease management guidelines • Excellent verbal and written skills and be effective in time management and organizational skills • Ability to work in a team environment and collaborate with a variety of professionals and home care companies • Ability to display leadership and professionalism while in the workforce. • Interprets selective laboratory and diagnostic tests • Collaborates with all members of the healthcare team and external customers

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

	Infants (Birth – 11 months)		Adolescent (13 – 19 years)
	Toddlers (1 – 3 years)		Young Adult (20 – 40 years)
	Preschool (4 – 5 years)		Middle Adult (41 – 65 years)
	School Age (6 – 12 years)		Older Adult (Over 65 years)

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docketts,	Up to 10#	Negligible	Negligible

UW HEALTH JOB DESCRIPTION

	ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.			
	Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
X	Medium: Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
	Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
	Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
List any other physical requirements or bona fide occupational qualifications:				

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.